

April 30, 2018 Alberta Utilities Commission Eau Claire Tower 1400, 600 Third Avenue S.W. Calgary, Alberta T2P 0G5

Dear Mr. Miller:				
RE: ATCO Group Inter-Affiliate Code of Conduct ATCO Gas' Compliance Report for the 2017 Reporting Period				
Attached please find the 2017 Affiliate Compliance Report for ATCO Gas.				
Please direct any questions or concerns to me at (780) 733-2626.				
Sincerely,				
Original signed				
Melanie Bayley,				
Chief Regulatory Officer				
Attachments				

## ATCO GROUP INTER-AFFILIATE CODE OF CONDUCT ATCO GAS COMPLIANCE REPORT for the 2017 Reporting Period

#### 1.0 INTRODUCTION

The ATCO Group Inter-Affiliate Code of Conduct (the "Code") requires the Compliance Officer for each Utility to conduct an annual review of compliance with the Compliance Plan (the "Plan") and to prepare an annual Compliance Report (the "Report"). The Report will be filed with the Alberta Utilities Commission (the "AUC") within 120 days of the fiscal year end of the Utility. The ATCO Gas Compliance Report is for the fiscal year from January 1, 2017 to December 31, 2017.

ATCO Gas provided Utility Service to some Affiliates and these services were subject to AUC-regulated rates, terms and conditions. Information on these transactions is not required to be reported in the Compliance Report under the Code's requirements.

#### 2.0 ATCO GAS COMPLIANCE REPORT

#### (a) Compliance Plan

The Compliance Plan in effect during the Reporting Period is provided in Appendix 1.

#### (b) Corporate Organization Chart

A corporate organization chart indicating ownership percentages and the relationships within the ATCO Group of Companies is provided in Appendix 2. The organization chart represents the corporate organization which existed at the end of the Reporting Period.

#### (c) List of Affiliates

A list of Affiliates including those with whom ATCO Gas transacted business is provided in Appendix 3. The information includes the business address, list of officers and directors and description of the business activities for ATCO Gas and its Affiliates, as at December 31, 2017.

#### (d) List of Services Agreements

Appendix 4 contains a diagram of all transactions between ATCO Gas and Affiliates that are documented in Services Agreements. Details on each of these transactions are contained in Appendix 5 (Summary of Major Transactions) and Appendix 6 (Summary of Affiliate Transactions).

April 28, 2017 Page 1 of 3

#### ATCO Gas 2017 Affiliate Compliance Report

#### (e) Assessment of Compliance with the Code

ATCO Gas has complied with the ATCO Group Inter-Affiliate Code of Conduct during 2017. ATCO Gas continues to operate in compliance with all provisions of the Code and is committed to the form, spirit and intent of the Code.

During 2017 compliance procedures were improved and Services Agreements with Affiliates were reviewed and amended as necessary. The directors, officers, employees, consultants, contractors, agents and Affiliates of ATCO Gas were informed of the Code's content and their associated responsibilities.

ATCO Gas is committed to transparency about Affiliate transactions and compliance with the Code, and will continue to report all other instances of non-compliance with the Code in the quarterly Affiliate Exception Reports that are filed with the AUC.

#### (f) Assessment of Compliance Plan Effectiveness

The Plan contains compliance measures that describe specific actions and procedures the Utility will take to ensure its Affiliate business transactions are conducted in accordance with all aspects of the Code. All requirements for ensuring ATCO Gas' compliance with the Plan were met during 2017

In accordance with the requirements contained in Section 7.5, since the revised Plan went into effect on October 4, 2010, ATCO Gas has monitored its experience and identified areas for improvement. ATCO Gas will await the outcome of the consultation process that is referred to in Section 2(e) above, before filing any Plan revisions.

#### (g) Comprehensive Description of any Material Non-Compliance with the Code

ATCO Gas has complied with Code requirements and did not have any material non-compliance with the Code during the 2017 Reporting Period.

#### (h) Summary of Disputes, Complaints and Inquiry Activity

No disputes or complaints were received by the Compliance Officer related to compliance with the Code.

On an ongoing basis, internal verbal and written (electronic mail) inquiries are received internally and Code clarifications are provided. On behalf of the Compliance Officer, the ATCO Gas Compliance Group maintains records for all inquiries and documents the investigation and resolution according to the requirements contained in Section 8.2.2 (Disposition) of the Plan.

April 28, 2017 Page 2 of 3

#### (i) List of All Major Transactions between ATCO Gas and Affiliates

Several Major Transactions relating to the provision of services between ATCO Gas and its Affiliates (other than Utility services) with an aggregate value of \$500,000 or more occurred in 2017. These transactions are provided in Appendix 5.

#### (j) Affiliated Party Transaction Summary

A summary overview of the transactions provided between ATCO Gas and its Affiliates is provided in Appendix 6. It contains a general description of the transactions and services, the parties involved and the aggregate value for each transaction.

## (k) Summary Description for Occasional Service provided by the Utility to/from an Affiliate

A summary description with the aggregate value for each Occasional Service between ATCO Gas and its Affiliates is provided in Appendix 7.

#### (l) Summary List of any Exemptions to the Code including Emergency Services

A summary description with an aggregate value for each Emergency Service between ATCO Gas and its Affiliates in 2017 is provided in Appendix 8.

# (m) List of all Employee Transfers, Temporary Transfers and Secondments between a Utility and Affiliates

ATCO Gas transferred and seconded several employees to or from an Affiliate during the Reporting Period in 2017 as permitted in Code Section 3.3.2. Details of these transfers and secondments are provided in Appendix 9.

#### (n) Appendix 10 is retained for numbering consistency

## (o) Certificates Attesting to Completeness of the Compliance Report and Compliance with the Code

Two officer's certificates are provided in Appendix 11. The certificates attest to the completeness of the 2017 Compliance Report and ATCO Gas' compliance with the Code. The certificates are signed by the Compliance Officer and Senior Vice President & General Manager of ATCO Gas.

#### 3.0 CONCLUSION

ATCO Gas believes it has fully complied with and operated within the provisions, spirit and intent of the ATCO Group Inter-Affiliate Code of Conduct.

ATCO Gas' 2017 Compliance Report will be posted on the ATCO Gas website.

April 28, 2017 Page 3 of 3

# ATCO GAS INTER-AFFILIATE CODE OF CONDUCT COMPLIANCE PLAN

## Amended as of October 4, 2010 Table of Contents

1	PUI	RPOSE A	AND OBJECTIVES OF THE COMPLIANCE PLAN	3
2	GEI	NERAL	PROVISIONS	3
_	2.1		ions	
	2.2		etation	
	2.3		om this Plan Applies	
	2.4		g into Force	
	2.5	-	ments to this Plan	
	2.6		ed for Numbering Consistency	
	2.7		ity of the AUC	
3	GO	VERNA:	NCE AND SEPARATION OF UTILITY BUSINESSES	8
	3.1		nance	
		3.1.1	Separate Operations	
		3.1.2	Retained for Numbering Consistency	
		3.1.3	Separate Management	
		3.1.4	Retained for Numbering Consistency	
		3.1.5	Guiding Principle	
	3.2	Degree	of Separation	
		3.2.1	Accounting Separation	10
		3.2.2	Physical Separation	11
		3.2.3	Separation of Information Services	11
		3.2.4	Financial Transactions with Affiliates	12
	3.3	Resource	ce Sharing	13
		3.3.1	Sharing of Employees	
		3.3.2	Transferring of Employees	14
		3.3.3	Sharing of Assets	14
		3.3.4	Shared Services Permitted	15
		3.3.5	Retained for Numbering Consistency	16
		3.3.6	Occasional Services Permitted	
		3.3.7	Emergency Services Permitted	16
4	TRA	ANSFER	R PRICING	17
	4.1	For Pro	ofit Affiliate Services	17
	4.2	Pricing	For Profit Affiliate Services	18
		4.2.1	Retained for Numbering Consistency	18
		4.2.2	Retained for Numbering Consistency	
	4.3	Retaine	ed for Numbering Consistency	
	4.4	Asset T	Fransfers	18
	4.5		ed for Numbering Consistency	
	4.6		Fransfers Between Utilities for Operational Efficiencies	

5	EQ	UAL TREATMENT WITH RESPECT TO UTILITY SERVICES	20
	5.1	Impartial Application of Tariff	
	5.2	Equal Access	
	5.3	No Undue Influence	
	5.4	Affiliate Activities	21
	5.5	Name and Logo	21
	5.6	Retained for Numbering Consistency	21
6	CO	NFIDENTIALITY OF INFORMATION	21
	6.1	Utility Information	21
	6.2	Management Exception	21
	6.3	No Release of Confidential Information	22
	6.4	Aggregated Confidential Information	22
7	CO	MPLIANCE MEASURES	
	7.1	Responsibility for Compliance	
	7.2	Communication of Code and Compliance Plan	
	7.3	Retained for Numbering Consistency	
	7.4	Responsibilities of the Compliance Officer	
	7.5	The Compliance Plan	25
	7.6	The Compliance Report	25
	7.7	Retained for Numbering Consistency	25
	7.8	Retained for Numbering Consistency	25
8		PUTES, COMPLAINTS AND INQUIRIES	
	8.1	Filing with the Compliance Officer	
	8.2	Processing by Utility	
		8.2.1 Compliance Officer Acknowledgement	
		8.2.2 Disposition	
	8.3	Referral to the AUC	27
9		TAINED FOR NUMBERING CONSISTENCY	
	9.1	Retained for Numbering Consistency	
	9.2	Retained for Numbering Consistency	27
10	EFI	FECTIVE DATE OF THE COMPLIANCE PLAN	27
11	SCI	HEDULE A – OFFICER'S CERTIFICATE	28
12	SCI	HEDULE B – COMPLIANCE REPORT	29
12	SCI	JEDIH E.C. DIDECTORS' DESOLUTION	30

#### 1 PURPOSE AND OBJECTIVES OF THE COMPLIANCE PLAN

The purpose of this Plan is to detail the measures, policies, procedures and monitoring mechanisms that ATCO Gas will employ to ensure its full compliance with the provisions of the Code by ATCO Gas, its directors, officers, employees, consultants, contractors and agents, and by Affiliates of ATCO Gas with respect to the interactions of the Affiliates with ATCO Gas.

This Compliance Plan describes certain obligations and responsibilities of specified ATCO Gas management personnel. Notwithstanding this, and without otherwise reducing or eliminating the obligation and responsibility of the specified ATCO Gas management personnel to ensure any specific requirements of this Compliance Plan are satisfied, it is understood that all or a portion of the tasks described in this Compliance Plan may be delegated by the specified ATCO Gas management personnel to other ATCO Gas' personnel.

Questions or comments concerning the Compliance Plan should be directed to the ATCO Gas Compliance Officer:

Owen G. Edmondson Phone: (780) 420-5421 Fax: (780) 420-5077

Email: owen.edmondson@atcogas.com

Copies of the Code and this Compliance Plan are available at www.atcogas.com. The numbering used in this Compliance Plan is consistent with the numbering used in the Code.

