

April 30, 2018 Alberta Utilities Commission Eau Claire Tower 1400, 600 Third Avenue S.W. Calgary, Alberta T2P 0G5

Dear Mr. Miller:

RE: ATCO Group Inter-Affiliate Code of Conduct ATCO Electric's Compliance Report for the 2017 Reporting Period

Attached please find the 2017 Affiliate Compliance Report for ATCO Electric.

Please direct any questions or concerns to me at (780) 733-2626.

Sincerely,

Original signed

Melanie Bayley,

Chief Regulatory Officer

Attachments

ATCO GROUP INTER-AFFILIATE CODE OF CONDUCT ATCO ELECTRIC COMPLIANCE REPORT for the 2017 Reporting Period

1.0 INTRODUCTION

The ATCO Group Inter-Affiliate Code of Conduct (the "Code") requires the Compliance Officer for each Utility to conduct an annual review of compliance with the Compliance Plan (the "Plan") and to prepare an annual Compliance Report (the "Report"). The Report will be filed with the Alberta Utilities Commission (the "AUC") within 120 days of the fiscal year end of the Utility. The ATCO Electric Compliance Report is for the fiscal year from January 1, 2017 to December 31, 2017.

ATCO Electric provided Utility Services to some Affiliates and these services were subject to AUC-regulated rates, terms and conditions. Information on these transactions is not required to be reported in the Compliance Report under the Code's requirements.

2.0 ATCO ELECTRIC COMPLIANCE REPORT

(a) Compliance Plan

The Compliance Plan in effect during the Reporting Period is provided in Appendix 1.

(b) Corporate Organization Chart

A corporate organization chart indicating ownership percentages and the relationships within the ATCO Group of Companies is provided in Appendix 2. The organization chart represents the corporate organization which existed at the end of the Reporting Period.

(c) List of Affiliates

A list of the Affiliates including those with whom ATCO Electric transacted business is provided in Appendix 3. The information includes the business address, list of officers and directors and description of the business activities for ATCO Electric and its Affiliates, as at December 31, 2017.

(d) List of Services Agreements

Appendix 4 contains a diagram of all transactions between ATCO Electric and Affiliates that are documented in Services Agreements. Details on each of these transactions are contained in Appendix 5 (Summary of Major Transactions) and Appendix 6 (Summary of Other Affiliate Transactions).

(e) Assessment of Compliance with the Code

ATCO Electric has complied with the ATCO Group Inter-Affiliate Code of Conduct during 2017. ATCO Electric continues to operate in compliance with all provisions of the Code and is committed to the form, spirit and intent of the Code.

ATCO Electric 2017 Affiliate Compliance Report

During 2017 compliance procedures were improved and Services Agreements with Affiliates were reviewed and amended as necessary. The directors, officers, employees, consultants, contractors, agents and Affiliates of ATCO Electric were informed of the Code's content and their associated responsibilities.ATCO Electric is committed to transparency about Affiliate transactions and compliance with the Code, and will continue to report all other instances of non-compliance with the Code in the quarterly Affiliate Exception Reports that are filed with the AUC.

(f) Assessment of Compliance Plan Effectiveness

The Plan contains compliance measures that describe specific actions and procedures the Utility will take to ensure its Affiliate business transactions are conducted in accordance with all aspects of the Code. Except as noted below, all requirements for ensuring ATCO Electric's compliance with the Plan were met during 2017.

In accordance with the requirements contained in Section 7.5, since the revised Plan went into effect on October 4, 2010, ATCO Electric has monitored its experience and identified areas for improvement.

(g) Comprehensive Description of any Material Non-Compliance with the Code

ATCO Electric has complied with Code requirements and did not have any material non-compliance with the Code during the 2017 Reporting Period.

(h) Summary of Disputes, Complaints and Inquiry Activity

No disputes or complaints were received by the Compliance Officer related to compliance with the Code.

On an ongoing basis internal verbal and written (electronic mail) inquiries are received internally and Code clarifications are provided. On behalf of the Compliance Officer, dedicated ATCO resources maintain the records for all inquiries and document the investigation and resolution according to the requirements contained in Section 8.2.2 (Disposition) of the Plan.

(i) List of All Major Transactions between ATCO Electric and Affiliates

Several Major Transactions relating to the provision of services between ATCO Electric and Affiliates (other than Utility services) with an aggregate value of \$500,000 or more occurred in 2017. These transactions are provided in Appendix 5.

(j) Affiliated Party Transaction Summary

A summary overview of the transactions provided between ATCO Electric and Affiliates is provided in Appendix 6. It contains a general description of the transactions and services, the parties involved and the aggregate value of each transaction.

(k) Summary Description for Occasional Service provided by the Utility to/from an Affiliate

A summary description with an estimated aggregate value for each Occasional Service between ATCO Electric and its Affiliates is provided in Appendix 7.

(I) Summary List of any Exemptions to the Code including Emergency Services

In Decision 2004-054 the Board granted ATCO Electric exemptions from the Code and these exemptions remain in effect.

A summary description with an aggregate value for each Emergency Service between ATCO Electric and its Affiliates in 2017 is provided in Appendix 8.

(m) List of all Employee Transfers, Temporary Transfers and Secondments between a Utility and Affiliates

ATCO Electric transferred and seconded several employees to or from an Affiliate during the Reporting Period in 2017 as permitted in Code Section 3.3.2. Details of these transfers and secondments are provided in Appendix 9.

(n) AUC Directive 96 (p. 300 AUC Decision 20272-D01-2016)

On August 22, 2016, the AUC issued Decision 20272-D01-2016 in respect of ATCO Electric's 2016-2017 Transmission General Tariff Application. The AUC directed ATCO Electric to provide information detailing the materiality, and accuracy of forecasts for services provided to Alberta PowerLine ("APL") along with detailed explanations for differences between forecast and actual costs.

ATCO Electric attaches herein as Appendix 10 a summary of the labour and related costs for providing services to Alberta PowerLine. ATCO Electric has included detailed explanations for any variance in cost to satisfy the Commission (and itself) that the impact to utility customers is nil.

(o) Certificates Attesting to Completeness of the Compliance Report and Compliance with the Code

Two officer's certificates are provided in Appendix 11. The certificates attest to the completeness of the 2017 Compliance Report and ATCO Electric's compliance with the Code. The certificates are signed by the Compliance Officer and Senior Vice President and General Manager of ATCO Electric.

3.0 CONCLUSION

ATCO Electric believes it has fully complied with and operated within the provisions, spirit and intent of the ATCO Group Inter-Affiliate Code of Conduct.

ATCO Electric's 2017 Compliance Report will be posted on the ATCO Electric website.

ATCO ELECTRIC INTER-AFFILIATE CODE OF CONDUCT COMPLIANCE PLAN Amended as of October 4, 2010 Table of Contents

1	PUF	RPOSE A	AND OBJECTIVES OF THE COMPLIANCE PLAN	3				
2	GEN	GENERAL PROVISIONS						
4	2.1		ons					
	2.1	Interpretation						
	2.2		om this Plan Applies					
	2.4		into Force					
	2.5		nents to this Plan					
	2.6		d for Numbering Consistency					
	2.7		ty of the AUC					
3	GOVERNANCE AND SEPARATION OF UTILITY BUSINESSES							
C	3.1		ance					
		3.1.1	Separate Operations					
		3.1.2	Retained for Numbering Consistency					
		3.1.3	Separate Management					
		3.1.4	Retained for Numbering Consistency					
		3.1.5	Guiding Principle					
	3.2	•						
		3.2.1	Accounting Separation	. 10				
		3.2.2	Physical Separation	. 11				
		3.2.3	Separation of Information Services					
		3.2.4	Financial Transactions with Affiliates					
	3.3	Resourc	e Sharing	. 13				
		3.3.1	Sharing of Employees	. 13				
		3.3.2	Transferring of Employees	. 14				
		3.3.3	Sharing of Assets	. 14				
		3.3.4	Shared Services Permitted	. 15				
		3.3.5	Retained for Numbering Consistency					
		3.3.6	Occasional Services Permitted	. 16				
		3.3.7	Emergency Services Permitted	. 16				
4	TRA	ANSFER	PRICING	. 17				
	4.1	For Prof	fit Affiliate Services	. 17				
	4.2	Pricing	For Profit Affiliate Services	. 18				
		4.2.1	Retained for Numbering Consistency					
		4.2.2	Retained for Numbering Consistency	. 18				
	4.3	Retained	d for Numbering Consistency	. 18				
	4.4	Asset Transfers						
	4.5	Retained	d for Numbering Consistency	. 19				
				10				

5	EQUAL TREATMENT WITH RESPECT TO UTILITY SERVICES				
	5.1 Impartial Application of Tariff				
	5.2 Equal Access				
	5.3 No Undue Influence				
	5.4 Affiliate Activities				
	5.5 Name and Logo				
	5.6 Retained for Numbering Consistency				
6	CONFIDENTIALITY OF INFORMATION				
	6.1 Utility Information				
	6.2 Management Exception				
	6.3 No Release of Confidential Information				
	6.4 Aggregated Confidential Information				
7	COMPLIANCE MEASURES				
	7.1 Responsibility for Compliance				
	7.2 Communication of Code and Compliance Plan				
	7.3 Retained for Numbering Consistency				
	7.4 Responsibilities of the Compliance Officer				
	7.5 The Compliance Plan				
	7.6 The Compliance Report				
	7.7 Retained for Numbering Consistency				
	7.8 Retained for Numbering Consistency				
8	DISPUTES, COMPLAINTS AND INQUIRIES				
	8.1 Filing with the Compliance Officer				
	8.2 Processing by Utility				
	8.2.1 Compliance Officer Acknowledgement				
	8.2.2 Disposition				
	8.3 Referral to the AUC				
9	RETAINED FOR NUMBERING CONSISTENCY				
	9.1 Retained for Numbering Consistency				
	9.2 Retained for Numbering Consistency				
10	EFFECTIVE DATE OF THE COMPLIANCE PLAN				
11	SCHEDULE A – OFFICER'S CERTIFICATE				
12	SCHEDULE B – COMPLIANCE REPORT				
13	SCHEDULE C – DIRECTORS' RESOLUTION	30			
10					

1 PURPOSE AND OBJECTIVES OF THE COMPLIANCE PLAN

The purpose of this Plan is to detail the measures, policies, procedures and monitoring mechanisms that ATCO Electric will employ to ensure its full compliance with the provisions of the Code by ATCO Electric, its directors, officers, employees, consultants, contractors and agents, and by Affiliates of ATCO Electric with respect to the interactions of the Affiliates with ATCO Electric.

This Compliance Plan describes certain obligations and responsibilities of specified ATCO Electric management personnel. Notwithstanding this, and without otherwise reducing or eliminating the obligation and responsibility of the specified ATCO Electric management personnel to ensure any specific requirements of this Compliance Plan are satisfied, it is understood that all or a portion of the tasks described in this Compliance Plan may be delegated by the specified ATCO Electric management personnel to other ATCO Electric personnel.

Questions or comments concerning the Compliance Plan should be directed to the ATCO Electric Compliance Officer:

Dennis A. DeChamplain Phone: (780) 420-7434 Fax: (780) 420-7120 Email: dennis.dechamplain@atcoelectric.com

Copies of the Code and this Compliance Plan are available at www.atcoelectric.com. The numbering used in this Compliance Plan is consistent with the numbering used in the Code.

2 GENERAL PROVISIONS

2.1 Definitions

In this Compliance Plan, the following capitalized words and phrases shall have the following meanings:

- (a) **"ABCA"** means the *Business Corporations Act*, R.S.A.2000 c. B-9.
- (b) "Affiliate" means with respect to ATCO Electric:
 - (i) an "affiliate" as defined in the ABCA or CBCA;
 - (ii) a unit or division within ATCO Electric or any Body Corporate referred to in clause (b) (i) above;
 - (iii) a partnership, joint venture, or Person in which ATCO Electric or any Body Corporate referred to in clause (b) (i) above has a controlling interest or that is otherwise subject to the control of ATCO Electric or such Body Corporate;

- (iv) any partnership, joint venture, or Person deemed by the AUC to be an Affiliate of ATCO Electric for the purposes of the Code; and
- (v) an agent or other Person acting on behalf of any Body Corporate, operating division, partnership, joint venture or Person referred to in clauses (b) (i) to (iv) above.
- (c) "Affiliated Party Transactions Summary" unless otherwise directed by the AUC, means in respect of any period of time, a summary overview of each type of business transaction or service, other than Major Transactions or Utility Services, performed by an Affiliate for ATCO Electric or by ATCO Electric for an Affiliate, which summary shall contain a general description of the transactions and services, the parties involved and the approximate aggregate value of each type of transaction or service during the said period.
- (d) **"ATCO"** means ATCO Ltd.
- (e) **"ATCO Affiliates"** means any entity to which the Code applies pursuant to Section 2.3 of the Code.
- (f) **"AUC"** means the Alberta Utilities Commission.
- (g) **"Body Corporate"** means a "body corporate" as defined in the ABCA or CBCA.
- (h) **"CBCA"** means the *Canada Business Corporations Act.*
- (i) **"Code"** means the ATCO Group Inter-Affiliate Code of Conduct.
- (j) **"Common Director**" means a member of the Board of Directors of ATCO Electric who is also a member of the Board of Directors of an Affiliate of ATCO Electric.
- (k) **"Common Officer"** means an officer of ATCO Electric who is also an officer of a Non-Utility Affiliate of ATCO Electric.
- (1) **"Compliance Officer"** shall have the meaning ascribed thereto in Section 7.3 of the Code.
- (m) **"Compliance Plan"** shall mean the document to be prepared and updated by ATCO Electric pursuant to Section 7.5 of the Code.
- (n) **"Compliance Plan Committee**" (**CPC**) shall mean a committee which shall meet at least quarterly, comprised of at least the following:
 - President, ATCO Electric
 - Controller, ATCO Electric
 - Senior Manager, Human Resources, ATCO Electric
 - Manager, Affiliate Compliance
 - Compliance Officer, ATCO Electric.

- (o) **"Compliance Report"** shall have the meaning ascribed thereto in Section 7.6 of the Code. Quarterly, ATCO Electric will provide an exception report only if there is a matter that ought to be brought to the attention of the AUC.
- (p) "Compliance Training Material" means the material developed by the Compliance Officer prior to the end of each calendar year which will be used to ensure that all directors, officers, employees, consultants, contractors and agents of ATCO Electric are familiar with the provisions of the Code, and this Plan. At a minimum, the material will include instructions on:
 - impartial application of the ATCO Electric tariff
 - equal access to Utility Services
 - avoiding undue influence of customers with respect to Affiliates
 - ensuring Affiliate compliance with the Code
 - appropriate use of the ATCO Electric name, logo, or other distinguishing characteristics
 - confidentiality of Utility information
 - treatment of Confidential Information related to customers
 - process for forwarding disputes, complaints or inquiries to the Compliance Officer
- (q) **"Confidential Information"** means any information relating to a specific customer or potential customer of ATCO Electric, which information ATCO Electric has obtained or compiled in the process of providing current or prospective Utility Services and which is not otherwise available to the public.
- (r) **"Cost Recovery Basis"** with respect to:
 - (i) the use by one Affiliate of another Affiliate's personnel, means the fully burdened costs of such personnel for the time period they are used by the Affiliate, including salary, benefits, vacation, materials, disbursements and all applicable overheads;
 - (ii) the use by one Affiliate of another Affiliate's equipment, means an allocated share of capital and operating costs appropriate for the time period utilized by the Affiliate;
 - (iii) the use by ATCO Electric of an Affiliate's services, means the complete costs of providing the service, determined in a manner acceptable to ATCO Electric, acting prudently;
 - (iv) the use by an Affiliate of ATCO Electric's services, means the complete costs of providing the service, determined in a manner acceptable to ATCO Electric, acting prudently; and
 - (v) the transfer of equipment, plant inventory, spare parts or similar assets between Utilities, means the net book value of the transferred assets.