#### 2 GENERAL PROVISIONS

#### 2.1 Definitions

In this Compliance Plan, the following capitalized words and phrases shall have the following meanings:

- (a) "ABCA" means the *Business Corporations Act*, R.S.A.2000 c. B-9.
- (b) "Affiliate" means with respect to ATCO Gas:
  - (i) an "affiliate" as defined in the ABCA or CBCA;
  - (ii) a unit or division within ATCO Gas or any Body Corporate referred to in clause (b) (i) above;
  - (iii) a partnership, joint venture, or Person in which ATCO Gas or any Body Corporate referred to in clause (b) (i) above has a controlling interest or that is otherwise subject to the control of ATCO Gas or such Body Corporate;
  - (iv) any partnership, joint venture, or Person deemed by the AUC to be an Affiliate of ATCO Gas for the purposes of the Code; and

- (v) an agent or other Person acting on behalf of any Body Corporate, operating division, partnership, joint venture or Person referred to in clauses (b) (i) to (iv) above.
- (c) "Affiliated Party Transactions Summary" unless otherwise directed by the AUC, means in respect of any period of time, a summary overview of each type of business transaction or service, other than Major Transactions or Utility Services, performed by an Affiliate for ATCO Gas or by ATCO Gas for an Affiliate, which summary shall contain a general description of the transactions and services, the parties involved and the approximate aggregate value of each type of transaction or service during the said period.
- (d) "ATCO" means ATCO Ltd.
- (e) "ATCO Affiliates" means any entity to which the Code applies pursuant to Section 2.3 of the Code.
- (f) "AUC" means the Alberta Utilities Commission.
- (g) **"Body Corporate"** means a "body corporate" as defined in the ABCA or CBCA.
- (h) "CBCA" means the Canada Business Corporations Act.
- (i) "Code" means the ATCO Group Inter-Affiliate Code of Conduct.
- (j) "Common Director" means a member of the Board of Directors of ATCO Gas who is also a member of the Board of Directors of an Affiliate of ATCO Gas.
- (k) "Common Officer" means an officer of ATCO Gas who is also an officer of a Non-Utility Affiliate of ATCO Gas.
- (l) "Compliance Officer" shall have the meaning ascribed thereto in Section 7.3 of the Code.
- (m) **"Compliance Plan"** shall mean the document to be prepared and updated by ATCO Gas pursuant to Section 7.5 of the Code.
- (n) "Compliance Plan Committee" (CPC) shall mean a committee which shall meet at least quarterly, comprised of at least the following:
  - President, ATCO Gas
  - Director, Distribution Planning, Projects and IT Services
  - Controller, ATCO Gas
  - Manager, Human Resources, ATCO Gas
  - Manager, Affiliate Compliance
  - Compliance Officer, ATCO Gas.

- (o) "Compliance Report" shall have the meaning ascribed thereto in Section 7.6 of the Code. Quarterly, ATCO Gas will provide an exception report, only if there is a matter that ought to be brought to the attention of the AUC.
- (p) "Compliance Training Material" means the material developed by the Compliance Officer prior to the end of each calendar year which will be used to ensure that all directors, officers, employees, consultants, contractors and agents of ATCO Gas are familiar with the provisions of the Code, and this Plan. At a minimum, the material will include instructions on:
  - impartial application of the ATCO Gas tariff
  - equal access to Utility Services
  - avoiding undue influence of customers with respect to Affiliates
  - ensuring Affiliate compliance with the Code
  - appropriate use of the ATCO Gas name, logo, or other distinguishing characteristics
  - confidentiality of Utility information
  - treatment of Confidential Information related to customers
  - process for forwarding disputes, complaints or inquiries to the Compliance Officer
- (q) "Confidential Information" means any information relating to a specific customer or potential customer of ATCO Gas, which information ATCO Gas has obtained or compiled in the process of providing current or prospective Utility Services and which is not otherwise available to the public.
- (r) "Cost Recovery Basis" with respect to:
  - (i) the use by one Affiliate of another Affiliate's personnel, means the fully burdened costs of such personnel for the time period they are used by the Affiliate, including salary, benefits, vacation, materials, disbursements and all applicable overheads;
  - (ii) the use by one Affiliate of another Affiliate's equipment, means an allocated share of capital and operating costs appropriate for the time period utilized by the Affiliate;
  - (iii) the use by ATCO Gas of an Affiliate's services, means the complete costs of providing the service, determined in a manner acceptable to ATCO Gas, acting prudently;
  - (iv) the use by an Affiliate of ATCO Gas' services, means the complete costs of providing the service, determined in a manner acceptable to ATCO Gas, acting prudently; and
  - (v) the transfer of equipment, plant inventory, spare parts or similar assets between Utilities, means the net book value of the transferred assets.
- (s) **"Fair Market Value"** means the price reached in an open and unrestricted market between informed and prudent parties, acting at arms length and under no compulsion to act.

- (t) **"For Profit Affiliate Service"** means any service, provided on a for-profit basis:
  - (i) by ATCO Gas to a Non-Utility Affiliate, other than a Utility Service; or
  - (ii) by a Non-Utility Affiliate to ATCO Gas.
- (u) **"Information Services"** means any computer systems, computer services, databases, electronic storage services or electronic communication media utilized by ATCO Gas relating to ATCO Gas' customers or ATCO Gas' operations.
- (v) "Major Transaction" means a transaction or series of related transactions within a calendar year between ATCO Gas and an Affiliate relating to the sale or purchase of an asset(s) or to the provision of a service or a similar group of services, other than Utility Services, which has an aggregate value within that calendar year of \$500,000 or more.
- (w) "Non-Utility Affiliate" means an Affiliate that is not a Utility.
- (x) "Occasional Services" shall have the meaning ascribed thereto in Section 3.3.6 of the Code.
- (y) "Operational Efficiencies" means the use of common facilities (such as shared warehousing or field offices), combined purchasing power or the use of other cost saving procedures, individual assets or groups of assets used in Utility operations (such as equipment, plant inventory, spare parts or similar assets).
- (z) "**Person**" means a "person" as defined in the ABCA or CBCA.
- (aa) "Services Agreement" means an agreement entered into between ATCO Gas and one or more Affiliates for the provision of Shared Services or For Profit Affiliate Services and shall provide for the following matters as appropriate in the circumstances:
  - (i) the type, quantity and quality of service;
  - (ii) pricing, allocation or cost recovery provisions;
  - (iii) confidentiality arrangements;
  - (iv) the apportionment of risk;
  - (v) dispute resolution provisions; and
  - (vi) a representation by ATCO Gas and each Affiliate party to the agreement that the agreement complies with the Code.
- (bb) "Shared Service" means any service, other than a Utility Service or a For Profit Affiliate Service, provided on a Cost Recovery Basis by ATCO Gas to an Affiliate or by an Affiliate to ATCO Gas.

- (cc) **"Subsidiary"** shall have the meaning ascribed thereto in Section 2 (4) of the ABCA.
- (dd) "Utility" means any Body Corporate or any unit or division thereof, that provides a Utility Service and falls within the definition of:
  - (i) "electric utility" under the *Electric Utilities Act*, S.A. 2003, c. E-5.1;
  - (ii) "gas utility" under the Gas Utilities Act, R.S.A. 2000, c. G-5; or
  - (iii) "public utility" under the *Public Utilities Board Act*, R.S.A. 2000, c. P-45.
- (ee) "Utility Service" means a service, the terms and conditions of which are regulated by the AUC, and includes services for which an individual rate, joint rate, toll, fare, charge or schedule of them, have been approved by the AUC.

#### 2.2 Interpretation

Headings are for convenience only and shall not affect the interpretation of this Plan. Words importing the singular include the plural and vice versa. A reference to a statute, document or a provision of a document includes an amendment or supplement to, or a replacement of, that statute, document or that provision of that document.

#### 2.3 To Whom this Plan Applies

All directors, officers, employees, consultants, contractors and agents of ATCO Gas are obligated to comply with this Plan and all directors, officers, employees, consultants, contractors and agents of Affiliates of ATCO Gas are obligated to comply with this Plan to the extent they interact with ATCO Gas.

#### 2.4 Coming into Force

This Plan comes into force on approval by the AUC.

#### 2.5 Amendments to this Plan

This Plan may be reviewed and amended from time to time by the AUC on its own initiative, or pursuant to a request by any party to whom this Plan applies or by an interested party.

#### 2.6 Retained for Numbering Consistency

#### 2.7 Authority of the AUC

Upon approval of this Plan by the AUC, such approval does not detract from, reduce or modify in any way, the powers of the AUC to deny, vary, approve with conditions, or overturn, the terms of any transaction or arrangement between ATCO Gas and one or more Affiliates that may be done in compliance with this Plan. Compliance with this Plan does not eliminate the requirement for specific AUC approvals or filings where required by statute or by AUC decisions, orders or directions.

#### 3 GOVERNANCE AND SEPARATION OF UTILITY BUSINESSES

#### 3.1 Governance

#### 3.1.1 Separate Operations

Policy: ATCO Gas business and affairs will be managed separately from the business and affairs of its Non-Utility Affiliates, except as required to fulfill corporate governance, policy, and strategic direction responsibilities of Canadian Utilities and ATCO.

- 1. The Compliance Officer will maintain an up-to-date list of the Common Directors and Common Officers of ATCO Gas, (the "List of Directors and Officers").
- On an annual basis, the Compliance Officer will provide Compliance Training Material to the Common Directors and Common Officers of ATCO Gas. Within 90 days of the end of each calendar year, the Compliance Officer will seek and obtain written acknowledgement from all individuals identified as the Common Officers (excluding directors and officers who are involved in day-to-day management of ATCO Gas and who sign the Officer's Certificate under Section 3.1.5) that they have received the Compliance Training Material, that they are familiar with the requirements of the Code and the Plan, and that their role in managing the business and affairs of ATCO Gas have been limited to providing corporate governance, policy, and strategic direction (the "Common Officers' Code Acknowledgement"). This acknowledgement will also confirm that the individuals identified as the Common Officers are familiar with the provisions of the Code (including Section 3.1.5) and the Plan, and have acted in a manner which preserves the form, and the spirit and intent of the Code, and this Plan.
- 3. On an annual basis the Board of Directors of ATCO Gas will pass the Directors' Resolution contained in Schedule "C" to this Plan.

- 4. The CPC will review the acknowledgements and resolution prior to filing the annual Compliance Report. The minutes of the CPC's meeting at which the acknowledgements and resolutions are reviewed will reflect the results of the review.
- 5. If any instances of non-compliance with this policy are identified by the CPC, they will be treated as an inquiry under the Code (see Section 8 of this Plan).

#### 3.1.2 Retained for Numbering Consistency

#### 3.1.3 Separate Management

Policy: ATCO Gas will have a separate management team and separate officers from its Non-Utility Affiliates, but may share management team members or officers with other Affiliated Utilities.

#### Compliance Measures

- 1. Prior to amending the membership of the ATCO Gas management team, or changing ATCO Gas' officers with any person who may be perceived as having participated in the management of any Affiliate, the President will provide a notice verbally or in writing to the Compliance Officer. The Compliance Officer will document verbal notices. If the Compliance Officer does not identify a concern with adherence to this policy within five working days of receiving the notice, the President may proceed with the change. If the Compliance Officer does identify a potential concern with adherence to this policy, he will advise the President within five working days, and initiate an inquiry under the Code (Section 8 of this Plan).
- 2. The Compliance Officer will maintain an up-to-date list of ATCO Gas management team members and officers, (the "ATCO Gas Management Team and Officers' List").
- 3. At each meeting of the CPC, the "ATCO Gas Management Team and Officers' List" will be compared to the current management team members and officers of ATCO Gas' Non-Utility Affiliates, and the minutes of the meeting will reflect the outcome of this comparison.
- 4. Any conflicts with this policy identified as a result of this review will be treated as an inquiry under the Code (see Section 8 of this Plan).

#### 3.1.4 Retained for Numbering Consistency

#### 3.1.5 Guiding Principle

Policy: No individual shall act both as a director, officer, or member of a management team of ATCO Gas and as a director, officer or member of a management team of an Affiliate of ATCO Gas unless the individual is able to carry out his/her responsibilities in a manner that preserves the form, and the spirit and intent, of the Code and this Plan.

#### **Compliance Measures**

- 1. The Compliance Officer will maintain an up-to-date listing of directors, officers, or members of the management team of ATCO Gas who act as directors, officers, or members of the management team of an Affiliate of ATCO Gas, (the "ATCO Gas" Management Team List").
- 2. All such officers, or members of the management team of ATCO Gas who also act as officers, or members of the management team of an Affiliate of ATCO Gas will, on commencement of such dual responsibilities, provide a signed certificate to the Compliance Officer that stipulates that he/she is aware of the provisions of Section 3.1.5 of the Code, and that he/she will carry out his/her responsibilities in a manner which will preserve the form, and the spirit and intent of the Code, (the "Dual Responsibilities Certificate").
- 3. Within 60 days of the end of each calendar year, all such officers, or members of the management team of ATCO Gas who also act as officers, or members of the management team of an Affiliate will provide a signed certificate to the Compliance Officer that stipulates that he/she carried out his/her responsibilities in a manner which preserved the form, and the spirit and intent of the Code (the "Officer's Certificate").
- 4. On an annual basis the Board of Directors of ATCO Gas will pass the Directors' Resolution contained in Schedule "C" to this Plan.
- 5. The Compliance Officer will maintain a record of the above certificates and resolutions. Any failure to provide a certificate or resolution, or the provision of a certificate or resolution which does not demonstrate adherence to the Code will be treated as an inquiry under the Code (see Section 8 of this Plan).

#### 3.2 Degree of Separation

#### 3.2.1 Accounting Separation

Policy: ATCO Gas shall have separate financial records and books of accounts from all Affiliates.

#### Compliance Measures

- 1. The Controller will ensure the accounts and records of ATCO Gas are kept separate from the accounts and records of all Affiliates.
- 2. The Controller will provide a signed certificate in the form attached as Schedule "B" to this Plan attesting to the accounting separation from all Affiliates and the maintenance of separate financial records and books of accounts, (the "Financial Records Certificate"), to the Compliance Officer within 60 days of the end of each calendar year.
- 3. The Compliance Officer will maintain a record of the above certificate. Any failure to provide a certificate, or the provision of a certificate which does not demonstrate adherence to the Code will be treated as an inquiry under the Code (see Section 8 of this Plan).

#### 3.2.2 Physical Separation

Policy: ATCO Gas shall be located in separate buildings, or shall otherwise be physically separated from all Non-Utility Affiliates through the use of appropriate security-controlled access.

#### Compliance Measures

- 1. In situations where ATCO Gas is located in the same building as a Non-Utility Affiliate, ATCO Gas will institute appropriate security-controlled access through the use of receptionists, keyed locks, or card-key access.
- 2. The Compliance Officer, ATCO Gas will provide a signed certificate in the form attached as Schedule "B" to this Plan attesting to the physical separation of ATCO Gas from all Non-Utility Affiliates, (the "Physical Separation Certificate"), within 60 days of the end of each calendar year.
- 3. The Compliance Officer will maintain a record of the above certificate. Any failure to provide a certificate, or the provision of a certificate which does not demonstrate adherence to the Code will be treated as an inquiry under the Code (see Section 8 of this Plan).

#### 3.2.3 Separation of Information Services

Policy: Where ATCO Gas shares Information Services with an Affiliate all Confidential Information will be protected from unauthorized access by the Affiliate.

#### Compliance Measures

- 1. Prior to sharing Information Services with an Affiliate, owners of computer systems containing Confidential Information must provide approval in writing. On an annual basis the Director, Distribution Planning, Projects and IT Services will receive a list of users with approved access to computer systems containing Confidential Information, (the "Shared Information Systems Access List").
- 2. The Director, Distribution Planning, Projects and IT Services will annually review the Shared Information Systems Access List for all Information Services shared with any Affiliate. The Director, Distribution Planning, Projects and IT Services will annually review with the owners of systems containing Confidential Information, the list of Affiliates that have access to their system.
- 3. The Director, Distribution Planning, Projects and IT Services will annually review the data management and data access protocols and contractual provisions regarding the breach of any access protocols to ensure they are appropriate.
- 4. The Director, Distribution Planning, Projects and IT Services will provide a signed certificate in the form attached as Schedule "B" to this Plan (the "Shared Access Compliance Certificate"), within 60 days of the end of each calendar year. The certificate attests that all Information Services shared with an Affiliate were reviewed and that all access by Affiliates to Information Services is in accordance with section 3.2.3 of the Code
- 5. The Compliance Officer will maintain a record of the approvals and certificate. Any failure to provide the approvals or certificate as described in paragraph 1 and 3 above, or the provision of the approvals or certificate which do not demonstrate adherence to the Code will be treated as an inquiry under the Code (see Section 8 of this Plan).

#### 3.2.4 Financial Transactions with Affiliates

Policy: Any loan, investment, or other financial support provided by ATCO Gas to a Non-Utility Affiliate is to be provided on terms no more favorable than what that Non-Utility Affiliate would be able to obtain as a stand-alone entity from the capital markets.

#### **Compliance Measures**

1. The Controller will review all loans, investments, or other financial support provided to a Non-Utility Affiliate to ensure compliance with section 3.2.4 of the Code and Plan.

- 2. The Controller will provide a signed certificate in the form attached to this Plan as Schedule "B" attesting that any loans, investments, or other financial support provided to a Non-Utility Affiliate have been provided on terms no more favourable than what the Non-Utility Affiliate would be able to obtain as a standalone entity (the "Financial Arrangements Certificate"). The certificate will be provided to the Compliance Officer within 60 days of the end of each calendar year.
- 3. The Compliance Officer will maintain a record of the above certificate. Any failure to provide a certificate or the provision of a certificate which does not demonstrate adherence to the Code will be treated as an inquiry under the Code (see Section 8 of this Plan).

#### 3.3 Resource Sharing

#### 3.3.1 Sharing of Employees

Policy: ATCO Gas will share employees with Affiliates on a Cost Recovery Basis if conditions described in Section 3.3.1 of the Code are met.

- 1. ATCO Gas employees may not be shared with an Affiliate without the written permission of the appropriate Vice-President of ATCO Gas, (the "Shared Employee Permission Record"), who will provide the signed permission to the ATCO Gas Human Resources Manager.
- 2. The ATCO Gas Human Resources Manager will retain the written permission on file, and provide a quarterly report to the Compliance Officer on all instances of sharing ATCO Gas' employees with Affiliates which have occurred, or continued during the reporting period, (the "Shared Employees Report"). The report will identify if the required Vice-President approval was in place before the sharing took place.
- 3. The CPC will review the "Shared Employees Report" on a quarterly basis. The minutes of the meeting at which the report is reviewed will reflect the results of the review, including any recommendations by the CPC for changes to the manner in which employees are shared with Affiliates.
- 4. Any recommendations by the CPC for changes to the manner in which employees are shared with Affiliates will be treated as an inquiry under the Code (see Section 8 of this Plan). Any instances of employees being shared with Affiliates without the signed permission of the appropriate Vice-President will be treated as an inquiry under the Code (see Section 8 of this Plan).

#### 3.3.2 Transferring of Employees

Policy: Where an employee is being transferred from ATCO Gas to an Affiliate, the appropriate Vice-President will identify whether or not the employee had access to Confidential Information, and if it is determined that the employee did have such access, the Vice-President will obtain the necessary confidentiality agreement prior to the transfer of the employee.

#### Compliance Measures

- 1. All employees who transfer from ATCO Gas to an Affiliate will sign a confidentiality agreement prior to the transfer. The employee's supervisor will obtain the necessary signed confidentiality agreement prior to the transfer of the employee, and will provide the signed agreement to Human Resources.
- 2. Human Resources will retain the confidentiality agreement on file, and provide a quarterly report, (the "Transferred Employees Report"), to the Compliance Officer on all instances of ATCO Gas' employees transferring to Affiliates which have occurred during the reporting period, indicating whether the required signed confidentiality agreement was in place before the transfer took place.
- 3. The CPC will review the "Transferred Employees Report" on a quarterly basis. The minutes of the meeting at which the report is reviewed will reflect the results of the review, including any recommendations by the CPC for changes to the manner in which employees are transferred to Affiliates.
- 4. Any recommendations by the CPC for changes to the manner in which employees transfer to Affiliates will be treated as an inquiry under the Code (see Section 8 of this Plan). Any instances of employees with access to Confidential Information being transferred to an Affiliate in the absence of a signed confidentiality agreement will be treated as an inquiry under the Code (see Section 8 of this Plan).

#### 3.3.3 Sharing of Assets

Policy: The plant, assets and equipment of ATCO Gas shall be separated in ownership and separated physically from the plant, assets and equipment of other Non-Utility Affiliates. Utility Affiliates may share ownership and may physically share office space, equipment, rights-of-way and other assets on a Cost Recovery Basis.

- 1. The Controller will maintain an inventory of all plant, assets and equipment shared with Affiliates.
- 2. The Controller will ensure that no plant, assets and equipment are shared with Non-Utility Affiliates.

- 3. The Controller will provide a signed certificate in the form attached to this Plan as Schedule "B", and an annual report of all plant, assets and equipment shared with Utility Affiliates, (the "Shared Assets Report"). The "Shared Assets Report" will identify the methods used to ensure that such sharing is done on a Cost Recovery Basis, the percentage of costs borne by each party and that these percentages were appropriate. The certificate and "Shared Assets Report" will be provided to the Compliance Officer within 60 days of the end of each calendar year.
- 4. The CPC will review the "Shared Assets Report" within 90 days of the end of each calendar year. The minutes of the meeting at which the report is reviewed will reflect the results of the review, including any recommendations by the CPC for changes to the methods used to ensure that plant, assets and equipment are shared with Utility Affiliates on a Cost Recovery Basis.
- 5. Any recommendations by the CPC for changes to the methods used to ensure that plant, assets and equipment are shared with Utility Affiliates on a Cost Recovery Basis will be treated as an inquiry under the Code (see Section 8 of this Plan).

#### 3.3.4 Shared Services Permitted

Policy: ATCO Gas may obtain Shared Services from, or provide Shared Services to, an Affiliate where it is prudent to do so, provided that each of ATCO Gas and the Affiliates bear its proportionate share of costs.

- 1. All new or revised Shared Services will be documented by a Services Agreement.
- 2. Prior to receiving a new or revised Shared Service, the Services Agreement will be prepared by the appropriate ATCO Gas employee and presented to the CPC for review and approval. A business case identifying that it is prudent to obtain the Shared Services will be prepared if the annual value of the Shared Services is estimated to be greater than \$50,000. The business case will be presented to the CPC for review and approval.
- 3. Prior to providing a Shared Service, the Services Agreement will be prepared by the appropriate ATCO Gas employee and presented to the CPC for review and approval.
- 4. The Compliance Officer will maintain an inventory of all Shared Services obtained from, or provided to an Affiliate.
- 5. The Shared Services will be annually reviewed by ATCO Gas' representatives prior to year end and by the CPC within 90 days of the end of each calendar year. The results of the review will be reflected in the minutes of the CPC's meeting. Any Shared Service which no longer meets the test of continued prudence will be revised or terminated in accordance with the terms of the Services Agreement.

#### 3.3.5 Retained for Numbering Consistency

#### 3.3.6 Occasional Services Permitted

Policy: ATCO Gas may receive, or provide, one-off, infrequent, or Occasional Services to, or from, an Affiliate on a Cost Recovery Basis, documented by way of a work order, purchase order, or similar instrument, where the Occasional Services are not material as to value, frequency, or use of resources.

#### **Compliance Measures**

- 1. The Controller will ensure that all Occasional Services provided to, or received by an Affiliate are provided on a Cost Recovery Basis, and are documented by way of an approved work order, purchase order, or similar instrument.
- 2. The Controller will provide a signed certificate in the form attached to this Plan as Schedule "B", and an annual report of Occasional Services provided by ATCO Gas to an Affiliate and vice versa (the "Occasional Services Report"). The "Occasional Services Report" will indicate whether the services have been provided on a Cost Recovery Basis and have been properly documented. The certificate and "Occasional Services Report" will be provided to the Compliance Officer within 90 days of the end of each calendar year.
- 3. The CPC will review the "Occasional Services Report" prior to filing the annual Compliance Report. The minutes of the meeting at which the report is reviewed will reflect the results of the review, including any recommendations by the CPC for changes to the provision, receipt and documentation of Occasional Services.
- 4. Any recommendations by the CPC for changes to the provision, receipt and documentation of Occasional Services, will be treated as an inquiry under the Code (see Section 8 of this Plan).

#### 3.3.7 Emergency Services Permitted

Policy: In the event of an emergency, ATCO Gas may receive, or provide, services and resources to, or from, an Affiliate on a Cost Recovery Basis.

#### Compliance Measures

1. The Controller will ensure that all emergency services and resources provided to, or received by an Affiliate in the event of an emergency are provided on a Cost Recovery Basis.