- (s) **"Fair Market Value"** means the price reached in an open and unrestricted market between informed and prudent parties, acting at arms length and under no compulsion to act.
- (t) **"For Profit Affiliate Service"** means any service, provided on a for-profit basis:
 - (i) by ATCO Electric to a Non-Utility Affiliate, other than a Utility Service; or
 - (ii) by a Non-Utility Affiliate to ATCO Electric.
- (u) **"Information Services"** means any computer systems, computer services, databases, electronic storage services or electronic communication media utilized by ATCO Electric relating to ATCO Electric customers or ATCO Electric operations.
- (v) "Major Transaction" means a transaction or series of related transactions within a calendar year between ATCO Electric and an Affiliate relating to the sale or purchase of an asset(s) or to the provision of a service or a similar group of services, other than Utility Services, which has an aggregate value within that calendar year of \$500,000 or more.
- (w) **"Non-Utility Affiliate"** means an Affiliate that is not a Utility.
- (x) **"Occasional Services**" shall have the meaning ascribed thereto in Section 3.3.6 of the Code.
- (y) **"Operational Efficiencies**" means the use of common facilities (such as shared warehousing or field offices), combined purchasing power or the use of other cost saving procedures, individual assets or groups of assets used in Utility operations (such as equipment, plant inventory, spare parts or similar assets).
- (z) **"Person"** means a "person" as defined in the ABCA or CBCA.
- (aa) "Services Agreement" means an agreement entered into between ATCO Electric and one or more Affiliates for the provision of Shared Services or For Profit Affiliate Services and shall provide for the following matters as appropriate in the circumstances:
 - (i) the type, quantity and quality of service;
 - (ii) pricing, allocation or cost recovery provisions;
 - (iii) confidentiality arrangements;
 - (iv) the apportionment of risk;
 - (v) dispute resolution provisions; and
 - (vi) a representation by ATCO Electric and each Affiliate party to the agreement that the agreement complies with the Code.

- (bb) **"Shared Service"** means any service, other than a Utility Service or a For Profit Affiliate Service, provided on a Cost Recovery Basis by ATCO Electric to an Affiliate or by an Affiliate to ATCO Electric.
- (cc) **"Subsidiary"** shall have the meaning ascribed thereto in Section 2 (4) of the ABCA.
- (dd) **"Utility"** means any Body Corporate or any unit or division thereof, that provides a Utility Service and falls within the definition of:
 - (i) "electric utility" under the *Electric Utilities Act*, S.A. 2003, c. E-5.1;
 - (ii) "gas utility" under the Gas Utilities Act, R.S.A. 2000, c. G-5; or
 - (iii) "public utility" under the *Public Utilities Board Act*, R.S.A. 2000, c. P-45.
- (ee) **"Utility Service"** means a service, the terms and conditions of which are regulated by the AUC, and includes services for which an individual rate, joint rate, toll, fare, charge or schedule of them, have been approved by the AUC.

2.2 Interpretation

Headings are for convenience only and shall not affect the interpretation of this Plan. Words importing the singular include the plural and vice versa. A reference to a statute, document or a provision of a document includes an amendment or supplement to, or a replacement of, that statute, document or that provision of that document.

2.3 To Whom this **Plan** Applies

All directors, officers, employees, consultants, contractors and agents of ATCO Electric are obligated to comply with this Plan and all directors, officers, employees, consultants, contractors and agents of Affiliates of ATCO Electric are obligated to comply with this Plan to the extent they interact with ATCO Electric.

2.4 Coming into Force

This Plan comes into force on approval by the AUC.

2.5 Amendments to this **Plan**

This Plan may be reviewed and amended from time to time by the AUC on its own initiative, or pursuant to a request by any party to whom this Plan applies or by an interested party.

2.6 Retained for Numbering Consistency

2.7 Authority of the AUC

Upon approval of this Plan by the AUC, such approval does not detract from, reduce or modify in any way, the powers of the AUC to deny, vary, approve with conditions, or overturn, the terms of any transaction or arrangement between ATCO Electric and one or more Affiliates that may be done in compliance with this Plan. Compliance with this Plan does not eliminate the requirement for specific AUC approvals or filings where required by statute or by AUC decisions, orders or directions.

3 GOVERNANCE AND SEPARATION OF UTILITY BUSINESSES

3.1 Governance

3.1.1 Separate Operations

Policy: ATCO Electric business and affairs will be managed separately from the business and affairs of its Non-Utility Affiliates, except as required to fulfill corporate governance, policy, and strategic direction responsibilities of Canadian Utilities and ATCO.

- 1. The Compliance Officer will maintain an up-to-date list of the Common Directors and Common Officers of ATCO Electric, (the "List of Directors and Officers").
- 2. On an annual basis, the Compliance Officer will provide Compliance Training Material to the Common Directors and Common Officers of ATCO Electric. Within 90 days of the end of each calendar year, the Compliance Officer will seek and obtain written acknowledgement from all individuals identified as the Common Officers (excluding directors and officers who are involved in day-today management of ATCO Electric and who sign the Officers Certificate under section 3.1.5) that they have received the Compliance Training Material, that they are familiar with the requirements of the Code and the Plan, and that their role in managing the business and affairs of ATCO Electric have been limited to providing corporate governance, policy, and strategic direction (the "Common Officers' Code Acknowledgement"). This acknowledgement will also confirm that the individuals identified as the Common Officers are familiar with the provisions of the Code (including Section 3.1.5) and the Plan, and have acted in a manner which preserves the form, and the spirit and intent of the Code, and this Plan.
- 3. On an annual basis the Board of Directors of ATCO Electric will pass the Directors' Resolution contained in Schedule "C" to this Plan.

- 4. The CPC will review the acknowledgements and resolution prior to filing the annual Compliance Report. The minutes of the CPC's meeting at which the acknowledgements and resolutions are reviewed will reflect the results of the review.
- 5. If any instances of non-compliance with this policy are identified by the CPC, they will be treated as an inquiry under the Code (see Section 8 of this Plan).

3.1.2 Retained for Numbering Consistency

3.1.3 Separate Management

Policy: ATCO Electric will have a separate management team and separate officers from its Non-Utility Affiliates, but may share management team members or officers with other Affiliated Utilities.

Compliance Measures

- 1. Prior to amending the membership of the ATCO Electric management team, or changing ATCO Electric's officers with any person who may be perceived as having participated in the management of any Affiliate, the President will provide a notice verbally or in writing to the Compliance Officer. The Compliance Officer will document verbal notices. If the Compliance Officer does not identify a concern with adherence to this policy within five working days of receiving the notice, the President may proceed with the change. If the Compliance Officer does identify a potential concern with adherence to this policy, he will advise the President within five working days, and initiate an inquiry under the Code (Section 8 of this Plan).
- 2. The Compliance Officer will maintain an up-to-date list of ATCO Electric management team members and officers, (the "ATCO Electric Management Team and Officers' List").
- 3. At each meeting of the CPC, the "ATCO Electric Management Team and Officers' List" will be compared to the current management team members and officers of ATCO Electric's Non-Utility Affiliates, and the minutes of the meeting will reflect the outcome of this comparison.
- 4. Any conflicts with this policy identified as a result of this review will be treated as an inquiry under the Code (see Section 8 of this Plan).

3.1.4 Retained for Numbering Consistency

3.1.5 Guiding Principle

Policy: No individual shall act both as a director, officer, or member of a management team of ATCO Electric and as a director, officer or member of a management team of an Affiliate of ATCO Electric unless the individual is able to carry out his/her responsibilities in a manner that preserves the form, and the spirit and intent, of the Code and this Plan.

Compliance Measures

- 1. The Compliance Officer will maintain an up-to-date listing of directors, officers, or members of the management team of ATCO Electric who act as directors, officers, or members of the management team of an Affiliate of ATCO Electric, (the "ATCO Electric Management Team List").
- 2. All such officers, or members of the management team of ATCO Electric who also act as officers, or members of the management team of an Affiliate of ATCO Electric will, on commencement of such dual responsibilities, provide a signed certificate to the Compliance Officer that stipulates that he/she is aware of the provisions of Section 3.1.5 of the Code, and that he/she will carry out his/her responsibilities in a manner which will preserve the form, and the spirit and intent of the Code, (the "Dual Responsibilities Certificate").
- 3. Within 60 days of the end of each calendar year, all such officers, or members of the management team of ATCO Electric who also act as officers, or members of the management team of an Affiliate will provide a signed certificate to the Compliance Officer that stipulates that he/she carried out his/her responsibilities in a manner which preserved the form, and the spirit and intent of the Code (the "Officer's Certificate").
- 4. On an annual basis the Board of Directors of ATCO Electric will pass the Directors' Resolution contained in Schedule "C" to this Plan.
- 5. The Compliance Officer will maintain a record of the above certificates and resolutions. Any failure to provide a certificate or resolution, or the provision of a certificate or resolution which does not demonstrate adherence to the Code will be treated as an inquiry under the Code (see Section 8 of this Plan).

3.2 Degree of Separation

3.2.1 Accounting Separation

Policy: ATCO Electric shall have separate financial records and books of accounts from all Affiliates.

Compliance Measures

- 1. The Controller will ensure the accounts and records of ATCO Electric are kept separate from the accounts and records of all Affiliates.
- 2. The Controller will provide a signed certificate in the form attached as Schedule "B" to this Plan attesting to the accounting separation from all Affiliates and the maintenance of separate financial records and books of accounts, (the "Financial Records Certificate"), to the Compliance Officer within 60 days of the end of each calendar year.
- 3. The Compliance Officer will maintain a record of the above certificate. Any failure to provide a certificate or the provision of a certificate which does not demonstrate adherence to the Code will be treated as an inquiry under the Code (see Section 8 of this Plan).

3.2.2 Physical Separation

Policy: ATCO Electric shall be located in separate buildings, or shall otherwise be physically separated from all Non-Utility Affiliates through the use of appropriate security-controlled access.

Compliance Measures

- 1. In situations where ATCO Electric is located in the same building as a Non-Utility Affiliate, ATCO Electric will institute appropriate security-controlled access through the use of receptionists, keyed locks, or card-key access.
- 2. The Compliance Officer, ATCO Electric will provide a signed certificate in the form attached as Schedule "B" to this Plan attesting to the physical separation of ATCO Electric from all Non-Utility Affiliates, (the "Physical Separation Certificate"), within 60 days of the end of each calendar year.
- 3. The Compliance Officer will maintain a record of the above certificate. Any failure to provide a certificate or the provision of a certificate which does not demonstrate adherence to the Code will be treated as an inquiry under the Code (see Section 8 of this Plan).

3.2.3 Separation of Information Services

Policy: Where ATCO Electric shares Information Services with an Affiliate all Confidential Information will be protected from unauthorized access by the Affiliate.

Compliance Measures

- 1. Prior to sharing Information Services with an Affiliate, owners of computer systems containing Confidential Information must provide approval in writing. On an annual basis the Compliance Officer will receive a list of users with approved access to computer systems containing Confidential Information, (the "Shared Information Systems Access List").
- 2. The Compliance Officer will annually review the Shared Information Systems Access List for all Information Services shared with any Affiliate. The Compliance Officer will annually review with the owners of systems containing Confidential Information, the list of Affiliates that have access to their system.
- 3. The Compliance Officer will annually review the data management and data access protocols and contractual provisions regarding the breach of any access protocols to ensure they are appropriate.
- 4. The Compliance Officer will provide a signed certificate in the form attached as Schedule "B" to this Plan (the "Shared Access Compliance Certificate"), within 60 days of the end of each calendar year. The certificate attests that all Information Services shared with an Affiliate were reviewed and that all access by Affiliates to Information Services is in accordance with section 3.2.3 of the Code.
- 5. The Compliance Officer will maintain a record of the approvals and certificate. Any failure to provide the approvals or certificate as described in paragraph 1 and 3 above, or the provision of the approvals or certificate which do not demonstrate adherence to the Code will be treated as an inquiry under the Code (see Section 8 of this Plan).

3.2.4 Financial Transactions with Affiliates

Policy: Any loan, investment, or other financial support provided by ATCO Electric to a Non-Utility Affiliate is to be provided on terms no more favorable than what that Non-Utility Affiliate would be able to obtain as a stand-alone entity from the capital markets.

Compliance Measures

1. The Controller will review all loans, investments, or other financial support provided to a Non-Utility Affiliate to ensure compliance with section 3.2.4 of the Code and Plan.

- 2. The Controller will provide a signed certificate in the form attached to this Plan as Schedule "B" attesting that any loans, investments, or other financial support provided to a Non-Utility Affiliate have been provided on terms no more favourable than what the Non-Utility Affiliate would be able to obtain as a standalone entity (the "Financial Arrangements Certificate"). The certificate will be provided to the Compliance Officer within 60 days of the end of each calendar year.
- 3. The Compliance Officer will maintain a record of the above certificate. Any failure to provide a certificate or the provision of a certificate which does not demonstrate adherence to the Code will be treated as an inquiry under the Code (see Section 8 of this Plan).

3.3 Resource Sharing

3.3.1 Sharing of Employees

Policy: ATCO Electric will share employees with Affiliates on a Cost Recovery Basis if conditions described in Section 3.3.1 of the Code are met.

- 1. ATCO Electric employees may not be shared with an Affiliate without the written permission of the appropriate Vice-President of ATCO Electric, (the "Shared Employee Permission Record"), who will provide the signed permission to the ATCO Electric Human Resources Manager.
- 2. The ATCO Electric Human Resources Manager will retain the written permission on file, and provide a quarterly report to the Compliance Officer on all instances of sharing ATCO Electric employees with Affiliates which have occurred, or continued during the reporting period, (the "Shared Employees Report"). The report will identify if the required Vice-President approval was in place before the sharing took place.
- 3. The CPC will review the "Shared Employees Report" on a quarterly basis. The minutes of the meeting at which the report is reviewed will reflect the results of the review, including any recommendations by the CPC for changes to the manner in which employees are shared with Affiliates.
- 4. Any recommendations by the CPC for changes to the manner in which employees are shared with Affiliates will be treated as an inquiry under the Code (see Section 8 of this Plan). Any instances of employees being shared with Affiliates without the signed permission of the appropriate Vice-President will be treated as an inquiry under the Code (see Section 8 of this Plan).

3.3.2 Transferring of Employees

Policy: Where an employee is being transferred from ATCO Electric to an Affiliate, the appropriate Vice-President will identify whether or not the employee had access to Confidential Information, and if it is determined that the employee did have such access, the Vice-President will obtain the necessary confidentiality agreement prior to the transfer of the employee.

Compliance Measures

- 1. All employees who transfer from ATCO Electric to an Affiliate will sign a confidentiality agreement prior to the transfer. The employee's supervisor will obtain the necessary signed confidentiality agreement prior to the transfer of the employee, and will provide the signed agreement to Human Resources.
- 2. Human Resources will retain the confidentiality agreement, and provide a quarterly report, (the "Transferred Employees Report"), to the Compliance Officer on all instances of ATCO Electric employees transferring to Affiliates which have occurred during the reporting period, indicating whether the required signed confidentiality agreement was in place before the transfer took place.
- 3. The CPC will review the "Transferred Employees Report" on a quarterly basis. The minutes of the meeting at which the report is reviewed will reflect the results of the review, including any recommendations by the CPC for changes to the manner in which employees are transferred to Affiliates.
- 4. Any recommendations by the CPC for changes to the manner in which employees transfer to Affiliates will be treated as an inquiry under the Code (see Section 8 of this Plan). Any instances of employees with access to Confidential Information being transferred to an Affiliate in the absence of a signed confidentiality agreement will be treated as an inquiry under the Code (see Section 8 of this Plan).

3.3.3 Sharing of Assets

Policy: The plant, assets and equipment of ATCO Electric shall be separated in ownership and separated physically from the plant, assets and equipment of other Non-Utility Affiliates. Utility Affiliates may share ownership and may physically share office space, equipment, rights-of-way and other assets on a Cost Recovery Basis.

- 1. The Controller will maintain an inventory of all plant, assets and equipment shared with Affiliates.
- 2. The Controller will ensure that no plant, assets and equipment are shared with Non-Utility Affiliates.

- 3. The Controller will provide a signed certificate in the form attached to this Plan as Schedule "B", and an annual report of all plant, assets and equipment shared with Utility Affiliates, (the "Shared Assets Report"). The "Shared Assets Report" will identify the methods used to ensure that such sharing is done on a Cost Recovery Basis, the percentage of costs borne by each party and that these percentages were appropriate. The certificate and "Shared Assets Report" will be provided to the Compliance Officer within 60 days of the end of each calendar year.
- 4. The CPC will review the "Shared Assets Report" within 90 days of the end of each calendar year. The minutes of the meeting at which the report is reviewed will reflect the results of the review, including any recommendations by the CPC for changes to the methods used to ensure that plant, assets and equipment are shared with Utility Affiliates on a Cost Recovery Basis.
- 5. Any recommendations by the CPC for changes to the methods used to ensure that plant, assets and equipment are shared with Utility Affiliates on a Cost Recovery Basis will be treated as an inquiry under the Code (see Section 8 of this Plan).

3.3.4 Shared Services Permitted

Policy: ATCO Electric may obtain Shared Services from, or provide Shared Services to, an Affiliate where it is prudent to do so, provided that each of ATCO Electric and the Affiliates bear its proportionate share of costs.

- 1. All new or revised Shared Services will be documented by a Services Agreement.
- 2. Prior to receiving a new or revised Shared Service, the Services Agreement will be prepared by the appropriate ATCO Electric employee and presented to the CPC for review and approval. A business case identifying that it is prudent to obtain the Shared Services will be prepared if the annual value of the Shared Services is estimated to be greater than \$50,000. The business case will be presented to the CPC for review and approval.
- 3. Prior to providing a Shared Service, the Services Agreement will be prepared by the appropriate ATCO Electric employee and presented to the CPC for review and approval.
- 4. The Compliance Officer will maintain an inventory of all Shared Services obtained from, or provided to an Affiliate.
- 5. The Shared Services will be annually reviewed by ATCO Electric's representatives prior to year end and by the CPC within 90 days of the end of each calendar year. The results of the review will be reflected in the minutes of the CPC's meeting. Any Shared Service which no longer meets the test of continued prudence will be revised or terminated in accordance with the terms of the Services Agreement.

3.3.5 Retained for Numbering Consistency

3.3.6 Occasional Services Permitted

Policy: ATCO Electric may receive, or provide, one-off, infrequent, or Occasional Services to, or from, an Affiliate on a Cost Recovery Basis, documented by way of a work order, purchase order, or similar instrument, where the Occasional Services are not material as to value, frequency, or use of resources.

Compliance Measures

- 1. The Controller will ensure that all Occasional Services provided to, or received by an Affiliate are provided on a Cost Recovery Basis, and are documented by way of an approved work order, purchase order, or similar instrument.
- 2. The Controller will provide a signed certificate in the form attached to this Plan as Schedule "B", and an annual report of Occasional Services provided by ATCO Electric to an Affiliate and vice versa (the "Occasional Services Report"). The "Occasional Services Report" will indicate whether the services have been provided on a Cost Recovery Basis and have been properly documented. The certificate and "Occasional Services Report" will be provided to the Compliance Officer within 90 days of the end of each calendar year.
- 3. The CPC will review the "Occasional Services Report" prior to filing the annual Compliance Report. The minutes of the meeting at which the report is reviewed will reflect the results of the review, including any recommendations by the CPC for changes to the provision, receipt and documentation of Occasional Services.
- 4. Any recommendations by the CPC for changes to the provision, receipt and documentation of Occasional Services, will be treated as an inquiry under the Code (see Section 8 of this Plan).

3.3.7 Emergency Services Permitted

Policy: In the event of an emergency, ATCO Electric may receive, or provide, services and resources to, or from, an Affiliate on a Cost Recovery Basis.

Compliance Measures

1. The Controller will ensure that all emergency services and resources provided to, or received by an Affiliate in the event of an emergency are provided on a Cost Recovery Basis

- 2. The Controller will provide a signed certificate in the form attached to this Plan as Schedule "B", and an annual report of Emergency Services provided by ATCO Electric to an Affiliate and vice versa (the "Emergency Services Report"). The "Emergency Services Report" will indicate whether the services have been provided on a Cost Recovery Basis and have been properly documented. The certificate and "Emergency Services Report" will be provided to the Compliance Officer within 90 days of the end of each calendar year.
- 3. The CPC will review the "Emergency Services Report" prior to filing the annual Compliance Report. The minutes of the meeting at which the report is reviewed will reflect the results of the review, including any recommendations by the CPC for changes to the provision, receipt and documentation of Emergency Services.
- 4. Any recommendations by the CPC for changes to the provision, receipt and documentation of Emergency Services, will be treated as an inquiry under the Code (see Section 8 of this Plan).

4 TRANSFER PRICING

4.1 For Profit Affiliate Services

Policy: ATCO Electric may, when it determines it is prudent to do so in operating its Utility business, obtain or provide For Profit Affiliate Services to an Affiliate, subject to the provisions of Sections 4.2 and 4.3 of the Code.

- 1. All existing, new or revised For Profit Affiliate Services will be documented by a Services Agreement, duly executed by ATCO Electric employees with the appropriate signing authority.
- 2. Prior to implementing a new or revised For Profit Affiliate Service to receive services from an Affiliate the Services Agreement will be reviewed and approved by the CPC. A business case identifying that it is prudent to obtain the For Profit Affiliate Service will be prepared if the annual value of the For Profit Affiliate Service is estimated to be greater than \$50,000. The business case must contain adequate evidence (on a net present value basis appropriate to the life cycle or operating cycle of the services involved) to conclude that the decision to outsource is the lowest cost option for customers, and that the For Profit Affiliate Services have been acquired at a price which is no more than Fair Market Value. Fair Market Value will be determined in a manner consistent with Section 4.5 of the Code. The business case will be presented to the CPC for review and approval.

- 3. Prior to implementing a new or revised For Profit Affiliate Service to provide services to an Affiliate, the Services Agreement, and a description of the process used to determine that the For Profit Affiliate Service is to be provided at a price which is no less than Fair Market Value will be reviewed and approved by the CPC. Fair Market Value will be determined in a manner consistent with Section 4.5 of the Code.
- 4. The Compliance Officer will maintain an inventory of all For Profit Affiliate Services obtained from, or provided to an Affiliate. On a quarterly basis, the Compliance Officer will prepare a report describing all For Profit Affiliate Services obtained from, or provided to an Affiliate and will maintain a record of the above reports.
- 5. The For Profit Affiliate Services between ATCO Electric and an Affiliate will be annually reviewed by ATCO Electric's representatives prior to year end and by the CPC within 90 days of the end of each calendar year. The results of the review will be reflected in the minutes of the CPC's meeting. Any For Profit Affiliate Service which no longer meets the test of continued prudence will be revised or terminated in accordance with the terms of the Service Agreement.
- 6. Failure to provide a report described in item 4 above will be treated as an inquiry under the Code (see Section 8 of this Plan).

4.2 Pricing For Profit Affiliate Services

- 4.2.1 Retained for Numbering Consistency
- 4.2.2 Retained for Numbering Consistency
- 4.3 Retained for Numbering Consistency
- 4.4 Asset Transfers
 - Policy: Assets transferred, mortgaged, leased or otherwise disposed of by ATCO Electric to an Affiliate or by an Affiliate to ATCO Electric will be at Fair Market Value, subject to the provisions of Section 4.6 of the Code.

Compliance Measures

1. The Controller will approve any asset transfers, mortgages, leases, or other dispositions by ATCO Electric to an Affiliate, or by an Affiliate to ATCO Electric, and will ensure that such asset transfers are at Fair Market Value, subject to the provisions of Section 4.6 of the Code.

- 2. The Controller will provide a signed certificate in the form attached to this Plan as Schedule "B", and an annual report detailing any asset transfers between ATCO Electric and Affiliates (the "Asset Transfers Report"). The "Asset Transfers Report" will describe the manner in which the asset transfers were determined to be at Fair Market Value, subject to the provisions of Section 4.6 of the Code. The certificate and "Asset Transfers Report" will be provided to the Compliance Officer within 60 days of the end of each calendar year.
- 3. Within 90 days of the end of each calendar year, the CPC will review the "Asset Transfers Report". The minutes of the meeting at which the report is reviewed will reflect the results of the review, including any recommendations by the CPC for changes to the methods used to ensure that asset transfers are at Fair Market Value, subject to the provisions of Section 4.6 of the Code.
- 4. Any recommendations by the CPC for changes to the methods used to ensure that asset transfers between ATCO Electric and Affiliates are priced at Fair Market Value, subject to the provisions of Section 4.6 of the Code, will be treated as an inquiry under the Code (see Section 8 of this Plan).
- 4.5 Retained for Numbering Consistency

4.6 Asset Transfers Between Utilities for Operational Efficiencies

Policy: ATCO Electric may obtain Operational Efficiencies through the use of common facilities, combined purchasing power or other cost saving procedures by transferring individual assets or groups of assets used in Utility operations between ATCO Electric and Utility Affiliates on a Cost Recovery Basis.

- 1. The appropriate Vice Presidents will approve asset transfers for operational efficiencies. The Controller will ensure that the transfer of individual assets or groups of assets used in Utility operations between ATCO Electric and Utility Affiliates will be done on a Cost Recovery Basis.
- 2. The Controller will provide a signed certificate in the form attached to this Plan as Schedule "B", and an annual report detailing any arrangements for obtaining Operational Efficiencies between ATCO Electric and Utility Affiliates (the "Asset Transfers Report"). The "Asset Transfers Report" will describe the manner in which the asset transfers were determined to be on a Cost Recovery Basis. The certificate and "Asset Transfers Report" will be provided to the Compliance Officer within 60 days of the end of each calendar year.

- 3. Within 90 days of the end of each calendar year, the CPC will review the "Asset Transfers Report". The minutes of the meeting at which the report is reviewed and approved will reflect the results of the review, including any recommendations by the CPC for changes to the methods used to ensure that asset transfers are on a Cost Recovery Basis.
- 4. Any recommendations by the CPC for changes to the methods used to ensure that asset transfers between ATCO Electric and Affiliates are valued on a Cost Recovery Basis will be treated as an inquiry under the Code (see Section 8 of this Plan).

5 EQUAL TREATMENT WITH RESPECT TO UTILITY SERVICES

5.1 Impartial Application of Tariff

Policy: ATCO Electric shall apply and enforce all tariff provisions related to Utility Services impartially, in the same timeframe, and without preference in relation to its Affiliate and all other customers or prospective customers.

See the Compliance Measures in Section 7.2 of this Plan.

- 5.2 Equal Access
 - Policy: ATCO Electric shall not favour any Affiliate with respect to access to information concerning Utility Services or with respect to the obtaining of, or the scheduling of, Utility Services. Requests by an Affiliate or an Affiliate's customers for access to Utility Services shall be processed and provided in the same manner as would be processed or provided for other customers of ATCO Electric.

See the Compliance Measures in Section 7.2 of this Plan.

5.3 No Undue Influence

Policy: ATCO Electric shall not condition or otherwise tie the receipt of Utility Services to a requirement that a customer must also deal with an Affiliate. ATCO Electric shall ensure that its employees do not explicitly or by implication, suggest that an advantage will accrue to a customer in dealing with ATCO Electric if the customer also deals with an Affiliate of ATCO Electric.

See the Compliance Measures in Section 7.2 of this Plan.

5.4 **Affiliate** Activities

Policy: ATCO Electric shall take reasonable steps to ensure that an Affiliate does not imply in its marketing material or otherwise, favoured treatment or preferential access to Utility Services.

See the Compliance Measures in Section 7.2 of this Plan.

5.5 Name and Logo

Policy: ATCO Electric shall take reasonable steps to ensure that an Affiliate does not use ATCO Electric's name, logo or other distinguishing characteristics in a manner which would mislead consumers as to the distinction or lack of distinction between ATCO Electric and the Affiliate.

See the Compliance Measures in Section 7.2 of this Plan.

5.6 Retained for Numbering Consistency

6 CONFIDENTIALITY OF INFORMATION

6.1 **Utility Information**

Policy: Subject to Section 6.2 of the Code, ATCO Electric shall not provide Non-Utility Affiliates with information relating to the planning, operations, finances or strategy of ATCO Electric or an Affiliated Utility before such information is publicly available.

See the Compliance Measures in Section 7.2 of this Plan.

6.2 Management Exception

Policy: Officers of ATCO Electric who are also officers of an Affiliate as permitted pursuant to Section 3.1.4 of the Code may disclose, subject to the provisions of Section 3.1.5 of the Code, ATCO Electric's planning, operational, financial and strategic information to the Affiliate to fulfill their responsibilities with respect to corporate governance, policy and strategic direction of an Affiliated group of businesses, but only to the extent necessary and not for any other purpose.

See the Compliance Measures in Section 3.1 of this Plan.

6.3 No Release of Confidential Information

Policy: ATCO Electric shall not release to an Affiliate Confidential Information relating to a customer or prospective customer, without receiving the prior written consent of the customer or prospective customer, unless such Confidential Information may be disclosed in connection with an inquiry described in Section 6.3 of the Code. Confidential Information to be disclosed in connection with an inquiry described in Section 6.3 of the Code must be approved by the Compliance Officer prior to being released.