- 2. The Controller will provide a signed certificate in the form attached to this Plan as Schedule "B", and an annual report of Emergency Services provided by ATCO Gas to an Affiliate and vice versa (the "Emergency Services Report"). The "Emergency Services Report" will indicate whether the services have been provided on a Cost Recovery Basis and have been properly documented. The certificate and "Emergency Services Report" will be provided to the Compliance Officer within 90 days of the end of each calendar year.
- 3. The CPC will review the "Emergency Services Report" prior to filing the annual Compliance Report. The minutes of the meeting at which the report is reviewed will reflect the results of the review, including any recommendations by the CPC for changes to the provision, receipt and documentation of Emergency Services.
- 4. Any recommendations by the CPC for changes to the provision, receipt and documentation of Emergency Services, will be treated as an inquiry under the Code (see Section 8 of this Plan).

#### 4 TRANSFER PRICING

#### **4.1** For Profit Affiliate Services

Policy: ATCO Gas may, when it determines it is prudent to do so in operating its Utility business, obtain or provide For Profit Affiliate Services to an Affiliate, subject to the provisions of Sections 4.2 and 4.3 of the Code.

- 1. All existing, new or revised For Profit Affiliate Services will be documented by a Services Agreement, duly executed by ATCO Gas' employees with the appropriate signing authority.
- 2. Prior to implementing a new or revised For Profit Affiliate Service to receive services from an Affiliate the Services Agreement will be reviewed and approved by the CPC. A business case identifying that it is prudent to obtain the For Profit Affiliate Service will be prepared if the annual value of the For Profit Affiliate Service is estimated to be greater than \$50,000. The business case must contain adequate evidence (on a net present value basis appropriate to the life cycle or operating cycle of the services involved) to conclude that the decision to outsource is the lowest cost option for customers, and that the For Profit Affiliate Services have been acquired at a price which is no more than Fair Market Value. Fair Market Value will be determined in a manner consistent with Section 4.5 of the Code. The business case will be presented to the CPC for review and approval.

- 3. Prior to implementing a new or revised For Profit Affiliate Service to provide services to an Affiliate, the Services Agreement, and a description of the process used to determine that the For Profit Affiliate Service is to be provided at a price which is no less than Fair Market Value will be determined in a manner consistent with Section 4.5 of the Code.
- 5. The Compliance Officer will maintain an inventory of all For Profit Affiliate Services obtained from, or provided to an Affiliate. On a quarterly basis, the Compliance Officer will prepare a report describing all For Profit Affiliate Services obtained from, or provided to an Affiliate and will maintain a record of the above reports.
- 6. The For Profit Affiliate Services between ATCO Gas and an Affiliate will be annually reviewed by ATCO Gas' representatives prior to year end and by the CPC within 90 days of the end of each calendar year. The results of the review will be reflected in the minutes of the CPC's meeting. Any For Profit Affiliate Service which no longer meets the test of continued prudence will be revised or terminated in accordance with the terms of the Services Agreement.
- 7. Failure to provide a report described in item 5 above will be treated as an inquiry under the Code (see Section 8 of this Plan).

#### **4.2** Pricing For Profit Affiliate Services

- **4.2.1** Retained for Numbering Consistency
- **4.2.2** Retained for Numbering Consistency
- 4.3 Retained for Numbering Consistency
- 4.4 Asset Transfers

Policy: Assets transferred, mortgaged, leased or otherwise disposed of by ATCO Gas to an Affiliate or by an Affiliate to ATCO Gas will be at Fair Market Value, subject to the provisions of Section 4.6 of the Code.

#### Compliance Measures

1. The Controller will approve any asset transfers, mortgages, leases, or other dispositions by ATCO Gas to an Affiliate, or by an Affiliate to ATCO Gas, and will ensure that such asset transfers are at Fair Market Value, subject to the provisions of Section 4.6 of the Code.

- 2. The Controller will provide a signed certificate in the form attached to this Plan as Schedule "B", and an annual report detailing any asset transfers between ATCO Gas and Affiliates (the "Asset Transfers Report"). The "Asset Transfers Report" will describe the manner in which the asset transfers were determined to be at Fair Market Value, subject to the provisions of Section 4.6 of the Code. The certificate and "Asset Transfers Report" will be provided to the Compliance Officer within 60 days of the end of each calendar year.
- 3. Within 90 days of the end of each calendar year, the CPC will review the "Asset Transfers Report". The minutes of the meeting at which the report is reviewed will reflect the results of the review, including any recommendations by the CPC for changes to the methods used to ensure that asset transfers are at Fair Market Value, subject to the provisions of Section 4.6 of the Code.
- 4. Any recommendations by the CPC for changes to the methods used to ensure that asset transfers between ATCO Gas and Affiliates are priced at Fair Market Value, subject to the provisions of Section 4.6 of the Code, will be treated as an inquiry under the Code (see Section 8 of this Plan).

#### 4.5 Retained for Numbering Consistency

#### 4.6 Asset Transfers Between Utilities for Operational Efficiencies

Policy: ATCO Gas may obtain Operational Efficiencies through the use of common facilities, combined purchasing power or other cost saving procedures by transferring individual assets or groups of assets used in Utility operations between ATCO Gas and Utility Affiliates on a Cost Recovery Basis.

- 1. The appropriate Vice Presidents will approve asset transfers for operational efficiencies. The Controller will ensure that the transfer of individual assets or groups of assets used in Utility operations between ATCO Gas and Utility Affiliates will be done on a Cost Recovery Basis.
- 2. The Controller will provide a signed certificate in the form attached to this Plan as Schedule "B", and an annual report detailing any arrangements for obtaining Operational Efficiencies between ATCO Gas and Utility Affiliates (the "Asset Transfers Report"). The "Asset Transfers Report" will describe the manner in which the asset transfers were determined to be on a Cost Recovery Basis. The certificate and "Asset Transfers Report" will be provided to the Compliance Officer within 60 days of the end of each calendar year.

- 3. Within 90 days of the end of each calendar year, the CPC will review the "Asset Transfers Report". The minutes of the meeting at which the report is reviewed and approved will reflect the results of the review, including any recommendations by the CPC for changes to the methods used to ensure that asset transfers are on a Cost Recovery Basis.
- 4. Any recommendations by the CPC for changes to the methods used to ensure that asset transfers between ATCO Gas and Affiliates are valued on a Cost Recovery Basis will be treated as an inquiry under the Code (see Section 8 of this Plan).

#### 5 EQUAL TREATMENT WITH RESPECT TO UTILITY SERVICES

#### 5.1 Impartial Application of Tariff

Policy: ATCO Gas shall apply and enforce all tariff provisions related to Utility Services impartially, in the same timeframe, and without preference in relation to its Affiliate and all other customers or prospective customers.

See the Compliance Measures in Section 7.2 of this Plan.

#### 5.2 Equal Access

Policy: ATCO Gas shall not favour any Affiliate with respect to access to information concerning Utility Services or with respect to the obtaining of, or the scheduling of, Utility Services. Requests by an Affiliate or an Affiliate's customers for access to Utility Services shall be processed and provided in the same manner as would be processed or provided for other customers of ATCO Gas.

See the Compliance Measures in Section 7.2 of this Plan.

#### **5.3** No Undue Influence

Policy: ATCO Gas shall not condition or otherwise tie the receipt of Utility Services to a requirement that a customer must also deal with an Affiliate. ATCO Gas shall ensure that its employees do not explicitly or by implication, suggest that an advantage will accrue to a customer in dealing with ATCO Gas if the customer also deals with an Affiliate of ATCO Gas.

See the Compliance Measures in Section 7.2 of this Plan.

#### **5.4 Affiliate** Activities

Policy: ATCO Gas shall take reasonable steps to ensure that an Affiliate does not imply in its marketing material or otherwise, favoured treatment or preferential access to Utility Services.

See the Compliance Measures in Section 7.2 of this Plan.

#### 5.5 Name and Logo

Policy: ATCO Gas shall take reasonable steps to ensure that an Affiliate does not use ATCO Gas's name, logo or other distinguishing characteristics in a manner which would mislead consumers as to the distinction or lack of distinction between ATCO Gas and the Affiliate.

See the Compliance Measures in Section 7.2 of this Plan.

#### **5.6** Retained for Numbering Consistency

#### 6 CONFIDENTIALITY OF INFORMATION

#### **6.1 Utility Information**

Policy: Subject to Section 6.2 of the Code, ATCO Gas shall not provide Non-Utility Affiliates with information relating to the planning, operations, finances or strategy of ATCO Gas or an Affiliated Utility before such information is publicly available.

See the Compliance Measures in Section 7.2 of this Plan.

#### **6.2** Management Exception

Policy: Officers of ATCO Gas who are also officers of an Affiliate as permitted pursuant to Section 3.1.4 of the Code may disclose, subject to the provisions of Section 3.1.5 of the Code, ATCO Gas' planning, operational, financial and strategic information to the Affiliate to fulfill their responsibilities with respect to corporate governance, policy and strategic direction of an Affiliated group of businesses, but only to the extent necessary and not for any other purpose.

See the Compliance Measures in Section 3.1 of this Plan.

#### 6.3 No Release of Confidential Information

Policy: ATCO Gas shall not release to an Affiliate Confidential Information relating to a customer or prospective customer, without receiving the prior written consent of the customer or prospective customer, unless such Confidential Information may be disclosed in connection with an inquiry described in Section 6.3 of the Code. Confidential Information to be disclosed in connection with an inquiry described in Section 6.3 of the Code must be approved by the Compliance Officer prior to being released.

#### Compliance Measures

- 1. Approval will be obtained from a customer, or prospective customer, in writing, indicating their consent to share Confidential Information relating to the customer or prospective customer with an Affiliate before the information is shared, unless such Confidential Information may be disclosed to an Affiliate in connection with a disclosure required under Section 6.3 of the Code.
- 2. Written consent received from a customer or prospective customer will be provided by management to the Compliance Officer, who will verify that the information has not yet been shared and will maintain the consent documentation on file as a record of the approval. Management can then release the information.
- 3. If Confidential Information is to be disclosed to an Affiliate in connection with a disclosure required under Section 6.3 of the Code, the Compliance Officer will verify the circumstances and, if appropriate, will provide an authorization in writing prior to the information being released.
- 4. Management will provide a signed certificate in the form attached as Schedule "B" to this Plan attesting that they have not released Confidential Information related to a customer or prospective customer without receiving the prior written consent of the customer or prospective customer, (the "Protection of Confidential Information Certificate"), to the Compliance Officer within 60 days of the end of each calendar year.
- 5. The Compliance Officer will maintain a record of the above certificates. Any failure to provide a certificate as described in paragraph 4 above, or the provision of a certificate which does not demonstrate adherence to the Code will be treated as an inquiry under the Code (see Section 8 of this Plan).

#### **6.4** Aggregated Confidential Information

Policy: ATCO Gas may disclose Confidential Information when aggregated with the Confidential Information of other customers in such a manner that an individual customer's Confidential Information can not be identified, provided that ATCO Gas shall not disclose such aggregated customer information to an Affiliate prior to making such information publicly available.

#### Compliance Measures

- 1. If management proposes to disclose aggregated Confidential Information to an Affiliate, the Compliance Officer will verify the aggregated information and, if appropriate, will provide an authorization in writing prior to the information being released. Management can then release the information.
- 2. The Compliance Officer will verify that the information has not been released to an Affiliate before being released to the public and will maintain a record of the approval on file.
- 3. Management will provide a signed certificate in the form attached as Schedule "B" to this Plan attesting that they have not released aggregated Confidential Information to an Affiliate prior to making such information publicly available, (the "Aggregated Confidential Information Certificate"), to the Compliance Officer within 60 days of the end of each calendar year.
- 4. The Compliance Officer will maintain a record of the above certificates. Any failure to provide a certificate as described in paragraph 3 above, or the provision of a certificate which does not demonstrate adherence to the Code will be treated as an inquiry under the Code (see Section 8 of this Plan).

#### 7 COMPLIANCE MEASURES

#### 7.1 Responsibility for Compliance

Policy: ATCO Gas shall be responsible for ensuring compliance with the Code on the part of its directors, employees, consultants, contractors and agents, and by Affiliates of ATCO Gas.

See the Compliance Measures in Section 7.2 of this Plan.

#### 7.2 Communication of Code and Compliance Plan

Policy: ATCO Gas will communicate the contents of the Code and the Compliance Plan, and any modifications to them from time to time to each of its directors, officers, employees, consultants, contractors, agents and Affiliates, and make the Code and the Compliance Plan available on the ATCO Gas web site.

#### Compliance Measures

1. Each director, officer, employee, consultant, contractor, agent and Affiliate of ATCO Gas will receive a copy of the Code on commencement of their relationship with ATCO Gas.

- 2. For ATCO Gas' employees (excluding the Common Directors and Common Officers of ATCO Gas), a signed acknowledgement that the employee has received, and is familiar with, the Code and this Compliance Plan, (the "Code Acknowledgement Documentation"), will be obtained on the commencement of employment with ATCO Gas. The acknowledgement will be maintained by Human Resources.
- 3. For ATCO Gas' consultants, contractors, and agents, the responsible ATCO Gas employee will provide a copy of the Code to the affected party, and will obtain a written acknowledgement from the consultant, contractor, or agent that they have received a copy of the Code, are familiar with its contents and will abide by its requirements.
- 4. The Compliance Officer will provide copies of the Code and this Compliance Plan to all Affiliates of ATCO Gas on an annual basis, addressed to a senior officer of the Affiliate.
- 5. On an annual basis, and within 90 days of the end of each calendar year, each ATCO Gas employee (excluding the Common Directors and Common Officers of ATCO Gas) will confirm (through written acknowledgement) that they have received the current Compliance Training Material, a current copy of the Code and this Compliance Plan, are aware of their contents, agree to abide by their requirements and have abided by the Code in the previous year (the "Code Acknowledgement Documentation"). The written acknowledgements will be maintained by Human Resources.
- 6. The Manager, Human Resources will provide a report to the CPC (the "Employee Code Acknowledgements Report"), identifying whether all ATCO Gas employees have completed the "Code Acknowledgement Documentation"). The CPC will review the "Employee Code Acknowledgements Report" prior to filing the annual Compliance Report.
- 7. The Compliance Officer will post the Code and the Compliance Plan on the ATCO Gas web site.

#### 7.3 Retained for Numbering Consistency

#### 7.4 Responsibilities of the Compliance Officer

Policy: The ATCO Gas Compliance Officer will discharge the responsibilities detailed in Section 7.4 of the Code.

#### **Compliance Measures**

1. The responsibilities of the Compliance Officer are described in Section 7.4 of the Code as amended from time to time.

- 2. Within 90 days of the end of each calendar year, the Compliance Officer will prepare a report for review by the CPC detailing the manner in which he/she has discharged the above responsibilities, (the "Compliance Officer's Report"). The report will be prepared in a manner consistent with Section 7.4 of the Code. The records required to be maintained by the Compliance Officer pursuant to Section 7.4 of the Code will be retained for a period of six years in a manner sufficient to support a third party audit of the state of compliance with the Code.
- 3. The CPC will review the "Compliance Officer's Report" prior to filing the annual Compliance Report. The results of the review, and any recommendations by the CPC for improvements to the manner in which the Compliance Officer discharges the above responsibilities, will be detailed in the minutes of the meeting.
- 4. Any recommendations by the CPC for changes to the manner in which the Compliance Officer discharges the above responsibilities will be treated as an inquiry under the Code (see Section 8 of this Plan).

#### 7.5 The Compliance Plan

Policy: ATCO Gas will prepare a Compliance Plan, review it at least annually, and update it as necessary.

#### Compliance Measures

1. A copy of ATCO Gas' current Compliance Plan, indicating the date of its last review will be filed with the AUC as Section (a) of the annual Compliance Report.

#### 7.6 The Compliance Report

Policy: ATCO Gas will prepare a Compliance Report in accordance with Section 7.6 of the Code, and file it with the AUC within 120 days of the fiscal year end of ATCO Gas. The Compliance Report will be posted on ATCO Gas' web site, and interested parties will be advised promptly when the Compliance Report has been posted on the web site.

#### **Compliance Measures**

1. The Compliance Report will meet the requirements of section 7.6 of the Code as amended from time to time.

#### 7.7 Retained for Numbering Consistency

#### 7.8 Retained for Numbering Consistency

#### 8 DISPUTES, COMPLAINTS AND INQUIRIES

#### 8.1 Filing with the Compliance Officer

Policy: The Compliance Officer will keep a record of all written (or e-mailed) disputes, complaints or inquiries from within ATCO Gas or from external parties respecting the application of, or alleged non-compliance with, the Code. The identity of the party making the dispute, complaint, or inquiry will be kept confidential.

#### **Compliance Measures**

- 1. The Compliance Officer will maintain the necessary records of disputes, complaints, or inquiries.
- 2. The Compliance Officer will ensure that appropriate instructions for sending disputes, complaints, or inquiries to the Compliance Officer are posted on the ATCO Gas website.
- 3. The Compliance Officer will ensure that a description of how the Compliance Officer will investigate disputes, complaints or inquiries (in a manner consistent with the Code) is posted on the ATCO Gas website.

#### 8.2 Processing by Utility

#### 8.2.1 Compliance Officer Acknowledgement

Policy: The Compliance Officer shall acknowledge all disputes, complaints or inquiries in writing (which includes e-mail) within five working days of receipt.

Compliance Measures

See Section 8.1.

#### 8.2.2 Disposition

Policy: The Compliance Officer shall respond to the dispute, complaint or inquiry within 21 working days of its receipt. The response shall include a description of the dispute, complaint or inquiry and the initial response of ATCO Gas to the issues identified in the submission. ATCO Gas' final disposition of the dispute, complaint or inquiry shall be completed as expeditiously as possible in the circumstances, and in any event within 60 days of receipt of the dispute, complaint or inquiry, except where the party making the submission otherwise agrees.

#### Compliance Measures

See Section 8.1.

#### **8.3** Referral to the AUC

Policy: The Compliance Officer shall ensure that instructions on how to refer disputes to the AUC are contained on the ATCO Gas website.

#### **Compliance Measures**

1. Instructions for referring disputes to the AUC will be posted on the ATCO Gas website.

#### 9 RETAINED FOR NUMBERING CONSISTENCY

- 9.1 Retained for Numbering Consistency
- 9.2 Retained for Numbering Consistency

#### 10 EFFECTIVE DATE OF THE COMPLIANCE PLAN

This amended Plan is effective as of November 1, 2010.

### 11 SCHEDULE A – OFFICER'S CERTIFICATE

Alberta, acting in my position as an officer of ATCO Gas and not in my personal capacity, to the best of my knowledge do hereby certify as follows:  1. My position is	г	of the City of in the Province of
of, or have conducted due inquiry of individuals who have personal knowledge of, the fact and matters herein stated.  Capitalized terms used herein (which are not otherwise defined herein) shall have the meanings ascribed thereto in the ATCO Group Inter-Affiliate Code of Conduct (the Code).  I have read the Code, the Compliance Plan of ATCO Gas dated are the Compliance Report of ATCO Gas dated  The form and contents of the Compliance Report comply with the requirements of the Code and the matters reported therein are fully and accurately described.  I am not aware of any material non-compliance with the provisions of the Code by are director, officer, employee, consultant, contractor or agent of ATCO Gas, or by an Affiliate of ATCO Gas (including any director, officer, employee, consultant, contractor or agent of the Affiliate) with respect to any interaction between an Affiliate and ATCO Gas.	Alb	
meanings ascribed thereto in the ATCO Group Inter-Affiliate Code of Conduct (the Code)  I have read the Code, the Compliance Plan of ATCO Gas dated are the Compliance Report of ATCO Gas dated  The form and contents of the Compliance Report comply with the requirements of the Code and the matters reported therein are fully and accurately described.  I am not aware of any material non-compliance with the provisions of the Code by are director, officer, employee, consultant, contractor or agent of ATCO Gas, or by are Affiliate of ATCO Gas (including any director, officer, employee, consultant, contractor or agent of the Affiliate) with respect to any interaction between an Affiliate and ATCO Gas.	1.	My position is, and as such I have personal knowledge of, or have conducted due inquiry of individuals who have personal knowledge of, the facts and matters herein stated.
the Compliance Report of ATCO Gas dated  The form and contents of the Compliance Report comply with the requirements of the Code and the matters reported therein are fully and accurately described.  I am not aware of any material non-compliance with the provisions of the Code by ar director, officer, employee, consultant, contractor or agent of ATCO Gas, or by ar Affiliate of ATCO Gas (including any director, officer, employee, consultant, contractor agent of the Affiliate) with respect to any interaction between an Affiliate and ATCO Gas.	2.	Capitalized terms used herein (which are not otherwise defined herein) shall have the meanings ascribed thereto in the ATCO Group Inter-Affiliate Code of Conduct (the Code).
Code and the matters reported therein are fully and accurately described.  5. I am not aware of any material non-compliance with the provisions of the Code by ar director, officer, employee, consultant, contractor or agent of ATCO Gas, or by ar Affiliate of ATCO Gas (including any director, officer, employee, consultant, contractor agent of the Affiliate) with respect to any interaction between an Affiliate and ATCO Gas	3.	I have read the Code, the Compliance Plan of ATCO Gas dated and the Compliance Report of ATCO Gas dated
director, officer, employee, consultant, contractor or agent of ATCO Gas, or by an Affiliate of ATCO Gas (including any director, officer, employee, consultant, contractor agent of the Affiliate) with respect to any interaction between an Affiliate and ATCO Gas	1.	The form and contents of the Compliance Report comply with the requirements of the Code and the matters reported therein are fully and accurately described.
	5.	I am not aware of any material non-compliance with the provisions of the Code by any director, officer, employee, consultant, contractor or agent of ATCO Gas, or by any Affiliate of ATCO Gas (including any director, officer, employee, consultant, contractor or agent of the Affiliate) with respect to any interaction between an Affiliate and ATCO Gas that is not fully and accurately described in the Compliance Report.
Signature:		Signature:
Name:		Name:
Title:		Title:
Date:		Date:

## 12 SCHEDULE B – COMPLIANCE REPORT

I,	of the City of	of	, in the Province of
Albe	erta, acting in my position for ATCO Gas and not wledge do hereby certify as follows:	in my personal	capacity, to the best of my
1.	Section of the ATCO Gas Com Compliance Certificate for on or before		
2.	My position with ATCO Gas is conducted due inquiry of individuals who hamatters herein stated.		
3.	For the period ofto been in compliance with the requirements of Se	oction	, ATCO Gas has of the Code.
	Signature:		
	Name:		
	Title:		
	Date:		

#### 13 SCHEDULE C – DIRECTORS' RESOLUTION

# [ATCO Gas] (the "Corporation")

**WHEREAS** the Corporation is subject to the oversight by the Alberta Utilities Commission, successor to the Alberta Energy and Utilities Board ("AUC"),

**AND WHEREAS** the AUC has imposed an Inter-Affiliate Code of Conduct on the Corporation, pursuant to Decision 2003-040 dated May 22, 2003 (the "Code of Conduct");

**AND WHEREAS** the AUC approved a Compliance Plan in respect of the Code of Conduct dated October 4, 2010 (the "Compliance Plan");

**AND WHEREAS** the Compliance Plan requires annual confirmation on behalf of the Corporation that the Compliance Plan has been carried out by the Corporation and its Directors;