Compliance Measures

- 1. Approval will be obtained from a customer, or prospective customer, in writing, indicating their consent to share Confidential Information relating to the customer or prospective customer with an Affiliate before the information is shared, unless such Confidential Information may be disclosed to an Affiliate in connection with a disclosure required under Section 6.3 of the Code.
- 2. Written consent received from a customer or prospective customer will be provided by management to the Compliance Officer, who will verify that the information has not yet been shared and will maintain the consent documentation on file as a record of the approval. Management can then release the information.
- 3. If Confidential Information is to be disclosed to an Affiliate in connection with a disclosure required under Section 6.3 of the Code, the Compliance Officer will verify the circumstances and, if appropriate, will provide an authorization in writing prior to the information being released.
- 4. Management will provide a signed certificate in the form attached as Schedule "B" to this Plan attesting that they have not released Confidential Information related to a customer or prospective customer without receiving the prior written consent of the customer or prospective customer, (the "Protection of Confidential Information Certificate"), to the Compliance Officer within 60 days of the end of each calendar year.
- 5. The Compliance Officer will maintain a record of the above certificates. Any failure to provide a certificate as described in paragraph 4 above or the provision of a certificate which does not demonstrate adherence to the Code will be treated as an inquiry under the Code (see Section 8 of this Plan).

6.4 Aggregated Confidential Information

Policy: ATCO Electric may disclose Confidential Information when aggregated with the Confidential Information of other customers in such a manner that an individual customer's Confidential Information can not be identified, provided that ATCO Electric shall not disclose such aggregated customer information to an Affiliate prior to making such information publicly available.

Compliance Measures

- 1. If management proposes to disclose aggregated Confidential Information to an Affiliate, the Compliance Officer will verify the aggregated information and, if appropriate, will provide an authorization in writing prior to the information being released. Management can then release the information.
- 2. The Compliance Officer will verify that the information has not been released to an Affiliate before being released to the public and will maintain a record of the approval on file.
- 3. Management will provide a signed certificate in the form attached as Schedule "B" to this Plan attesting that they have not released aggregated Confidential Information to an Affiliate prior to making such information publicly available, (the "Aggregated Confidential Information Certificate"), to the Compliance Officer within 60 days of the end of each calendar year.
- 4. The Compliance Officer will maintain a record of the above certificates. Any failure to provide a certificate as described in paragraph 3 above or the provision of a certificate which does not demonstrate adherence to the Code will be treated as an inquiry under the Code (see Section 8 of this Plan).

7 COMPLIANCE MEASURES

7.1 **Responsibility for Compliance**

Policy: ATCO Electric shall be responsible for ensuring compliance with the Code on the part of its directors, employees, consultants, contractors and agents, and by Affiliates of ATCO Electric.

See the Compliance Measures in Section 7.2 of this Plan.

7.2 Communication of Code and Compliance Plan

Policy: ATCO Electric will communicate the contents of the Code and the Compliance Plan, and any modifications to them from time to time to each of its directors, officers, employees, consultants, contractors, agents and Affiliates, and make the Code and the Compliance Plan available on the ATCO Electric web site.

Compliance Measures

1. Each director, officer, employee, consultant, contractor, agent and Affiliate of ATCO Electric will receive a copy of the Code on commencement of their relationship with ATCO Electric.

- 2. For ATCO Electric's employees (excluding the Common Directors and Common Officers of ATCO Electric), a signed acknowledgement that the employee has received, and is familiar with, the Code and this Compliance Plan, (the "Code Acknowledgement Documentation"), will be obtained on the commencement of employment with ATCO Electric. The acknowledgement will be maintained by Human Resources.
- 3. For ATCO Electric's consultants, contractors, and agents, the responsible ATCO Electric employee will provide a copy of the Code to the affected party, and will obtain a written acknowledgement from the consultant, contractor, or agent that they have received a copy of the Code, are familiar with its contents and will abide by its requirements.
- 4. The Compliance Officer will provide copies of the Code and this Compliance Plan to all Affiliates of ATCO Electric on an annual basis, addressed to a senior officer of the Affiliate.
- 5. On an annual basis, and within 90 days of the end of each calendar year, each ATCO Electric employee (excluding the Common Directors and Common Officers of ATCO Electric) will confirm (through written acknowledgement) that they have received the current Compliance Training Material, a current copy of the Code and this Compliance Plan, are aware of their contents, agree to abide by their requirements and have abided by the Code in the previous year (the "Code Acknowledgement Documentation"). The written acknowledgements will be maintained by Human Resources.
- 6. The Human Resources Senior Manager will provide a report to the CPC (the "Employee Code Acknowledgements Report"), identifying whether all ATCO Electric employees have completed the "Code Acknowledgement Documentation". The CPC will review the "Employee Code Acknowledgements Report" prior to filing the annual Compliance Report.
- 7. The Compliance Officer will post the Code and the Compliance Plan on the ATCO Electric web site.

7.3 Retained for Numbering Consistency

7.4 Responsibilities of the Compliance Officer

Policy: The ATCO Electric Compliance Officer will discharge the responsibilities detailed in Section 7.4 of the Code.

Compliance Measures

1. The responsibilities of the Compliance Officer are described in Section 7.4 of the Code as amended from time to time.

- 2. Within 90 days of the end of each calendar year, the Compliance Officer will prepare a report for review by the CPC detailing the manner in which he/she has discharged the above responsibilities, (the "Compliance Officer's Report"). The report will be prepared in a manner consistent with Section 7.4 of the Code. The records required to be maintained by the Compliance Officer pursuant to Section 7.4 of the Code will be retained for a period of six years in a manner sufficient to support a third party audit of the state of compliance with the Code.
- 3. The CPC will review the "Compliance Officer's Report" prior to filing the annual Compliance Report. The results of the review, and any recommendations by the CPC for improvements to the manner in which the Compliance Officer discharges the above responsibilities, will be detailed in the minutes of the meeting.
- 4. Any recommendations by the CPC for changes to the manner in which the Compliance Officer discharges the above responsibilities will be treated as an inquiry under the Code (see Section 8 of this Plan).

7.5 The Compliance Plan

Policy: ATCO Electric will prepare a Compliance Plan, review it at least annually, and update it as necessary.

Compliance Measures

1. A copy of ATCO Electric's current Compliance Plan, indicating the date of its last review will be filed with the AUC as Section (a) of the annual Compliance Report.

7.6 The Compliance Report

Policy: ATCO Electric will prepare a Compliance Report in accordance with Section 7.6 of the Code, and file it with the AUC within 120 days of the fiscal year end of ATCO Electric. The Compliance Report will be posted on ATCO Electric's web site, and interested parties will be advised promptly when the Compliance Report has been posted on the web site.

Compliance Measures

1. The Compliance Report will meet the requirements of section 7.6 of the Code as amended from time to time.

7.7 Retained for Numbering Consistency

7.8 Retained for Numbering Consistency

8 DISPUTES, COMPLAINTS AND INQUIRIES

8.1 Filing with the Compliance Officer

Policy: The Compliance Officer will keep a record of all written (or e-mailed) disputes, complaints or inquiries from within ATCO Electric or from external parties respecting the application of, or alleged non-compliance with, the Code. The identity of the party making the dispute, complaint, or inquiry will be kept confidential.

Compliance Measures

- 1. The Compliance Officer will maintain the necessary records of disputes, complaints, or inquiries.
- 2. The Compliance Officer will ensure that appropriate instructions for sending disputes, complaints, or inquiries to the Compliance Officer are posted on the ATCO Electric website.
- 3. The Compliance Officer will ensure that a description of how the Compliance Officer will investigate disputes, complaints or inquiries (in a manner consistent with the Code) is posted on the ATCO Electric website.

8.2 **Processing by Utility**

8.2.1 Compliance Officer Acknowledgement

Policy: The Compliance Officer shall acknowledge all disputes, complaints or inquiries in writing (which includes e-mail) within five working days of receipt.

Compliance Measures

See Section 8.1.

8.2.2 Disposition

Policy: The Compliance Officer shall respond to the dispute, complaint or inquiry within 21 working days of its receipt. The response shall include a description of the dispute, complaint or inquiry and the initial response of ATCO Electric to the issues identified in the submission. ATCO Electric's final disposition of the dispute, complaint or inquiry shall be completed as expeditiously as possible in the circumstances, and in any event within 60 days of receipt of the dispute, complaint or inquiry, except where the party making the submission otherwise agrees.

Compliance Measures

See Section 8.1.

8.3 Referral to the AUC

Policy: The Compliance Officer shall ensure that instructions on how to refer disputes to the AUC are contained on the ATCO Electric website

Compliance Measures

1. Instructions for referring disputes to the AUC will be posted on the ATCO Electric website.

9 RETAINED FOR NUMBERING CONSISTENCY

- 9.1 Retained for Numbering Consistency
- 9.2 Retained for Numbering Consistency

10 EFFECTIVE DATE OF THE COMPLIANCE PLAN

This amended Plan is effective as of November 1, 2010.

11 SCHEDULE A – OFFICER'S CERTIFICATE

To: The Alberta Utilities Commission

I, _______ of the City of ______, in the Province of Alberta, acting in my position as an officer of ATCO Electric and not in my personal capacity, to the best of my knowledge do hereby certify as follows:

- 1. My position is ______, and as such I have personal knowledge of, or have conducted due inquiry of individuals who have personal knowledge of, the facts and matters herein stated.
- 2. Capitalized terms used herein (which are not otherwise defined herein) shall have the meanings ascribed thereto in the ATCO Group Inter-Affiliate Code of Conduct (the Code).
- 4. The form and contents of the Compliance Report comply with the requirements of the Code and the matters reported therein are fully and accurately described.
- 5. I am not aware of any material non-compliance with the provisions of the Code by any director, officer, employee, consultant, contractor or agent of ATCO Electric, or by any Affiliate of ATCO Electric (including any director, officer, employee, consultant, contractor or agent of the Affiliate) with respect to any interaction between an Affiliate and ATCO Electric that is not fully and accurately described in the Compliance Report.

Signature:	
Name:	
Title:	
Date:	

12 SCHEDULE B – COMPLIANCE REPORT

To: The ATCO Electric Compliance Officer and ATCO Electric Compliance Plan Committee

I, _______ of the City of ______, in the Province of Alberta, acting in my position for of ATCO Electric and not in my personal capacity, to the best of my knowledge do hereby certify as follows:

- 1. Section ______ of the ATCO Electric Compliance Plan requires me to provide this Compliance Certificate for _____ on or before ______.
- 2. My position with ATCO Electric is ______, and as such I have conducted due inquiry of individuals who have personal knowledge of, the facts and matters herein stated.
- 3. For the period of _______ to _____, ATCO Electric has been in compliance with the requirements of Section ______ of the Code.

Signature: _____

Name:

Title:

Date:

13 SCHEDULE C – DIRECTORS' RESOLUTION

[ATCO Electric Ltd.] (the "Corporation")

WHEREAS the Corporation is subject to the oversight by the Alberta Utilities Commission, successor to the Alberta Energy and Utilities Board ("AUC"),

AND WHEREAS the AUC has imposed an Inter-Affiliate Code of Conduct on the Corporation, pursuant to Decision 2003-040 dated May 22, 2003 (the "Code of Conduct");

AND WHEREAS the AUC approved a Compliance Plan in respect of the Code of Conduct dated October 4, 2010 (the "Compliance Plan");

AND WHEREAS the Compliance Plan requires annual confirmation on behalf of the Corporation that the Compliance Plan has been carried out by the Corporation and its Directors;

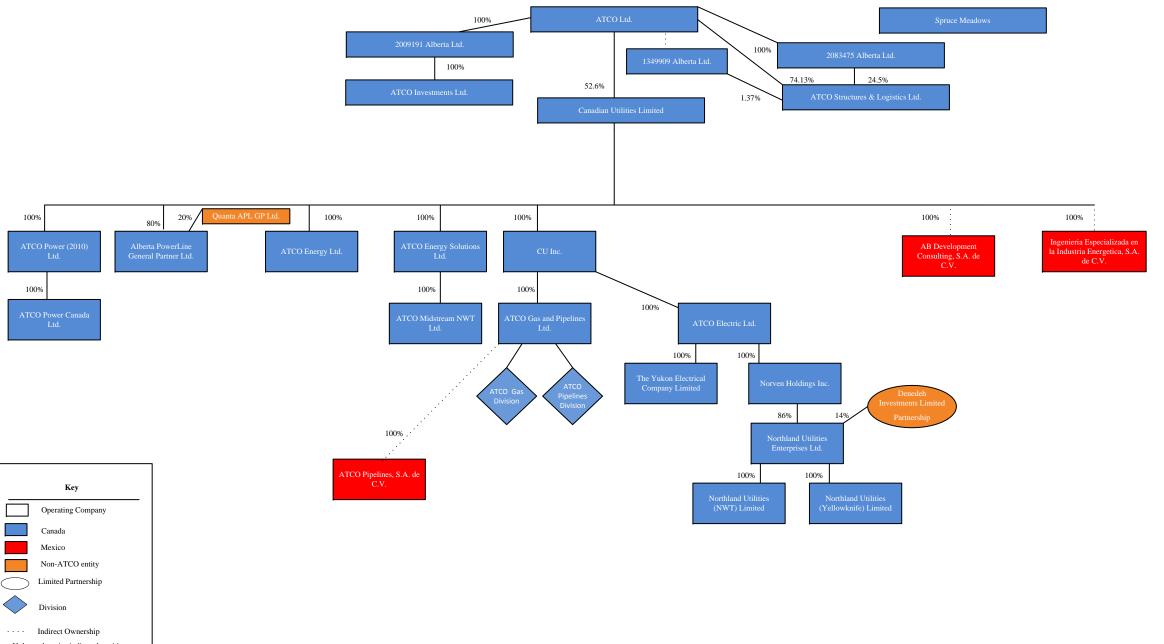
AND WHEREAS the Board of Directors of the Corporation has been advised by the management of the Corporation, including the Compliance Officer, as to the measures taken in respect of compliance, as well as having reviewed incidents relating to possible non-compliance, if any;

AND WHEREAS the Board of Directors has been provided with certificates of compliance for the calendar year by the appropriate officers of the Corporation.

BE IT RESOLVED THAT

- 1. the Board of Directors of the Corporation hereby confirms that it is aware of the Code of Conduct and related Compliance Plan and that, subject to the obligations and duties imposed on Directors under applicable statutory and common laws, the Corporation and the Board of Directors of the Corporation have complied with Sections 3.1.1 and 3.1.5 of the Code of Conduct and the Compliance Plan in respect thereof; and
- 2. the Board of Directors of the Corporation hereby authorizes and directs the Compliance Officer to so certify on behalf of the Corporation, the Corporation's compliance with the Code of Conduct for the calendar year and to execute all such documents, certificates, instruments or notices as may be required to give effect to the foregoing, including a certified copy of this resolution (collectively, the "Documents") to be in such form as the Compliance Officer, deems necessary or appropriate, such determination to be conclusively evidenced by the execution and filing or delivery of such Documents.