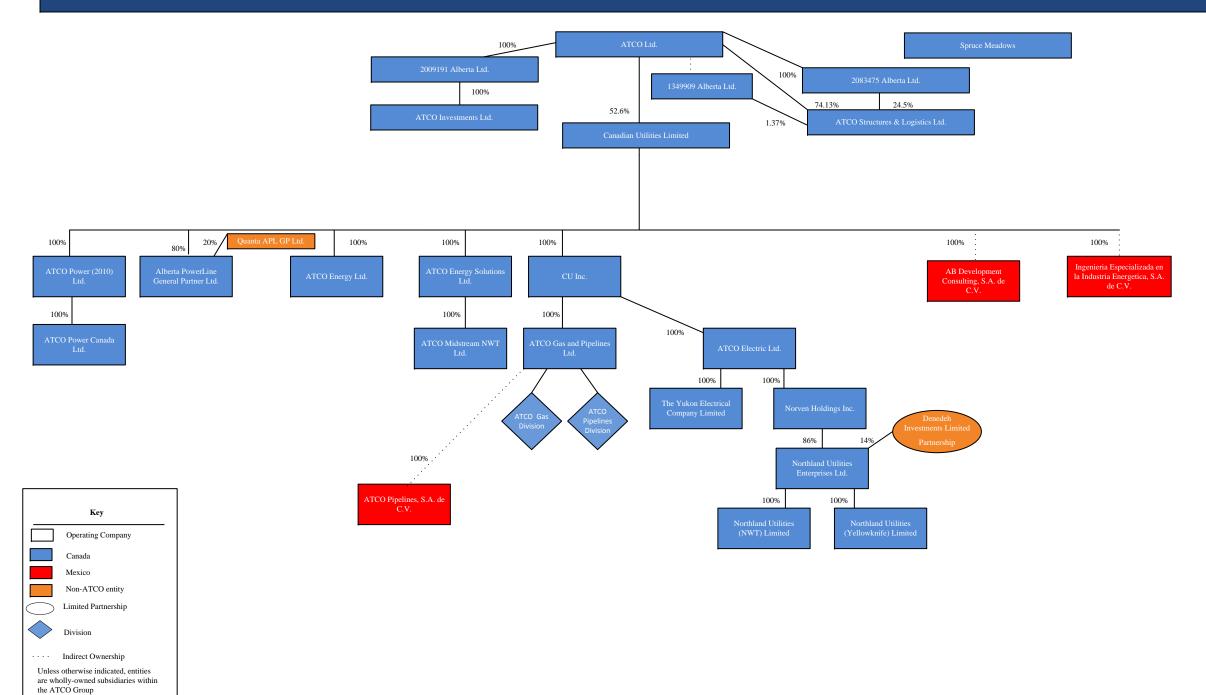
**AND WHEREAS** the Board of Directors of the Corporation has been advised by the management of the Corporation, including the Compliance Officer, as to the measures taken in respect of compliance, as well as having reviewed incidents relating to possible non-compliance, if any;

**AND WHEREAS** the Board of Directors has been provided with certificates of compliance for the calendar year by the appropriate officers of the Corporation.

#### BE IT RESOLVED THAT

- 1. the Board of Directors of the Corporation hereby confirms that it is aware of the Code of Conduct and related Compliance Plan and that, subject to the obligations and duties imposed on Directors under applicable statutory and common laws, the Corporation and the Board of Directors of the Corporation have complied with Sections 3.1.1 and 3.1.5 of the Code of Conduct and the Compliance Plan in respect thereof; and
- 2. the Board of Directors of the Corporation hereby authorizes and directs the Compliance Officer to so certify on behalf of the Corporation, the Corporation's compliance with the Code of Conduct for the calendar year and to execute all such documents, certificates, instruments or notices as may be required to give effect to the foregoing, including a certified copy of this resolution (collectively, the "Documents") to be in such form as the Compliance Officer, deems necessary or appropriate, such determination to be conclusively evidenced by the execution and filing or delivery of such Documents.

## AFFILIATE CODE Affiliate Relationships and Ownerships as at December 31, 2017



# AFFILIATES OF ATCO UTILITIES Table of Contents

AB Development Consulting S.A. de C.V.	2
Alberta PowerLine General Partner Ltd.	3
ATCO Electric Ltd	4
ATCO Energy Ltd.	5
ATCO Energy Solutions Ltd	6
ATCO Gas, a division of ATCO Gas and Pipelines Ltd	
ATCO Ltd.	
ATCO Pipelines, a division of ATCO Gas and Pipelines Ltd	9
ATCO Pipelines, S.A. de C.V	
ATCO Power (2010) Ltd	
ATCO Power Canada Ltd.	
ATCO Structures & Logistics Ltd	13
Canadian Utilities Limited	
CU Inc.	15
Ingeniería Especializada en la Industria Energética, S.A. de C.V	16
Northland Utilities (NWT) Limited	
Northland Utilities (Yellowknife) Limited	
Norven Holdings Inc.	
Spruce Meadows	
The Yukon Electrical Company Limited DBA ATCO Electric Yukon	

#### AB Development Consulting, S.A. de C.V.

Torre Esmeralda I Blvd. Manuel Avila Camacho 40, Piso 15 Col. Lomas de Chapultepec CP 11000 México, DF México

#### Directors:

James T. Delano Hector A. Rangel Siegfried W. Kiefer

#### Officers:

James T. Delano.....Secretary
Juan Luis Garcia Martinez.....Statutory Examiner

#### **Description of Business:**

AB Development Consulting, S.A. de C.V. provides specialized services in the areas of accounting, consulting, assessment, administration and management, finance, commercialization, marketing and publicity, sales and purchase promotion, logistics and shipping, human resources, information technology, organization and legal representation to entities or individuals.

#### Alberta PowerLine Limited Partnership

700, 909 – 11th Avenue SW Calgary, AB T2R 1N6

Alberta PowerLine General Partner Ltd. is the General Partner for Alberta PowerLine Limited Partnership. As a limited partnership, this entity has no directors or officers. Refer to Alberta PoweLine General Partners Ltd. for a listing of Directors and Officers.

#### Alberta PowerLine General Partner Ltd.

700, 909 – 11th Avenue SW Calgary, AB T2R 1N6

#### Directors:

Earl C. Austin Jr. (Quanta APL GP Ltd.) Siegfried W. Kiefer Sett F. Policicchio Wayne K. Stensby Clinton G. Warkentin

#### Officers:

Siegfried W. Kiefer	.Chair
Clinton G. Warkentin	.Senior Financial Officer
Paul G. Goguen	.Senior Vice President & General Manager
Quyen Nguyen	.Vice President, Alberta PowerLine
Carol Gear	.Secretary
Patricia Osoko	.Assistant Secretary

#### Description of Business:

Alberta PowerLine L.P. (APL) is a consortium responsible for the development, construction and operation of a 508 kilometer 500 kV transmission line from the Genesee Power plant west of Edmonton to a new substation located west of Fort McMurray.

#### **ATCO Electric Ltd.**

 $20^{th}$  Floor, 10035 - 105 Street NW Edmonton, AB T5J 2V6

#### Directors:

Dennis A. DeChamplain Loraine M. Charlton Siegfried W. Kiefer James W. Simpson Nancy C. Southern

#### Officers:

Siegfried W. Kiefer	Chair & Chief Operating Officer
Wayne K. Stensby	President
Clinton G. Warkentin	Senior Financial Officer
Paul G. Goguen	Senior Vice President & General Manager, Transmission &
-	Distribution
Barry L. Goy	Senior Vice President & General Manager, Distribution Division
Melanie L. Bayley	Chief Regulatory Officer
Richard L. Adams	Vice President, Operations & Planning
Quyen Nguyen	Vice President, Alberta PowerLine
Thomas N. McGhan	Vice President, Commercial
Todd B. McLaren	President, Maintenance & Construction Transmission &
	Distribution
Roger L. Mazankowski	Vice President, Government Relations
Carol Gear	Secretary
Patricia Osoko	Assistant Secretary

#### Description of Business:

ATCO Electric is a regulated electricity Transmission and Distribution utility serving customers in northern and east-central Alberta. ATCO Electric builds, operates and maintains transmission and distribution lines. In addition, ATCO Electric operates distribution power lines on behalf of some Rural Electrification Associations in its service territory.

#### ATCO Energy Ltd.

400, 909 – 11 Avenue SW Calgary, AB T2R 1L7

#### Directors:

Dennis A. DeChamplain Siegfried W. Kiefer Nancy C. Southern

#### Officers:

#### Description of Business:

ATCOenergy is an electricity and natural gas retailer that serves residential, small business and commercial customers across Alberta.

# **ATCO Energy Solutions Ltd.**

200, 919 – 11 Avenue SW Calgary, AB T2R 1P3

#### Directors:

James W. Simpson Nancy C. Southern Charles W. Wilson

#### Officers:

George J. Lidgett	Managing Director
Brian P. Shkrobot	Senior Financial Officer
Dennis A. DeChamplain	Senior Vice President & Chief Financial Officer
Steven R. Piepgrass	Senior Vice President & General Manager, Storage & Liquids
Carol Gear	Secretary
Patricia Osoko	Assistant Secretary

#### Description of Business:

ATCO Energy Solutions Ltd. builds, owns and operates industrial water, natural gas and natural gas liquids related infrastructure to serve the midstream sector of Western Canada's energy industry.

# ATCO Gas, a division of ATCO Gas and Pipelines Ltd.

20<sup>th</sup> Floor, 10035 – 105 Street NW Edmonton, AB T5J 2V6

# Directors (ATCO Gas and Pipelines Ltd.):

Dennis A. DeChamplain Loraine M. Charlton Siegfried W. Kiefer James W. Simpson Nancy C. Southern

#### Officers:

Siegfried W. Kiefer	Chair & Chief Operating Officer
George J. Lidgett	President
Brian Shkrobot	Senior Financial Officer
Elie G. Atme	Senior Vice President, Business Development
M. Dean Reeve	Senior Vice President & General Manager, Gas Distribution
Melanie L. Bayley	Chief Regulatory Officer
Nathan Carter	Vice President, Edmonton Region Operations, ATCO Gas
Ryan G. Germaine	Vice President, District Operations, Gas Distribution
Roger L. Mazankowski	Vice President, Government Relations
Michael C. Shaw	Vice President, Calgary Region Operations, ATCO Gas
Carol Gear	Secretary
Patricia Osoko	Assistant Secretary

### <u>Description of Business:</u>

ATCO Gas is a regulated natural gas distribution utility serving customers in its franchise areas across Alberta. ATCO Gas builds, owns and operates natural gas distribution systems.

#### ATCO Ltd.

1600, 909 – 11 Avenue SW Calgary, AB T2R 1N6

#### Directors:

Robert T. Booth
Dennis M. Ellard
C. Anthony Fountain
Linda A. Heathcott, Vice Chair
Michael R.P. Rayfield
Robert J. Routs
Nancy C. Southern
Roger J. Urwin
Susan R. Werth
Charles W. Wilson, Lead Director

#### Officers:

Nancy C. Southern	Chair, President & Chief Executive Officer
Siegfried W. Kiefer	Chief Strategy Officer, ATCO Ltd. & Canadian Utilities Limited
_	and President, Canadian Utilities Limited
Dennis A. DeChamplain	Senior Vice President & Chief Financial Officer
Erhard M. Kiefer	Senior Vice President & Chief Administration Officer
George J. Lidgett	Managing Director, Pipelines & Liquids
Settimio F. Policicchio	Managing Director, Shared Services
Wayne K. Stensby	Managing Director, Electricity
Carson J. Ackroyd	Vice President, Marketing & Communications
Carole M.D. Field	Vice President, Human Resources
Deanna M. Girard	Vice President, People Development
Anthony L. Maher	Vice President, Controller
Robert C. Neumann	Vice President, Internal Audit
Alan M. Skiffington	Vice President & Chief Information Officer
Patrick C. Tait	Vice President, Real Estate Strategies
Carol Gear	Corporate Secretary

### **Description of Business:**

ATCO delivers business solutions through its Structures & Logistics, Electricity, Pipelines & Liquids, and Retail Energy business units.

# ATCO Pipelines, a division of ATCO Gas and Pipelines Ltd.

1200, 909 – 11 Avenue SW Calgary, AB T2R 1L8

#### Directors (ATCO Gas and Pipelines Ltd.):

Dennis A. DeChamplain Loraine M. Charlton Siegfried W. Kiefer James W. Simpson Nancy C. Southern

#### Officers:

Siegfried W. Kiefer	Chair & Chief Operating Officer
George J. Lidgett	President
Brian P. Shkrobot	Senior Financial Officer
Elie G. Atme	Senior Vice President, Business Development
D. Jason Sharpe	Senior Vice President & General Manager, ATCO Pipelines
Melanie L. Bayley	Chief Regulatory Officer
Graeme M. Feltham	Vice President, Engineering & Construction, ATCO Pipelines
Roger L. Mazankowski	Vice President, Government Relations
Carol Gear	Secretary
Patricia Osoko	·

# **Description of Business:**

ATCO Pipelines is a regulated natural gas transmission utility in Alberta. ATCO Pipelines builds, owns and operates natural gas transmission facilities.