AFFILIATE CODE Affiliate Relationships and Ownerships as at December 31, 2017



Unless otherwise indicated, entities are wholly-owned subsidiaries within the ATCO Group

AFFILIATES OF ATCO UTILITIES Table of Contents

AB Development Consulting S.A. de C.V.	2
Alberta PowerLine General Partner Ltd.	3
ATCO Electric Ltd	4
ATCO Energy Ltd.	5
ATCO Energy Solutions Ltd.	
ATCO Gas, a division of ATCO Gas and Pipelines Ltd.	7
ATCO Ltd.	
ATCO Pipelines, a division of ATCO Gas and Pipelines Ltd	9
ATCO Pipelines, S.A. de C.V.	
ATCO Power (2010) Ltd.	11
ATCO Power Canada Ltd.	
ATCO Structures & Logistics Ltd.	
Canadian Utilities Limited	14
CU Inc.	
Ingeniería Especializada en la Industria Energética, S.A. de C.V.	16
Northland Utilities (NWT) Limited	
Northland Utilities (Yellowknife) Limited	
Norven Holdings Inc.	
Spruce Meadows	
The Yukon Electrical Company Limited DBA ATCO Electric Yukon	

ATCO Appendix 3 Page 2 of 21

AB Development Consulting, S.A. de C.V.

Torre Esmeralda I Blvd. Manuel Avila Camacho 40, Piso 15 Col. Lomas de Chapultepec CP 11000 México, DF México

<u>Directors:</u> James T. Delano Hector A. Rangel Siegfried W. Kiefer

<u>Officers:</u> James T. Delano.....Secretary Juan Luis Garcia Martinez.....Statutory Examiner

Description of Business:

AB Development Consulting, S.A. de C.V. provides specialized services in the areas of accounting, consulting, assessment, administration and management, finance, commercialization, marketing and publicity, sales and purchase promotion, logistics and shipping, human resources, information technology, organization and legal representation to entities or individuals.

Alberta PowerLine Limited Partnership

700, 909 – 11th Avenue SW Calgary, AB T2R 1N6

Alberta PowerLine General Partner Ltd. is the General Partner for Alberta PowerLine Limited Partnership. As a limited partnership, this entity has no directors or officers. Refer to Alberta PoweLine General Partners Ltd. for a listing of Directors and Officers.

Alberta PowerLine General Partner Ltd.

700, 909 – 11th Avenue SW Calgary, AB T2R 1N6

<u>Directors:</u> Earl C. Austin Jr. (Quanta APL GP Ltd.) Siegfried W. Kiefer Sett F. Policicchio Wayne K. Stensby Clinton G. Warkentin

Officers: Siegfried W. Kiefer.....Chair Clinton G. Warkentin....Senior Financial Officer Paul G. Goguen....Senior Vice President & General Manager Quyen NguyenVice President, Alberta PowerLine Carol Gear...Secretary Patricia Osoko....Assistant Secretary

Description of Business:

Alberta PowerLine L.P. (APL) is a consortium responsible for the development, construction and operation of a 508 kilometer 500 kV transmission line from the Genesee Power plant west of Edmonton to a new substation located west of Fort McMurray.

ATCO Electric Ltd.

20th Floor, 10035 – 105 Street NW Edmonton, AB T5J 2V6

Directors:

Dennis A. DeChamplain Loraine M. Charlton Siegfried W. Kiefer James W. Simpson Nancy C. Southern

Officers:

Siegfried W. Kiefer	Chair & Chief Operating Officer
Wayne K. Stensby	President
Clinton G. Warkentin	Senior Financial Officer
Paul G. Goguen	Senior Vice President & General Manager, Transmission &
-	Distribution
Barry L. Goy	Senior Vice President & General Manager, Distribution Division
Melanie L. Bayley	Chief Regulatory Officer
Richard L. Adams	Vice President, Operations & Planning
Quyen Nguyen	Vice President, Alberta PowerLine
Thomas N. McGhan	Vice President, Commercial
Todd B. McLaren	President, Maintenance & Construction Transmission &
	Distribution
Roger L. Mazankowski	Vice President, Government Relations
Carol Gear	Secretary
Patricia Osoko	Assistant Secretary

Description of Business:

ATCO Electric is a regulated electricity Transmission and Distribution utility serving customers in northern and east-central Alberta. ATCO Electric builds, operates and maintains transmission and distribution lines. In addition, ATCO Electric operates distribution power lines on behalf of some Rural Electrification Associations in its service territory.

ATCO Appendix 3 Page 5 of 21

ATCO Energy Ltd.

400, 909 – 11 Avenue SW Calgary, AB T2R 1L7

<u>Directors:</u> Dennis A. DeChamplain Siegfried W. Kiefer Nancy C. Southern

Officers:

Nancy C. Southern	Chair & Chief Executive Officer
Norman W. Bogner	President
Shirley E. A'Hearn	Vice President
Sarah J. Francis	General Manager
Carol Gear	Secretary
Patricia Osoko	Assistant Secretary

Description of Business:

ATCOenergy is an electricity and natural gas retailer that serves residential, small business and commercial customers across Alberta.

ATCO Energy Solutions Ltd.

200, 919 – 11 Avenue SW Calgary, AB T2R 1P3

Directors:

James W. Simpson Nancy C. Southern Charles W. Wilson

Officers:

George J. Lidgett	Managing Director
Brian P. Shkrobot	Senior Financial Officer
Dennis A. DeChamplain	Senior Vice President & Chief Financial Officer
Steven R. Piepgrass	Senior Vice President & General Manager, Storage & Liquids
Carol Gear	
Patricia Osoko	

Description of Business:

ATCO Energy Solutions Ltd. builds, owns and operates industrial water, natural gas and natural gas liquids related infrastructure to serve the midstream sector of Western Canada's energy industry.

ATCO Gas, a division of ATCO Gas and Pipelines Ltd.

20th Floor, 10035 – 105 Street NW Edmonton, AB T5J 2V6

Directors (ATCO Gas and Pipelines Ltd.):

Dennis A. DeChamplain Loraine M. Charlton Siegfried W. Kiefer James W. Simpson Nancy C. Southern

Officers:

<u> </u>	
Siegfried W. Kiefer	Chair & Chief Operating Officer
George J. Lidgett	President
Brian Shkrobot	Senior Financial Officer
Elie G. Atme	Senior Vice President, Business Development
M. Dean Reeve	Senior Vice President & General Manager, Gas Distribution
Melanie L. Bayley	Chief Regulatory Officer
Nathan Carter	Vice President, Edmonton Region Operations, ATCO Gas
Ryan G. Germaine	Vice President, District Operations, Gas Distribution
Roger L. Mazankowski	Vice President, Government Relations
Michael C. Shaw	Vice President, Calgary Region Operations, ATCO Gas
Carol Gear	Secretary
Patricia Osoko	Assistant Secretary

Description of Business:

ATCO Gas is a regulated natural gas distribution utility serving customers in its franchise areas across Alberta. ATCO Gas builds, owns and operates natural gas distribution systems.

ATCO Ltd.

1600, 909 – 11 Avenue SW Calgary, AB T2R 1N6

Directors: Robert T. Booth Dennis M. Ellard C. Anthony Fountain Linda A. Heathcott, Vice Chair Michael R.P. Rayfield Robert J. Routs Nancy C. Southern Roger J. Urwin Susan R. Werth Charles W. Wilson, Lead Director

Officers:

<u>officerb.</u>	
Nancy C. Southern	Chair, President & Chief Executive Officer
Siegfried W. Kiefer	Chief Strategy Officer, ATCO Ltd. & Canadian Utilities Limited
-	and President, Canadian Utilities Limited
Dennis A. DeChamplain	Senior Vice President & Chief Financial Officer
Erhard M. Kiefer	Senior Vice President & Chief Administration Officer
George J. Lidgett	Managing Director, Pipelines & Liquids
Settimio F. Policicchio	Managing Director, Shared Services
Wayne K. Stensby	Managing Director, Electricity
Carson J. Ackroyd	Vice President, Marketing & Communications
Carole M.D. Field	Vice President, Human Resources
Deanna M. Girard	Vice President, People Development
Anthony L. Maher	Vice President, Controller
Robert C. Neumann	Vice President, Internal Audit
Alan M. Skiffington	Vice President & Chief Information Officer
Patrick C. Tait	Vice President, Real Estate Strategies
Carol Gear	Corporate Secretary
	-

Description of Business:

ATCO delivers business solutions through its Structures & Logistics, Electricity, Pipelines & Liquids, and Retail Energy business units.

ATCO Pipelines, a division of ATCO Gas and Pipelines Ltd.

1200, 909 – 11 Avenue SW Calgary, AB T2R 1L8

Directors (ATCO Gas and Pipelines Ltd.):

Dennis A. DeChamplain Loraine M. Charlton Siegfried W. Kiefer James W. Simpson Nancy C. Southern

Officers:

George J. LidgettPresident	
Brian P. ShkrobotSenior Financial Officer	
Elie G. AtmeSenior Vice President, Business Development	
D. Jason SharpeSenior Vice President & General Manager, ATCO Pipelines	
Melanie L. BayleyChief Regulatory Officer	
Graeme M. FelthamVice President, Engineering & Construction, ATCO Pipelines	
Roger L. MazankowskiVice President, Government Relations	
Carol GearSecretary	
Patricia OsokoAssistant Secretary	

Description of Business:

ATCO Pipelines is a regulated natural gas transmission utility in Alberta. ATCO Pipelines builds, owns and operates natural gas transmission facilities.

ATCO Appendix 3 Page 10 of 21

ATCO Pipelines, S.A. de C.V.

Torre Esmeralda I Blvd. Manuel Avila Camacho 40, Piso 15 Col. Lomas de Chapultepec CP 11000 México, DF México

<u>Directors:</u> James T. Delano Hector A. Rangel Siegfried W. Kiefer

<u>Officers:</u> James T. Delano.....Secretary Juan Luis Garcia Martinez.....Statutory Examiner

<u>Description of Business:</u> ATCO Pipelines, S.A. de C.V. is engaged in building, owning and operating an open access natural gas pipeline in Mexico.

ATCO Power (2010) Ltd.

400, 919 – 11 Avenue SW Calgary, AB T2R 1P3

Directors:

Dennis A. DeChamplain Siegfried W. Kiefer James W. Simpson Nancy C. Southern Charles W. Wilson

Officers:

Siegfried W. Kiefer	.Chair & Chief Operating Officer
Wayne K. Stensby	.President
Robert S. Piro	.Senior Vice President & General Manager
Raymond Boven	Senior Vice President, Engineering & Construction
Clinton G. Warkentin	.Senior Financial Officer
Carol Gear	.Secretary
Patricia Osoko	Assistant Secretary

Description of Business:

ATCO Power develops, builds and operates independent power generation facilities to provide customers with custom power solutions including commercial and industrial power marketing in addition to sales and distributed power generation.

ATCO Power Canada Ltd.

400, 919 – 11 Avenue SW Calgary, AB T2R 1P3

Directors:

Dennis A. DeChamplain Siegfried W. Kiefer James W. Simpson Nancy C. Southern Charles W. Wilson

Officers:

Siegfried W. Kiefer	Chair & Chief Operating Officer
Wayne K. Stensby	President
Clinton G. Warkentin	Senior Financial Officer
Karen A. Nielsen	Senior Vice President & General Manager, Generation
Robert S. Piro	Senior Vice President & General Manager
Carol Gear	Secretary
Patricia Osoko	Assistant Secretary

Description of Business:

ATCO Power provides electricity generation solutions in Canada.

ATCO Structures & Logistics Ltd.

115 Peacekeepers Drive SW Calgary, AB T3E 7X4

Directors:

Dennis A. DeChamplain Linda A. Southern-Heathcott Stephen H. Lockwood Michael R.P. Rayfield Nancy C. Southern Susan R. Werth

Officers:

Nancy C. Southern	Chair & Chief Executive Officer
James W. Simpson	Deputy Chair
Stephen H. Lockwood	President & Chief Operating Officer
P. Derek Cook	Senior Financial Officer
Adam M. Beattie	Senior Vice President, Modular Canada
Kelly Babichuk	Vice President, Operations & Business Technology
Benoit E.J. Gagne	Vice President, Modular, Structures
William J. Haliburton	Vice President, Manufacturing, Engineering
Patricia Osoko	Assistant Secretary

Description of Business:

ATCO Structures & Logistics provides modular construction services and provides solutions for workforce housing, modular facilities, site support services and logistics and operations management. ATCO Structures and Logistics provides relocatable structures, permanent offsite construction, workforce camps and lodges, food services, facility operations and maintenance, disaster response and military support services.

ATCO Appendix 3 Page 14 of 21

Canadian Utilities Limited

1600, 909 – 11 Avenue SW Calgary, AB T2R 1N6

Directors:

Matthias F. Bichsel		
Loraine M. Charlton		
Robert B. Francis		
Linda A. Southern-Heathcott		

Robert J. Normand Hector A. Rangel Laura A. Reed James W. Simpson, Lead Director Nancy C. Southern Charles W. Wilson

Officers:

Nancy C. Southern	Chair, President & Chief Executive Officer
Siegfried W. Kiefer	Chief Strategy Officer & President
Dennis A. DeChamplain	Senior Vice President & Chief Financial Officer
Erhard M. Kiefer	Senior Vice President & Chief Administration Officer
George J. Lidgett	Managing Director, Pipelines & Liquids
Settimio F. Policicchio	Managing Director, Shared Services
Wayne K. Stensby	Managing Director, Electricity
Carson J. Ackroyd	Vice President, Marketing & Communications
Brenda J. Black	Vice President, Corporate Services
Lillian L. Brewster	Vice President, Indigenous Community Relations & Development
Carole M.D. Field	Vice President, Pension and Benefits & Human Resources
G. Dale Friesen	Vice President, Indigenous and Government Relations &
	Sustainability
Deanna M. Girard	Vice President, People Development
Anthony L. Maher	Vice President, Controller
Robert C. Neumann	Vice President, Internal Audit
Kathrine-Jean Patrick	Vice President, Financial & Risk
Alan M. Skiffington	Vice President & Chief Information Officer
Patrick C. Tait	Vice President, Real Estate Strategies
Carol Gear	Corporate Secretary

Description of Business:

Canadian Utilities Limited delivers business solutions in Electricity (electricity generation, transmission, and distribution), Pipelines & Liquids (natural gas transmission, distribution and infrastructure development, energy storage, and industrial water solutions) and Retail Energy (electricity and natural gas retail sales).

ATCO Appendix 3 Page 15 of 21

CU Inc. 1600, 909 – 11 Avenue SW Calgary, AB T2R 1N6

<u>Directors:</u> Robert T. Booth Loraine M. Charlton Siegfried W. Kiefer Nancy C. Southern Linda A. Southern-Heathcott, Vice Chair Roger J. Urwin

Officers:

Nancy C. Southern	.Chair, President & Chief Executive Officer
Siegfried W. Kiefer	.Chief Strategy Officer & President
Dennis A. DeChamplain	.Senior Vice President & Chief Financial Officer
Katherine-Jean Patrick	.Vice President, Finance & Risk
Carol Gear	.Corporate Secretary

Description of Business:

CU Inc. is a wholly-owned subsidiary of Canadian Utilities Limited, an ATCO Company. CU Inc. manages assets comprised of regulated utility operations in natural gas and electricity distribution and transmission.