# ATCO Pipelines, S.A. de C.V.

Torre Esmeralda I Blvd. Manuel Avila Camacho 40, Piso 15 Col. Lomas de Chapultepec CP 11000 México, DF México

#### **Directors:**

James T. Delano Hector A. Rangel Siegfried W. Kiefer

#### Officers:

James T. Delano.....Secretary
Juan Luis Garcia Martinez.....Statutory Examiner

### **Description of Business:**

ATCO Pipelines, S.A. de C.V. is engaged in building, owning and operating an open access natural gas pipeline in Mexico.

#### ATCO Power (2010) Ltd.

400, 919 – 11 Avenue SW Calgary, AB T2R 1P3

#### **Directors:**

Dennis A. DeChamplain Siegfried W. Kiefer James W. Simpson Nancy C. Southern Charles W. Wilson

#### Officers:

Siegfried W. Kiefer	.Chair & Chief Operating Officer
Wayne K. Stensby	President
Robert S. Piro	Senior Vice President & General Manager
Raymond Boven	Senior Vice President, Engineering & Construction
Clinton G. Warkentin	Senior Financial Officer
Carol Gear	.Secretary
Patricia Osoko	· · · · · · · · · · · · · · · · · · ·

#### **Description of Business:**

ATCO Power develops, builds and operates independent power generation facilities to provide customers with custom power solutions including commercial and industrial power marketing in addition to sales and distributed power generation.

# **ATCO Power Canada Ltd.**

400, 919 – 11 Avenue SW Calgary, AB T2R 1P3

#### Directors:

Dennis A. DeChamplain Siegfried W. Kiefer James W. Simpson Nancy C. Southern Charles W. Wilson

#### Officers:

Siegfried W. Kiefer	Chair & Chief Operating Officer
Wayne K. Stensby	President
Clinton G. Warkentin	Senior Financial Officer
Karen A. Nielsen	Senior Vice President & General Manager, Generation
Robert S. Piro	Senior Vice President & General Manager
Carol Gear	Secretary
Patricia Osoko	Assistant Secretary

# **Description of Business:**

ATCO Power provides electricity generation solutions in Canada.

#### **ATCO Structures & Logistics Ltd.**

115 Peacekeepers Drive SW Calgary, AB T3E 7X4

#### Directors:

Dennis A. DeChamplain Linda A. Southern-Heathcott Stephen H. Lockwood Michael R.P. Rayfield Nancy C. Southern Susan R. Werth

#### Officers:

Nancy C. Southern	Chair & Chief Executive Officer
James W. Simpson	Deputy Chair
Stephen H. Lockwood	President & Chief Operating Officer
P. Derek Cook	Senior Financial Officer
Adam M. Beattie	Senior Vice President, Modular Canada
Kelly Babichuk	Vice President, Operations & Business Technology
Benoit E.J. Gagne	Vice President, Modular, Structures
William J. Haliburton	Vice President, Manufacturing, Engineering
Patricia Osoko	Assistant Secretary

# **Description of Business:**

ATCO Structures & Logistics provides modular construction services and provides solutions for workforce housing, modular facilities, site support services and logistics and operations management. ATCO Structures and Logistics provides relocatable structures, permanent offsite construction, workforce camps and lodges, food services, facility operations and maintenance, disaster response and military support services.

#### **Canadian Utilities Limited**

1600, 909 – 11 Avenue SW Calgary, AB T2R 1N6

#### Directors:

Matthias F. Bichsel Robert J. Normand Nancy C. Southern Loraine M. Charlton Hector A. Rangel Charles W. Wilson

Robert B. Francis Laura A. Reed

Linda A. Southern-Heathcott James W. Simpson, Lead Director

#### Officers:

Nancy C. Southern	Chair, President & Chief Executive Officer
Siegfried W. Kiefer	Chief Strategy Officer & President
Dennis A. DeChamplain	Senior Vice President & Chief Financial Officer
Erhard M. Kiefer	Senior Vice President & Chief Administration Officer
George J. Lidgett	Managing Director, Pipelines & Liquids
Settimio F. Policicchio	Managing Director, Shared Services
Wayne K. Stensby	Managing Director, Electricity
	Vice President, Marketing & Communications
Brenda J. Black	Vice President, Corporate Services
	Vice President, Indigenous Community Relations & Development
	Vice President, Pension and Benefits & Human Resources
G. Dale Friesen	Vice President, Indigenous and Government Relations &
	Sustainability
Deanna M. Girard	Vice President, People Development
Anthony L. Maher	Vice President, Controller
Robert C. Neumann	Vice President, Internal Audit
Kathrine-Jean Patrick	Vice President, Financial & Risk
	Vice President & Chief Information Officer
	Vice President, Real Estate Strategies
Carol Gear	Corporate Secretary

#### Description of Business:

Canadian Utilities Limited delivers business solutions in Electricity (electricity generation, transmission, and distribution), Pipelines & Liquids (natural gas transmission, distribution and infrastructure development, energy storage, and industrial water solutions) and Retail Energy (electricity and natural gas retail sales).

#### CU Inc.

1600, 909 – 11 Avenue SW Calgary, AB T2R 1N6

#### Directors:

Robert T. Booth Loraine M. Charlton Siegfried W. Kiefer Nancy C. Southern Linda A. Southern-Heathcott, Vice Chair Roger J. Urwin

#### Officers:

Nancy C. Southern	.Chair, President & Chief Executive Officer
Siegfried W. Kiefer	.Chief Strategy Officer & President
Dennis A. DeChamplain	.Senior Vice President & Chief Financial Officer
Katherine-Jean Patrick	.Vice President, Finance & Risk
Carol Gear	.Corporate Secretary

# **Description of Business:**

CU Inc. is a wholly-owned subsidiary of Canadian Utilities Limited, an ATCO Company. CU Inc. manages assets comprised of regulated utility operations in natural gas and electricity distribution and transmission.

#### Ingeniería Especializada en la Industria Energética, S.A. de C.V.

Torre Esmeralda I Blvd. Manuel Avila Camacho 40, Piso 15 Col. Lomas de Chapultepec CP 11000 México, DF México

#### Directors:

James T. Delano Hector A. Rangel Siegfried W. Kiefer

#### Officers:

James T. Delano.....Secretary
Juan Luis Garcia Martinez.....Statutory Examiner

#### **Description of Business:**

Ingeniería Especializada en la Industria Energética, S.A. de C.V. provides specialized engineering and construction services in the energy industry, including consulting, assessment and development, project management and execution of engineering and construction projects.

#### Northland Utilities (NWT) Limited

66 Woodland Drive, Bay 1 Hay River, NT X0E 1G1

#### **Directors:**

Darrell K. Beaulieu Loraine M. Charlton Siegfried W. Kiefer Gregory J. Nyuli James W. Simpson Nancy C. Southern

#### Officers:

Nancy C. Southern	.Chair & Chief Executive Officer
Siegfried W. Kiefer	.Chief Operating Officer
Wayne K. Stensby	.President
Clinton G. Warkentin	.Senior Financial Officer
Paul G. Goguen	.Senior Vice President
Douglas F. Tenney	.Vice President, Northern Development
Carol Gear	.Secretary
Patricia Osoko	.Assistant Secretary

#### **Description of Business:**

Northland Utilities is an equal partnership between ATCO Ltd. and Denendeh Investments Incorporated, which represents the 27 Dene First Nations of the Northwest Territories. Northland Utilities has two operating divisions: Northland Utilities (NWT) Limited and Northland Utilities (Yellowknife) Limited.

#### Northland Utilities (Yellowknife) Limited

481 Range Lake Road Yellowknife, NT X1A 3R9

#### Directors:

Darrell K. Beaulieu Loraine M. Charlton Siegfried W. Kiefer Gregory J. Nyuli James W. Simpson Nancy C. Southern

#### Officers:

Nancy C. Southern	Chair & Chief Executive Officer
Siegfried W. Kiefer	
Wayne K. Stensby	<u> </u>
Clinton G. Warkentin	
Paul G. Goguen	Senior Vice President
Douglas F. Tenney	Vice President, Northern Development
Carol Gear	Secretary
Patricia Osoko	Assistant Secretary

#### **Description of Business:**

Northland Utilities is an equal partnership between ATCO Ltd. and Denendeh Investments Incorporated, which represents the 27 Dene First Nations of the Northwest Territories. Northland Utilities has two operating divisions: Northland Utilities (NWT) Limited and Northland Utilities (Yellowknife) Limited.

# **Norven Holdings Inc.**

20<sup>th</sup> Floor, 10035 - 105 Street NW Edmonton, AB T5J 2V6

#### Directors:

Dennis A. DeChamplain Loraine M. Charlton Siegfried W. Kiefer James W. Simpson Nancy C. Southern

#### Officers:

Siegfried W. Kiefer	Chair & Chief Operating Officer
Wayne K. Stensby	President
Clinton G. Warkentin	Senior Financial Officer
Paul G. Goguen	Senior Vice President
Douglas F. Tenney	Vice President, Northern Development
Carol Gear	Secretary
Patricia Osoko	Assistant Secretary

#### <u>Description of Business:</u>

Norven Holdings Inc. is 100% owned by ATCO Electric Ltd. Norven Holdings owns 86% of the common shares of Northland Utilities Enterprises Ltd (NUE). The remaining 14% is owned by Denendeh Investments Limited Partnership (DILP).

# **Spruce Meadows**

18011 Spruce Meadows Way SW Calgary, AB T2X 4B7

# **Directors and Officers:**

Margaret E. Southern	Chairman
Linda A. Southern-Heathcott	President & Chief Executive Officer
Ian Allison	Senior Vice President, Television & Media Services
Alan Golby	Vice President, Special Features, Capital & Contract
Joanne Nimitz	Vice President, Administration & Tournament Secretary
Peter Dahl	Vice President, Operation Services

# **Description of Business:**

Spruce Meadows is an equestrian facility and venue for hosting international sporting events in Calgary.

# The Yukon Electrical Company Limited DBA ATCO Electric Yukon

#100, 1100 – First Avenue Whitehorse, YT Y1A 3T4

#### Directors:

Dennis A. DeChamplain Loraine M. Charlton Siegfried W. Kiefer James W. Simpson Nancy C. Southern

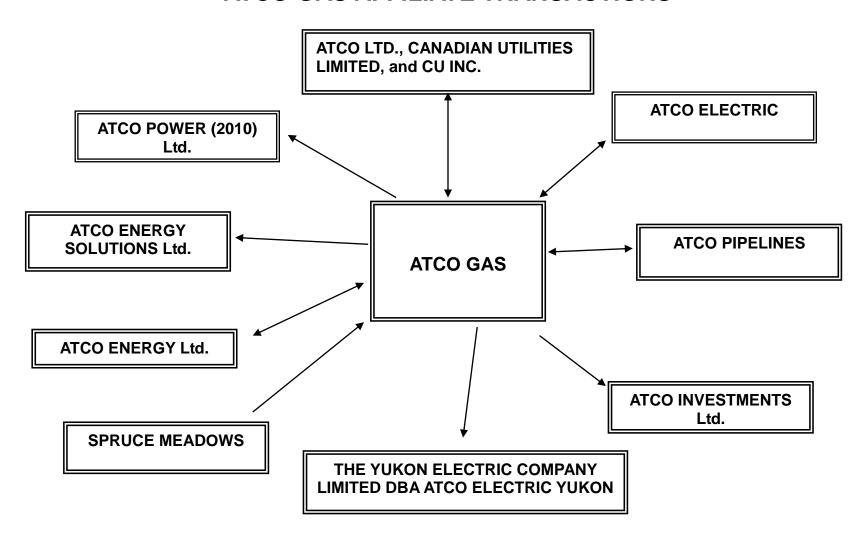
# Officers:

Siegfried W. Kiefer	Chair & Chief Operating Officer
Wayne K. Stensby	President
Clinton G. Warkentin	Senior Financial Officer
Paul G. Goguen	Senior Vice President
Douglas F. Tenney	Vice President, Northern Development
Carol Gear	Secretary
Patricia Osoko	Assistant Secretary

#### <u>Description of Business:</u>

ATCO Electric Yukon delivers electricity to residential and commercial customers in Yukon.