Ingeniería Especializada en la Industria Energética, S.A. de C.V.

Torre Esmeralda I Blvd. Manuel Avila Camacho 40, Piso 15 Col. Lomas de Chapultepec CP 11000 México, DF México

<u>Directors:</u> James T. Delano Hector A. Rangel Siegfried W. Kiefer

<u>Officers:</u> James T. Delano.....Secretary Juan Luis Garcia Martinez.....Statutory Examiner

Description of Business:

Ingeniería Especializada en la Industria Energética, S.A. de C.V. provides specialized engineering and construction services in the energy industry, including consulting, assessment and development, project management and execution of engineering and construction projects.

Northland Utilities (NWT) Limited

66 Woodland Drive, Bay 1 Hay River, NT X0E 1G1

Directors:

Darrell K. Beaulieu Loraine M. Charlton Siegfried W. Kiefer Gregory J. Nyuli James W. Simpson Nancy C. Southern

Officers:

Nancy C. Southern	Chair & Chief Executive Officer
Siegfried W. Kiefer	Chief Operating Officer
Wayne K. Stensby	President
Clinton G. Warkentin	Senior Financial Officer
Paul G. Goguen	Senior Vice President
Douglas F. Tenney	Vice President, Northern Development
Carol Gear	Secretary
Patricia Osoko	Assistant Secretary

Description of Business:

Northland Utilities is an equal partnership between ATCO Ltd. and Denendeh Investments Incorporated, which represents the 27 Dene First Nations of the Northwest Territories. Northland Utilities has two operating divisions: Northland Utilities (NWT) Limited and Northland Utilities (Yellowknife) Limited.

Northland Utilities (Yellowknife) Limited

481 Range Lake Road Yellowknife, NT X1A 3R9

Directors:

Darrell K. Beaulieu Loraine M. Charlton Siegfried W. Kiefer Gregory J. Nyuli James W. Simpson Nancy C. Southern

Officers:

Nancy C. Southern	Chair & Chief Executive Officer
Siegfried W. Kiefer	Chief Operating Officer
Wayne K. Stensby	President
Clinton G. Warkentin	Senior Financial Officer
Paul G. Goguen	Senior Vice President
Douglas F. Tenney	Vice President, Northern Development
Carol Gear	Secretary
Patricia Osoko	Assistant Secretary

Description of Business:

Northland Utilities is an equal partnership between ATCO Ltd. and Denendeh Investments Incorporated, which represents the 27 Dene First Nations of the Northwest Territories. Northland Utilities has two operating divisions: Northland Utilities (NWT) Limited and Northland Utilities (Yellowknife) Limited.

Norven Holdings Inc.

20th Floor, 10035 - 105 Street NW Edmonton, AB T5J 2V6

Directors:

Dennis A. DeChamplain Loraine M. Charlton Siegfried W. Kiefer James W. Simpson Nancy C. Southern

Officers:

Siegfried W. Kiefer	Chair & Chief Operating Officer
Wayne K. Stensby	President
Clinton G. Warkentin	Senior Financial Officer
Paul G. Goguen	Senior Vice President
Douglas F. Tenney	Vice President, Northern Development
Carol Gear	Secretary
Patricia Osoko	Assistant Secretary

Description of Business:

Norven Holdings Inc. is 100% owned by ATCO Electric Ltd. Norven Holdings owns 86% of the common shares of Northland Utilities Enterprises Ltd (NUE). The remaining 14% is owned by Denendeh Investments Limited Partnership (DILP).

Spruce Meadows 18011 Spruce Meadows Way SW Calgary, AB T2X 4B7 Directors and Officers: Margaret E. SouthernChairman Linda A. Southern-HeathcottPresident & Chief Executive Officer Ian Allison.....Senior Vice President, Television & Media Services Alan Golby.....Vice President, Special Features, Capital & Contract Joanne NimitzVice President, Administration & Tournament Secretary Peter Dahl.....Vice President, Operation Services

Description of Business:

Spruce Meadows is an equestrian facility and venue for hosting international sporting events in Calgary.

The Yukon Electrical Company Limited DBA ATCO Electric Yukon

#100, 1100 – First Avenue Whitehorse, YT Y1A 3T4

Directors:

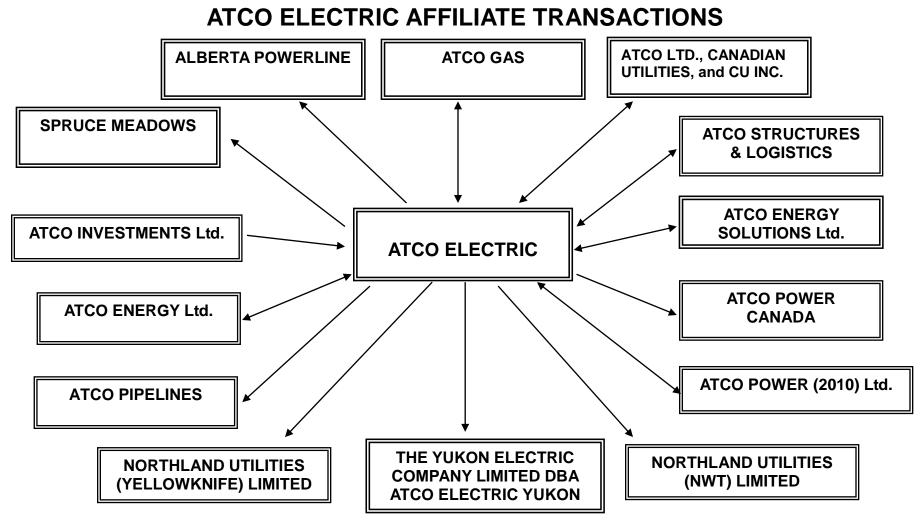
Dennis A. DeChamplain Loraine M. Charlton Siegfried W. Kiefer James W. Simpson Nancy C. Southern

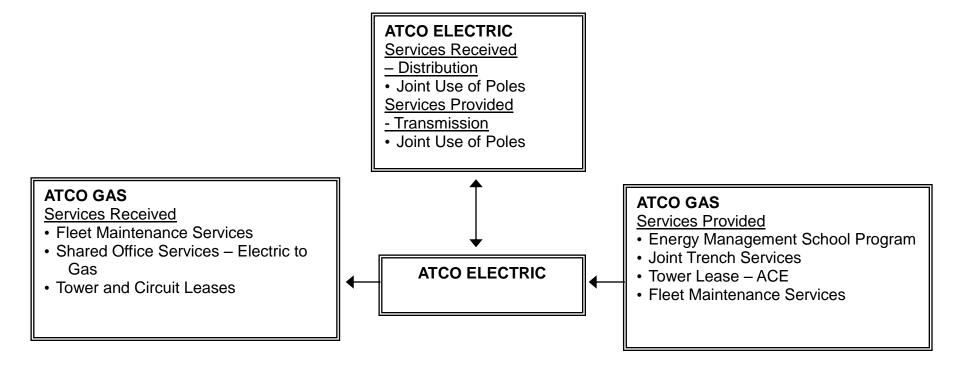
Officers:

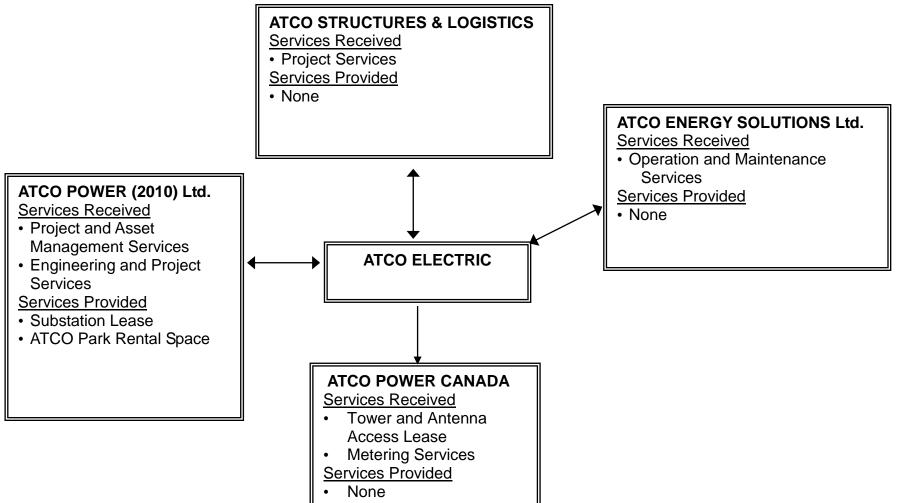
Siegfried W. Kiefer	Chair & Chief Operating Officer
Wayne K. Stensby	President
Clinton G. Warkentin	Senior Financial Officer
Paul G. Goguen	Senior Vice President
Douglas F. Tenney	Vice President, Northern Development
Carol Gear	Secretary
Patricia Osoko	Assistant Secretary

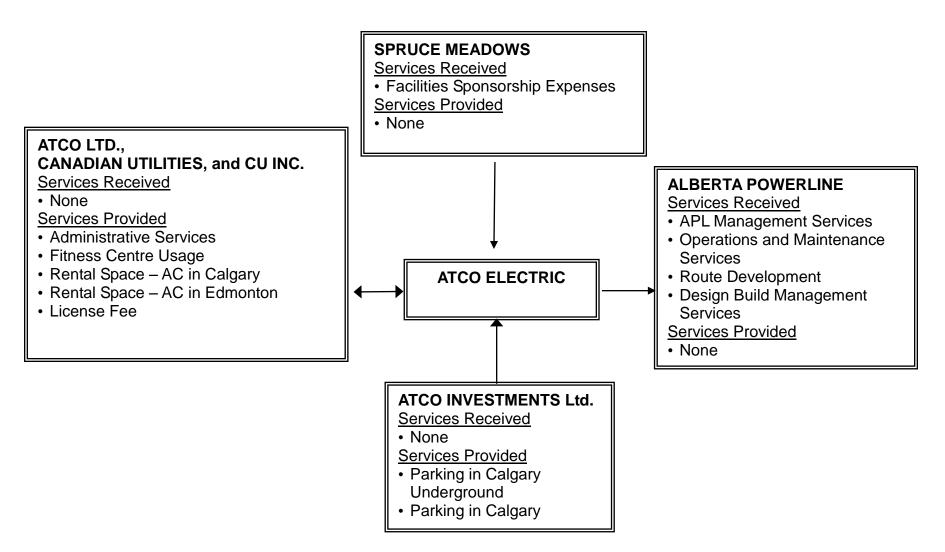
Description of Business:

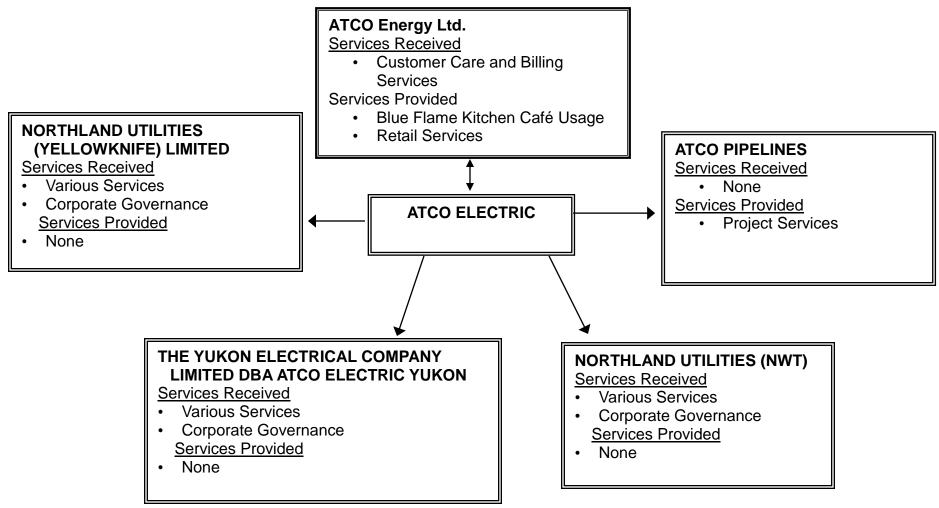
ATCO Electric Yukon delivers electricity to residential and commercial customers in Yukon.











Management services for the Fort McMurray West 500 KV

Service Name	Description	2017 Actual
		\$'000
ALBERTA POWERLINE		
REVENUE		

MANAGEMENT SERVICES Management Services TOTAL MANAGEMENT SERVICES REVENUE

42,875 42,875

Service Name	Description	2017 Actua
		\$'000
ATCO Power Canada		
REVENUE		
PROJECT AND ASSET MANAGEMENT SERVICES		
Project and Asset Management Services	Operations and communications services for AP 2000's legacy plants, operations, communications and maintenance for	8,190
	Rainbow Lake 4 &5, Valleyview 1, Oldman River and Poplar Hill	
	plants and engineering services	
TOTAL PROJECT AND ASSET MANAGEMENT SERVICES REVENUE		8,19

Service Name	Description	2017 Actual
		\$'000
ATCO Structures & Logistics		
REVENUE		
PROJECT SERVICES		
	ATCO Electric will make available to ATCO Structures and Logistics as part of Project Services the following functions:	565
University Project	Design and Project Engineering, Construction, Project	
	Management, Land Planning, Health, Safety and Environment,	
TOTAL PROJECT SERVICES REVENUE	and Vegetation Management	565

1

Service Name

Description

Appendix 5

2017 Actual \$'000

CANADIAN UTILITIES LIMITED, CU INC. AND ATCO LTD.

REVENUES

INTEREST ON ADVANCES CU Inc-Interest on Short Term Advances		74.0
	Interest revenue on short term advances	716
TOTAL INTEREST ON ADVANCES REVENUE		/16
EXPENSES		
ADMINISTRATIVE SERVICES		
Corporate Aircraft	Use of corporate aircraft.	1,353
Administrative Services (CU LTD)	Corporate Governance, Corporate Policy, Strategic Direction,	2,970
Administrative Services (CU INC)	Group Human Resource Support, Corporate Secretary, Internal	317
Administrative Services (ATCO)	Audit, Information Technology Support, Insurance, Finance,	22,978
	Treasury, Corporate Communications Support, Corporate	
	Security	
TOTAL ADMINISTRATIVE SERVICES EXPENSE		27,618
RENT (CU LTD)		
Rental Space - AC In Edmonton	Subleasing of space in the ATCO Centre in Edmonton and	9,255
Rental Space - AC In Calgary	Calgary and share of operating expenses	614
TOTAL RENT EXPENSE		9,869
LICENSE FEE		
License Fee	ATCO Ltd. grants ATCO Electric a non-exclusive, non-	4,996
	transferable right to use certain identified ATCO Ltd. intangibles	1,000
	in the operation of ATCO Electric's business	
TOTAL LICENSE FEE AGREEMENT (ATCO LTD) EXPENSE		4,996
INTEREST ON LONG TERM DEBT		
Interest on Long Term Debt	Interest expense on debentures	229,898
TOTAL INTEREST ON LONG TERM DEBT EXPENSE		229,898
DIVIDENDS ON EQUITY PREFERRED SHARES		
Dividends on Equity Preferred Shares and Guarantee Fees	Dividends paid o equity preferred shares	5,495
TOTAL DIVIDENDS ON EQUITY PREFERRED SHARES AND GUARANTEE FEES		5,495

Service Name	Description	2017 Actual
		\$'000
NORTHLAND UTILITIES (NWT) LIMITED		
REVENUE		
INTEREST ON LONG TERM DEBT		
Interest on Long Term Debt - NWT	Interest revenue on debentures	577
TOTAL INTEREST ON LONG TERM DEBT REVENUE		577

Service Name Description 2017 Actual \$'000 NORTHLAND UTILITIES (YELLOWKNIFE) LIMITED REVENUE VARIOUS SERVICES Various Services Revenue Corporate governance, policy and strategic direction, financial 621 reporting, human resources, health, safety and environment, information technology, corporate communications, payroll, regulatory support, use of systems, business continuity management, materials management and metering services TOTAL VARIOUS SERVICES REVENUE 621

 INTEREST ON LONG TERM DEBT

 Interest on Long Term Debt - NUY

 Interest revenue on debentures

 1,401

 TOTAL INTEREST ON LONG TERM DEBT REVENUE

 1,401

Interest on Long Term Debt - YECL TOTAL INTEREST ON LONG TERM DEBT REVENUE Appendix 5

Interest revenue on debentures

3,411 3,411

Service Name Description 2017 Actual \$'000 THE YUKON ELECTRICAL COMPANY LIMITED DBA ATCO Electric - Distribution YUKON REVENUE VARIOUS SERVICES Various Services Revenue Corporate governance, policy and strategic direction, financial 732 reporting, human resources, health, safety and environment, information technology, corporate communications, payroll, regulatory support, use of systems, business continuity management, materials management and metering services TOTAL VARIOUS SERVICES REVENUE 732 **INTEREST ON LONG TERM DEBT**

ATCO Electric Summary of Major Transactions For the period ended December 31, 2017

Service Name	Description	2017 Actual
		\$'000
ASSET TRANSFERS		
Sale of Utility Asset - Various Vehicles	Yukon Electrical Co.	23
Sale of Utility Asset - Vehicle	Northland Utilities	21
Sale of Utility Asset - Various Vehicles	ATCO Structures and Logistics	57
Sale of Utility Asset - Vehicle	ATCO Energy Solutions	19
Sale of Utility Asset - Substation 791S	ATCO Power	1,700
Sale of Utility Asset - Various Vehicles and Heavy Equipment	ATCO Gas	927
Sale of Utility Asset - Various Vehicles	ATCO Pipelines	118
Sale of Utility Asset - Satellite Cellular Bridges and Safety Monitoring Devices	ATCO Pipelines	97
TOTAL ASSET TRANSFERS		2,962

ATCO Electric Summary of Other Affiliate Transactions - Transmission & Distribution For the year ended December 31, 2017		Appendix 6 1 of 11
Service Name	Description	2017 Actual \$'000
<u>REVENUE / EXPENSE</u>		••••

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JOINT USE OF POLES Joint Use of Poles

Provision of all personnel, materials and supervision necessary for the 397 joint use of poles owned by ATCO Electric Ltd. 397

TOTAL JOINT USE OF POLES REVENUE / EXPENSE

ATCO Electric Summary of Other Affiliate Transactions - ATCO Energy Ltd. For the year ended December 31, 2017

Service Name	Description	2017 Actual
		\$'000
REVENUES		
CUSTOMER CARE AND BILLING SERVICES		
Customer Care and Billing Services	User acceptance testing for ATCO-CIS retail enhancements and break/fix, rates management, business documentation, consulting services, governance.	115
TOTAL CUSTOMER CARE AND BILLING SERVICES		115
	Appendix 6	
EXPENSE		
RETAIL SERVICES		
Commodity and administration fees	Retail services for Natural Gas and Electricity for company use.	450
TOTAL RETAIL SERVICES		450
,		
ATCO BLUE FLAME KITCHEN CAFÉ USAGE		
ATCO Blue Flame Kitchen Café Usage	Catering services	3
TOTAL ATCO BLUE FLAME KITCHEN CAFÉ USAGE		3

ATCO Electric Summary of Other Affiliate Transactions - ATCO Energy Solutions Ltd. For the period ended December 31, 2017

Service Name	Description	2017 Actual
REVENUES		\$'000
REVENCES		
OPERATION AND MAINTENANCE SERVICES		
	ATCO Electric will provide services to AES owned facilities as identified on an as needed bases	375
Operation and Maintenance Services		
TOTAL OPERATION AND MAINTENANCE SERVICES		375

ATCO Electric Summary of Other Affiliate Transactions - ATCO Gas For the period ended December 31, 2017

Service Name	Description	2017 Actual
REVENUES		\$'000
SHARED OFFICE SERVICES - ELECTRIC TO GAS Shared Office Services - Electric to Gas	Use of labour, office and warehouse space, office related supplies, office building and warehouse operations and maintenance and yard space	217
TOTAL SHARED OFFICE SERVICES - ELECTRIC TO GAS		217
FLEET MAINTENANCE Fleet Maintenance TOTAL FLEET MAINTENANCE REVENUE	Vehicle servicing and repairs	297 297
TOWER AND CIRCUIT LEASES Tower and Circuit Leases TOTAL TOWER AND CIRCUIT LEASES REVENUE	Use of tower and antenna access and circuit lease	134 134
EXPENSES		
FLEET MAINTENANCE SERVICES Fleet Maintenance Services	Vehicle servicing and repairs	413
TOTAL FLEET MAINTENANCE SERVICES EXPENSE		413
ENERGY MANAGEMENT SCHOOL PROGRAM Energy Management School Program	Recovery of assets used in the delivery of the school program by ATCO Gas	14
TOTAL ENERGY MANAGEMENT SCHOOL PROGRAM		14
TOWER LEASE - ACE Tower Lease - ACE	The right to install, operate and maintain antenna and equipment on towers in designated locations	5
TOTAL TOWER LEASE - ACE EXPENSE		5

ATCO Electric Summary of Other Affiliate Transactions - ATCO Investments Ltd For the period ended December 31, 2017

Service Name	Description	2017 Actual
		\$'000
EXPENSES		
PARKING IN CALGARY UNDERGROUND		
Parking - AC II in Calgary	Provision of parking space in Calgary	8
TOTAL PARKING IN CALGARY UNDERGROUND EXPENSE		8
PARKING IN CALGARY		
Parking - AC II in Calgary	Provision of parking space in Calgary	20
TOTAL PARKING IN CALGARY EXPENSE		20

ATCO Electric Summary of Other Affiliate Transactions - ATCO Power (2010) Ltd. For the period ended December 31, 2017

Service Name	Description	2017 Actual
REVENUES		\$'000
ENGINEERING AND PROJECT SERVICES Engineering and Project Services	Site and Remediation services, including Environmental site assessments, remediation, and technical support	44
TOTAL ENGINEERING AND PROJECT SERVICES REVENUE		44
EXPENSES		
SUBSTATION LEASE EXPENSE Land Rental Poplar Hill	Leasing of land at Poplar Hill	5
TOTAL SUBSTATION LEASE EXPENSE		5
ATCO PARK RENTAL SPACE ATCO Park Rental Space	Rental space occupied by ATCO Electric employees at ATCO Park, and for ATCO Power to properly allocate to ATCO Electric their share of the lease costs	138
TOTAL ATCO PARK RENTAL SPACE EXPENSE		138

ATCO Electric Summary of Other Affiliate Transactions - ATCO Power Canada For the period ended December 31, 2017

Service Name	Description	2017 Actual
		\$'000
REVENUES		
TOWER AND ANTENNA ACCESS LEASE		
Tower and Antenna Access Lease	Use of tower and antenna access.	5
TOTAL TOWER AND ANTENNA ACCESS LEASE REV	/ENUE	5

ATCO Electric Summary of Other Affiliate Transactions - Canadian Utilities Limited, CU Inc. and ATCO Ltd. For the period ended December 31, 2017

Service Name	Description	2017 Actual
EXPENSES		\$'000
PARKING IN CALGARY		
Parking in Calgary	ATCO Investments - Parking in Calgary	11
PARKING IN CALGARY EXPENSE		11
FITNESS CENTRE USAGE Fitness Centre Usage	Proportionate share of the ATCO Fitness Centre usage costs	20
FITNESS CENTRE USAGE EXPENSE		20
INTEREST ON SHORT TERM ADVANCES		
Interest on Short Term Advances - CU Inc.	Interest expense on short term advances	268
INTEREST ON SHORT TERM ADVANCES EXPENSE		268
GUARANTEE FEES		

GUARANTEE FEES EXPENSE		250
Guarantee Fees	Guarantee Fees - Transmission	120
Guarantee Fees	Guarantee Fees - Distribution	130
OGARAITEETEEO		

ATCO Electric Summary of Other Affiliate Transactions - Spruce Meadows For the period ended December 31, 2017

Service Name	Description	2017 Actual
EXPENSES		\$'000
FACILITIES SPONSORSHIP EXPENSE		
Facilities Usage and Sponsorship	Sponsorship of annual show jumping event including event advertising	217
	and signage, venue use for hosting customer receptions, and food and	
	beverage catering services at event reception.	
TOTAL FACILITIES SPONSORSHIP EXPENSE		217

ATCO Electric Summary of Other Affiliate Transactions - Northland Utilities (NWT) Limited For the period ended December 31, 2017

Service Name	Description	2017 Actual
		\$'000
REVENUES		
PROJECT MANAGEMENT AND ENGINEERING SUPPORT		
Various Services	Various Management and Engineering Support services	428
TOTAL PROJECT MANAGEMENT AND ENGINEERING		428

ATCO Electric Summary of Other Affiliate Transactions - The Yukon Electrical Company Limited DBA ATCO Electric Yukon

For the period ended December 31, 2017

Service Name	Description	2017 Actual
REVENUES		\$'000
ADMINISTRATIVE SERVICES Administrative services	Financial services and use of systems, metering, HS&E services, corporate communications, HR, regulatory support, materials management, IT, governance, training and development, and outage call management	371
TOTAL ADMINISTRATIVE SERVICES REVENUE	our management	371
EXPENSES		
INTEREST ON SHORT TERM ADVANCES		

TOTAL INTEREST ON SHORT TERM ADVANCES EXPENSE		35
Interest on Short Term Advances / IPA - YECL	Interest expense on short term advances	35
INTEREOT ON OHORY TERMI ADVANCED		

ATCO Electric Summary of Occasional Services For the 2017 Reporting Period

Appendix 7

2017

Service Name	Description	Transaction With	Actuals (000's)	Profit/Cost Recovery	Documented (Note 1)	Docu
REVENUE						
Contract Services	GIS Cartographic Services	ATCO Gas	\$6	Cost Recovery	Yes	Occasional Agreement - e
Facilities Support	Facilities Support to Stettler Service Centre	ATCO Investments	\$17	Cost Recovery	Yes	Occasional Agreement - e
Project Services	Project Services	ATCO Investments	\$7	Cost Recovery	Yes	Occasional Agreement - e
Fleet Management Services	General Fleet Management Services and Related Supplies	ATCO Pipelines	\$78	Cost Recovery	Yes	Occasional Agreement - e
AC Mitigation for Spruce Grove	Electrician Services for Grounding Facility Installation and Commission	ATCO Pipelines	\$35	Cost Recovery	Yes	Occasional Agreement - e
Management Services	Vegetation Management Services including Herbicide and Mechanical Operations	ATCO Pipelines	\$16	Cost Recovery	Yes	Occasional Agreement - e
Transmission Engineering Services	Engineering and Design Services for Grounding Systems	ATCO Pipelines	\$3	Cost Recovery	Yes	Occasional Agreement - e
EXPENSES						
Fleet Management Services	General Mechanical Services and Related Supplies	ATCO Gas	\$125	Cost Recovery	Yes	Occasional Agreement - e
Event Costs	CU Pensioners Association 2017 Banquet	ATCO Gas	\$17	Cost Recovery	Yes	Occasional Agreement - e
Graphics Services	Graphic Services	ATCO Gas	\$4	Cost Recovery	Yes	Occasional Agreement - e
Contract Services	Compliance Support Services	ATCO Gas	\$2	Cost Recovery	Yes	Occasional Agreement - e
PPC Support Services	Equipment Moving, Technical and Testing Support Services	ATCO Pipelines	\$24	Cost Recovery	Yes	Occasional Agreement - e

CAPITAL

None

INVENTORY

None

Notes

Note 1

Mark "Yes" in this column if evidence of a service request is documented.

Per Section 3.3.6 of the Affiliate Code, Service Requests include the following documents:

- work order

- purchase order

- similar instruments (considered to include formal Service Requests, Occasional Agreement or emails)

Note 2

In the absence of an AUC definition as to what constitutes "Material" the following guidelines have been developed:

An Occasional Service is material if:

1) The Service is performed on a recurring basis; and/or

2) The value of the Services provided exceeds \$100,000

Note 3

Actual revenue exceeded forecast of less than \$100,000 due to an increase in the project scope. As the services provided are considered recurring a service agreement has been created.

cumentation Source

- effective date April 19, 2017
- effective date November 22, 2013
- effective date January 9, 2017
- effective date March 13, 2017
- effective date January 9, 2017
- effective date February 1, 2017
- effective date August 1, 2015
- effective date September 1, 2016
- effective date October 1, 2013
- effective date December 1, 2014
- effective date January 1, 2016
- effective date November 1, 2017

Materiality (Note 2)

Non-material recurring Non-material recurring Non-material recurring Non-material recurring Non-material recurring Non-material recurring

Material (Note 3) Non-material recurring Non-material recurring Non-material recurring

ATCO Electric Summary of Emergency Services For the 2017 Reporting Period

Appendix 8

Service Name	Description	Transaction With	2017 Actuals	Profit/0
REVENUE				
None				
EXPENSES				

None

<u>CAPITAL</u>

None

<u>Notes</u>

Note 1

Per Section 3.3.7 of the Affiliate Code, in the event of an emergency a Utility may share services and resources with an Affiliate without a Service Agreement on a Cost Recovery basis.

Page 1 of 1

Documentation it/Cost Recovery Source (Note 1)

Appendix 9 Page 1 of 7

ATCO ELECTRIC 2017 EMPLOYEE TRANSFERS, TEMPORARY ASSIGNMENTS AND SECONDMENTS WITH AFFILIATES

EMPLOYEES TRANSFERRING FROM ATCO ELECTRIC TO AFFILIATES

Job Title	Employment Type	Transferred To	Termination Date	Type of Transfer/Reason	
Clerk IV	Permanent	ATCO Power January 27,2017 C		Career Opportunity	
Engineer	Permanent	ATCO Pipelines	March 24, 2017	Career Opportunity	
Engineer in Training - Year 2	Permanent	The Yukon Electric Company Limited DBA ATCO Electric Yukon	1 5		
Asset Management Specialist	Permanent	ATCO Ltd.	April 7, 2017	Career Opportunity	
Analyst, Business	Permanent	ATCO Energy Ltd.	April 7, 2017	Career Opportunity	
Senior Financial Officer	Permanent	ATCO Ltd.	May 31, 2017	Career Opportunity	
Clerk III	Term	ATCO Gas	June 2, 2017	Career Opportunity	
VP, Alberta PowerLine	Permanent	ATCO Ltd.	June 4, 2017	Career Opportunity	
Service Area Specialist	Permanent	ATCO Energy Ltd.	May 19 2017	Career Opportunity	
Executive Assistant	Permanent	ATCO Ltd.	July 14, 2017	Career Opportunity	
Business Architect	Permanent	ATCO Ltd.	July 28, 2017	Career Opportunity	
Customer Service Supervisor	Permanent	The Yukon Electric Company Limited DBA ATCO Electric Yukon	July 28, 2017	Career Opportunity	
Area Supervisor	Permanent	Northlands Utilities (Yellowknife) Limited	September 22, 2017	Career Opportunity	
Clerk V	Permanent	ATCO Structures & Logistics	October 6, 2017	Career Opportunity	
Senior Director, Business Technology & Solutions	Permanent	ATCO Ltd.	November 3, 2017	Career Opportunity	
Project Manager	Permanent	ATCO Power	November 17, 2017	Career Opportunity	

Appendix 9 Page 2 of 7

ATCO ELECTRIC 2017 EMPLOYEE TRANSFERS, TEMPORARY ASSIGNMENTS AND SECONDMENTS WITH AFFILIATES

Clerk V	Permanent	ATCO Power	December 1, 2017	Career Opportunity
Advisor, Disability Management	Permanent	ATCO Gas	December 15, 2017	Career Opportunity

Appendix 9 Page 3 of 7

ATCO ELECTRIC 2017 EMPLOYEE TRANSFERS, TEMPORARY ASSIGNMENTS AND SECONDMENTS WITH AFFILIATES

EMPLOYEES TRANSFERRING TO ATCO ELECTRIC FROM AFFILIATES

Job Title	Job Title Employment Transferred From Effective Date		Effective Date	Type of Transfer/Reason
Corporate Accountant	Permanent	ATCO Ltd.	April 8, 2017	Career Opportunity
Business Analyst - Intermediate	Permanent	ATCO Energy Ltd.	May 6, 2017	Career Opportunity
Sr. Financial Officer for ATCO's Electricity GBU	Permanent	ATCO Ltd.	June 1, 2017	Career Opportunity
Executive Assistant	Permanent	ATCO Ltd.	June 3, 2017	Career Opportunity
VP, Alberta PowerLine	Permanent	ATCO Ltd.	June 5, 2017	Career Opportunity
Communications Advisor	Permanent	ATCO Gas	July 1, 2017	Career Opportunity
Specialist Engineer	Permanent	The Yukon Electric Company Limited DBA ATCO Electric Yukon	October 21, 2017	Career Opportunity
Construction Lead	Permanent	The Yukon Electric Company Limited DBA ATCO Electric Yukon	December 16, 2017	Career Opportunity

Appendix 9 Page 4 of 7

ATCO ELECTRIC 2017 EMPLOYEE TRANSFERS, TEMPORARY ASSIGNMENTS AND SECONDMENTS WITH AFFILIATES

Job Title	Employment Type	Transferred To	Termination Date	Type of Transfer/Reason
Architect, Business	Permanent	Canadian Utilities Limited	February 1, 2015	Temporary Assignment
Manager, TCM, IT & Facilities	Permanent	ATCO Ltd.	July 13, 2015	Temporary Assignment
Manager, SUM Project Operations	Permanent	Canadian Utilities Limited	December 1, 2015	Temporary Assignment
Manager, Technology Programs	Permanent	Canadian Utilities Limited	September 1, 2016	Temporary Assignment
Director, Common Core Program	Permanent	Canadian Utilities Limited	November 1, 2016	Temporary Assignment
Project Manager	Permanent	ATCO Power	January 1, 2017	Temporary Assignment
Architect, Business	Permanent	Canadian Utilities Limited	January 1, 2017	Temporary Assignment
Architect, Business	Permanent	Canadian Utilities Limited	January 1, 2017 Temporary Ass	
Senior Architect, Business	Permanent	Canadian Utilities Limited	January 1, 2017	Temporary Assignment
Senior Manager, Special Projects	Permanent	Canadian Utilities Limited	February 1, 2017	Temporary Assignment
Project Manager	Permanent	Canadian Utilities Limited	February 1, 2017	Temporary Assignment
Manager, Special Projects	Permanent	Canadian Utilities Limited	February 1, 2017	Temporary Assignment
Architect, Business	Permanent	Canadian Utilities Limited	March 1, 2017 Temporary Ass	
Manager, Performance Engineering	Permanent	Canadian Utilities Limited	March 1, 2017	Temporary Assignment
Senior Customer Care Representative	Permanent	Canadian Utilities Limited	April 1, 2017	Temporary Assignment
Customer Care Team Lead	Permanent	Canadian Utilities Limited	April 1, 2017	Temporary Assignment
Senior Customer Care Representative	Permanent	Canadian Utilities Limited	April 1, 2017	Temporary Assignment
Business Analyst	Permanent	Canadian Utilities Limited	April 1, 2017	Temporary Assignment
Manager, Billing & Process Improvement	Permanent	Canadian Utilities Limited	April 1, 2017	Temporary Assignment
Business Analyst	Permanent	Canadian Utilities Limited	April 1, 2017	Temporary Assignment
Analyst, Business	Permanent	ATCO Energy Ltd.	April 3, 2017	Temporary Assignment

EMPLOYEES SECONDED FROM ATCO ELECTRIC TO AFFILIATES

Appendix 9 Page 5 of 7

ATCO ELECTRIC 2017 EMPLOYEE TRANSFERS, TEMPORARY ASSIGNMENTS AND SECONDMENTS WITH AFFILIATES

	,			
Senior Customer Care Representative	Permanent		May 1, 2017	Temporary Assignment
Senior Customer Care Representative	Permanent	Canadian Utilities Limited	May 1, 2017	Temporary Assignment
Analyst, Business	Permanent	Canadian Utilities Limited	May 1, 2017	Temporary Assignment
Manager, Operations, Common Core	Permanent	Canadian Utilities Limited	May 8, 2017	Temporary Assignment
Manager, Financial Reporting	Permanent	Canadian Utilities Limited	June 1, 2017	Temporary Assignment
Manager, Business Planning & Forecasting	Permanent	Canadian Utilities Limited	June 1, 2017	Temporary Assignment
Supervisor, Accounts Payable	Permanent	Canadian Utilities Limited	June 1, 2017	Secondment
Project Accountant	Permanent	Canadian Utilities Limited	June 1, 2017	Temporary Assignment
Senior Analyst, Systems	Permanent	Canadian Utilities Limited	June 1, 2017	Temporary Assignment
Senior Supervisor, Inventory	Permanent	Canadian Utilities Limited	June 1, 2017	Temporary Assignment
Purchasing Coordinator	Permanent	Canadian Utilities Limited	June 1, 2017	Temporary Assignment
Specialist, Business Applications	Permanent	Canadian Utilities Limited	June 1, 2017	Temporary Assignment
Manager, Inventory	Permanent	Canadian Utilities Limited	June 1, 2017	Temporary Assignment
Special, Inventory Analyst	Permanent	Canadian Utilities Limited	June 1, 2017	Temporary Assignment
Clerk V	Permanent	Canadian Utilities Limited	June 1, 2017	Temporary Assignment
Supply Chain Analyst	Permanent	Canadian Utilities Limited	June 1, 2017	Secondment
Senior Analyst, Supply Chain	Permanent	Canadian Utilities Limited	June 1, 2017	Secondment
Manager, Capital Assets	Permanent	Canadian Utilities Limited	June 1, 2017	Temporary Assignment
Senior Accountant	Permanent	Canadian Utilities Limited	June 1, 2017	Temporary Assignment
Functional Process Coordinator	Permanent	Canadian Utilities Limited	June 1, 2017	Temporary Assignment
Senior Regulatory Analyst	Permanent	ATCO Structures & Logistics	July 10, 2017	Secondment
Environmental Planner	Permanent	ATCO Structures & Logistics	July 10, 2017	Secondment
Supervisor, Document Control	Permanent	Canadian Utilities Limited	July 10, 2017	Temporary Assignment
Senior Director, Supply Chain	Permanent	Canadian Utilities Limited	August 28, 2017	Temporary Assignment
Director, Business Technology	Permanent	ATCO Australia	September 27, 2017	Temporary Assignment
Business Process Analyst	Permanent	Canadian Utilities Limited	October 1, 2017	Temporary Assignment

Appendix 9 Page 6 of 7

ATCO ELECTRIC 2017 EMPLOYEE TRANSFERS, TEMPORARY ASSIGNMENTS AND SECONDMENTS WITH AFFILIATES

Engineer in Training - Year 3	Permanent	ATCO Structures & Logistics	October 16, 2017	Temporary Assignment
Project Manager	Permanent	Canadian Utilities Limited	December 30, 2017	Temporary Assignment
HR Business Analyst	Permanent	Canadian Utilities Limited	June 5, 2017	Temporary Assignment
Compensation Advisor	Permanent	Canadian Utilities Limited	February 1, 2017	Temporary Assignment

Appendix 9 Page 7 of 7

ATCO ELECTRIC 2017 EMPLOYEE TRANSFERS, TEMPORARY ASSIGNMENTS AND SECONDMENTS WITH AFFILIATES

Job Title	Employment Type	Transferred To	Termination Date	Type of Transfer/Reason
Construction Manager	Permanent	ATCO Power	August 29, 2016	Temporary Assignment
Staff Accountant	Permanent	ATCO Ltd.	February 1, 2017	Temporary Assignment
Manager, Regulatory	Permanent	ATCO Pipelines	March 23, 2017	Secondment

EMPLOYEES SECONDED TO ATCO ELECTRIC FROM AFFILIATES

Appendix 10				
	2017	2017		
	Approved	Actuals	variance	Notes:
GTA category / reference		(\$ million)		
Transmission				
Labour	4.6	1.1	(3.5)	1
Fringe	0.9	0.3	(0.7)	1
Overhead	3.2	0.6	(2.6)	1
Contractor / Flow Through Services Provided	-	16.1	16.1	2
(A) Schedule 5-3 USA 566	8.8	18.1	9.3	4
Corporate				
Labour	1.3	1.0	(0.4)	
Fringe	0.3	0.2	(0.0)	
Overhead	0.9	0.5	(0.4)	
Contractor / Flow Through Services Provided	-	-	-	
(B) Schedule 25-3 USA 930.2	2.5	1.7	(0.8)	3, 4
Total Transmission and Corporate (A) + (B)	11.3	19.8	8.6	
Revenue Offset (Schedule 8-1)	(11.3)	(19.8)	(8.6)	
Revenue requirement impact	-	-	-	

Notes:

- 1 Lower Transmission costs are a result of reduced internal labour requirements for rightof-way administration, engineering and project management, and clerical administration that resulted in fewer resources required to perform duties.
- 2 ATCO Electric does not forecast flow through expenses. These costs are incurred and billed directly to the affiliate.
- **3** Lower Corporate costs are a result of reduced internal labour requirements for finance and accounting, contract administration, corporate communications, and consultations with landowners that resulted in fewer resources required to perform duties.
- 4 Reference for Approved Numbers:
 - (A): Ex. 22860-X0006.01 (CL) Schedule 5-3; lines 35-38
 - (B): Ex. 22860-X0006.01 (CL) Schedule 25-3; lines 46-49

Appendix 10				_
	2017	2017		
GTA category / reference	Approved	Actuals	variance	
Transmission FTEs	40.0	10.0	(30.0)	1
Corporate FTEs	14.5	7.6	(6.9)	2
Total FTE requirements	54.5	17.6	(36.9)	

1 Lower Transmission FTEs are a result of reduced internal labour requirements for right-of-way administration, engineering and project management, and clerical administration that resulted in fewer resources required to perform duties.

2 Lower Corporate FTEs are a result of reduced internal labour requirements for finance and accounting, contract administration, corporate communications, and consultations with landowners that resulted in fewer resources required to perform duties.

OFFICER'S CERTIFICATE

To: The Alberta Utilities Commission

I, Melanie Bayley of the City of Edmonton in the Province of Alberta, acting in my position as an officer of ATCO Electric (the Utility) and not in my personal capacity, to the best of my knowledge do hereby certify as follows:

- 1. My position with the Utility is Senior Vice President, Strategic Initiatives, and as such I have personal knowledge of, or have conducted due inquiry of individuals who have personal knowledge of, the facts and matters herein stated.
- 2. Capitalized terms used herein (which are not otherwise defined herein) shall have the meanings ascribed thereto in the ATCO Group Inter-Affiliate Code of Conduct (the Code).
- 3. I have read the Code, the Compliance Plan of the Utility dated October 4, 2010 and the Compliance Report of the Utility dated April 30, 2018.
- 4. The form and contents of the Compliance Report comply with the requirements of the Code and the matters reported therein are fully and accurately described.
- 5. I am not aware of any material non-compliance with the provisions of the Code by any director, officer, employee, consultant, contractor or agent of the Utility, or by any Affiliate of the Utility (including any director, officer, employee, consultant, contractor or agent of the Affiliate) with respect to any interaction between an Affiliate and the Utility that is not fully and accurately described in the Compliance Report.

Name: Melanie Bayley

Title:

Chief Regulatory Officer (Compliance Officer), ATCO Electric

Signature: Original Signed

Date:

April 30, 2018

OFFICER'S CERTIFICATE

To: The Alberta Utilities Commission

I, Paul G. Goguen of the City of Edmonton in the Province of Alberta, acting in my position as an officer of ATCO Electric (the Utility) and not in my personal capacity, to the best of my knowledge do hereby certify as follows:

- 1. My position with the Utility is Senior Vice President & General Manager, Transmission and Distribution, and as such I have personal knowledge of, or have conducted due inquiry of individuals who have personal knowledge of, the facts and matters herein stated.
- 2. Capitalized terms used herein (which are not otherwise defined herein) shall have the meanings ascribed thereto in the ATCO Group Inter-Affiliate Code of Conduct (the Code).
- 3. I have read the Code, the Compliance Plan of the Utility dated October 4, 2010 and the Compliance Report of the Utility dated April 30, 2018.
- 4. The form and contents of the Compliance Report comply with the requirements of the Code and the matters reported therein are fully and accurately described.
- 5. I am not aware of any material non-compliance with the provisions of the Code by any director, officer, employee, consultant, contractor or agent of the Utility, or by any Affiliate of the Utility (including any director, officer, employee, consultant, contractor or agent of the Affiliate) with respect to any interaction between an Affiliate and the Utility that is not fully and accurately described in the Compliance Report.

Paul G. Goguen
Senior Vice President & General Manager, Transmission and Distribution ATCO Electric
Original Signed

Date: <u>April 27, 2018</u>