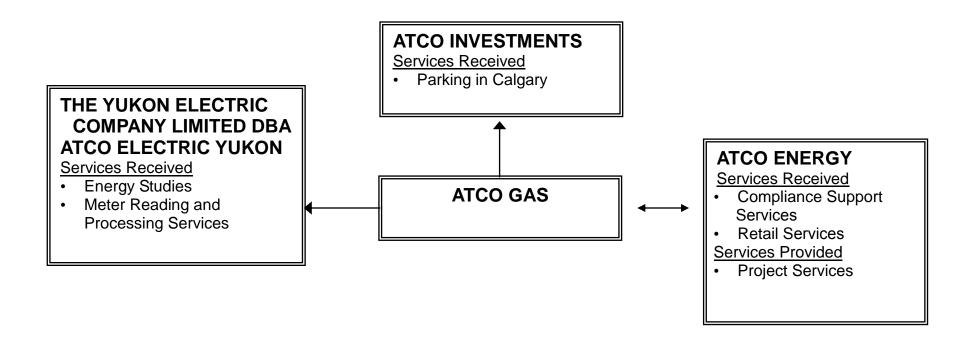
# ATCO GAS AFFILIATE TRANSACTIONS



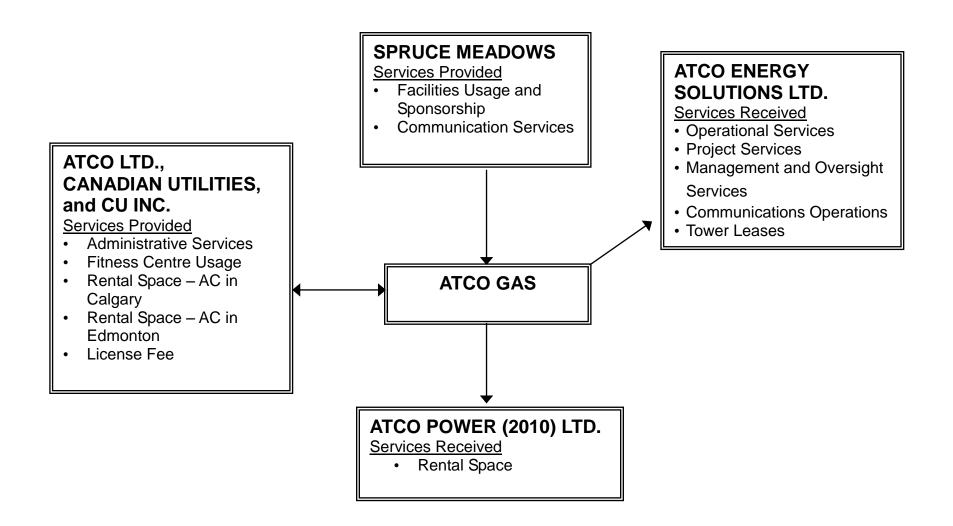
#### **ATCO PIPELINES** Services Provided **ATCO PIPELINES** Cathodic Protection Services Services Received **Engineering Services** Cathodic Protection Services **HP Laterals Communications Operations Odorization Services** Electronics, Instrumentation and **SCADA Utilization** Meter Repair Services **ATCO ELECTRIC Engineering Services** Services Provided Financial Services Fleet Maintenance Services Locating Shared Office Services – Electric **Odorant for Pipelines Customers ATCO GAS** to Gas and Laboratory Services Tower and Circuit Leases Records Management Asset Transfer SCADA Load Balancing Power Sharing **Shared Facility Services** High Pressure Valve Inspection ATCO ELECTRIC **Shop Services** Services Received **Energy Management School** Program Tower Lease - ACE

Fleet Maintenance Services

# ATCO GAS AFFILIATE TRANSACTIONS



# ATCO GAS AFFILIATE TRANSACTIONS



ATCO Gas Summary of Major Transactions For the Year Ended December 31, 2017

Service	Description	Transaction with	2017 Actual
REVENUES			\$000
Chan Camilaga			
Shop Services	Provision of personnel and equipment for tool crib services, special		
Shop Services	services, fleet management services, machining/millwright services, building maintenance services, carpentry services, natural gas trailers services, transportation and dispatch services and welding services	ATCO Pipelines	6,188
TOTAL SHOP SERVICES REVENUE	•		6,188
COMMUNICATIONS OPERATIONS			
Communications Operations TOTAL COMMUNICATIONS OPERATIONS SERVIC	Provision of communication operations services ES REVENUE	ATCO Pipelines	580 <b>580</b>
TOTAL COMMISSION OF EXAMINE SERVICE	EO NEVEROL		300
PROJECT SERVICES			
Project Consises	Support of Project Services such as Corporate Communications, Human Resources, Business Technology Management, Risk and Compliance and	ATOO Francis Oakstiese	
Project Services	Business Development across the Global Pipelines and Liquids Business Unit.	ATCO Energy Solutions	960
TOTAL PROJECT SERVICES REVENUE	Onit.		960
EVDENCES/CADITAL/ACCET TRANSFERS			
EXPENSES/CAPITAL/ASSET TRANSFERS			
INTEREST ON LONG TERM DEBT			
Debenture with CU Inc.	Interest paid on debentures with CU Inc.	CU Inc.	77,090
TOTAL INTEREST ON LONG TERM DEBT			77,090
DIVIDENDS ON PREFERRED SHARES			
Equity Preferred Shares	Dividends paid on equity preferred shares	Canadian Utilities Limited	999
Equity Preferred Shares  TOTAL DIVIDENDS ON PREFERRED SHARES	Dividends paid on equity preferred shares	CU Inc.	2,271 <b>3,270</b>
<u>LICENSE FEE</u>			
License Fee	ATCO Ltd. grants ATCO Gas a non-exclusive, non-transferrable right to use certain identified ATCO Ltd. intangibles in the operation of ATCO Gas'	ATCO Ltd.	1,982
TOTAL LICENSE FEE EXPENSE	business		1,982
TOTAL LICENSET LE EXPENSE			1,302
ADMINISTRATIVE SERVICES			
Administrative Services Administrative Services	Corporate governance, policy and strategic direction, corporate secretarial, financial, human resources, information technology support, insurance,	ATCO Ltd. Canadian Utilities Limited	11,167 2,612
Administrative Services	internal audit, finance and treasury, and corporate aircraft	CU Inc.	156
TOTAL ADMINISTRATIVE SERVICES EXPENSE			13,935
RENT			
Rental Space - AC in Edmonton	Rent and Parking	Canadian Utilities Limited	3,934
Rental Space - AC in Calgary  TOTAL RENT EXPENSE	Rent and Parking	Canadian Utilities Limited	1,969 <b>5,903</b>
RETAIL		ATOO 5- 111	2:-
Commodity and administration fees  TOTAL RETAIL SERVICES	Retail services for Natural Gas and Electricity for company use	ATCO Energy Ltd	610 <b>610</b>
ODORIZATION SERVICES	A 10 10 10 10 10 10 10 10 10 10 10 10 10		
Odorization Services	Application of odorant to gas distributed to ATCO Gas customers and charges for the use of assets used in the provision of odorant services	ATCO Pipelines	912
TOTAL ODORIZATION SERVICES EXPENSE			912

ATCO Gas Summary of Major Transactions For the Year Ended December 31, 2017

Service	Description	Transaction with	2017 Actual \$000
SCADA UTILIZATION SCADA Utilization TOTAL SCADA UTILIZATION EXPENSE	Monitoring of remote alarms at ATCO Gas SCADA sites	ATCO Pipelines	664 664
ENGINEERING SERVICES Engineering Services TOTAL ENGINEERING SERVICES EXPENSE	Provision of communications engineering, measurement, planning and pipelines design services  CAPITAL	ATCO Pipelines	2,448 <b>2,448</b>
ASSET TRANSFERS Purchase of Utility Asset Sale of Utility Asset TOTAL ASSET TRANSFERS	Mainline Loop Transmission Pipeline Edmonton North Loop Line Transmission System Petrogas - Airdrie Transmission System Petrogas - Meadowfield North and South Transmission System Swan Hills Transmission System Various Vehicles and Heavy Equipment Form Tab Unit Equipment	ATCO Pipelines ATCO Pipelines ATCO Pipelines ATCO Pipelines ATCO Pipelines ATCO Pipelines ATCO Electric ATCO Pipelines	396 266 14 1,544 1,835 927 (22)

ATCO Gas Summary of Affiliate Transactions - ATCO Pipelines For the Year Ended December 31, 2017

Service	Description	2017 Actual
REVENUES		\$000
ENGINEERING SERVICES		
Engineering Services	Provision of communications engineering, measurement, planning and pipelines design services	27
TOTAL ENGINEERING SERVICES REVENUE		27
LOCATING Locating	Locating services	73
TOTAL LOCATING REVENUE	200ming on violo	73
ODORANT FOR PIPELINES CUSTOMERS AND LABORATORY SERVICE Odorant for Pipelines Customers and Laboratory Services	S Provision of odorant for odorizing pipelines	137
TOTAL ODORANT FOR PIPELINES CUSTOMERS AND LABORATORY SI		137
RECORDS MANAGEMENT		
Records Management	Off-site retrieval, use of ATCO Gas' file management system, micrographic and records management support	10
TOTAL RECORDS MANAGEMENT REVENUE		10
FINANCIAL SERVICES	Ŧ	
Financial Services TOTAL FINANCIAL SERVICES REVENUE	Tax management and reporting services	9
CATHODIC PROTECTION SERVICES		
Cathodic Protection Services	Provision of operations and technical support services for corrosion monitoring and reporting	8
TOTAL CATHODIC PROTECTION SERVICES REVENUE	monitoring and reporting	8
SHARED FACILITY SERVICES		
Shared Facility Services TOTAL SHARED FACILITY SERVICES REVENUE	Provision of office space and office services	8
SCADA LOAD BALANCING POWER SHARING		
SCADA Load Balancing Power Sharing	Provision of electrical power to ATCO Pipelines at specific sites	7
TOTAL SCADA LOAD BALANCING POWER SHARING REVENUE		7
HIGH PRESSURE VALVE INSPECTION		
High Pressure Valve Inspection	Provision of Valve inspection Services	39
TOTAL HIGH PRESSURE VALVE INSPECTION REVENUE		39

ATCO Gas Summary of Affiliate Transactions - ATCO Pipelines For the Year Ended December 31, 2017

		2017
Service	Description	Actual
		\$000
EXPENSES/CAPITAL		
HIGH PRESSURE LATERALS		
	Operations, maintenance and emergency response services for ATCO Gas	40
HP Laterals	high pressure pipelines	19
TOTAL HIGH PRESSURE LATERALS EXPENSE		19
CATHODIC PROTECTION SERVICES		
	Provision of operations and technical support services for corrosion	_
Cathodic Protection Services	monitoring and reporting	5
TOTAL CATHODIC PROTECTION SERVICES EXPENSE/CAPITAL		5

#### ATCO Gas Summary of Affiliate Transactions - ATCO Energy Solutions For the Year Ended December 31, 2017

Service	Description	2017 Actual
	·	\$000
REVENUES		
MANAGEMENT AND OVERSIGHT SERVICES		
Management and Oversight Services	Management and oversight of the operation of the Inuvik Gas Ltd. distribution system	75
TOTAL MANAGEMENT AND OVERSIGHT SE	<u> </u>	75
COMMUNICATION OPERATIONS		
Communications Operations	Mobile radio and pager operations and licensing, SCADA communications operations and operation of communication facilities	15
TOTAL COMMUNICATION OPERATIONS RE	/ENUE	15
TOWER LEASE		
Tower Lease	Annual license fee to use ATCO Gas tower	5
TOTAL TOWER LEASE REVENUE		5
OPERATIONAL SERVICES Operational Services	Provision of personnel, equipment, engineering, operation and maintenance services	20
TOTAL OPERATIONAL SERVICES REVENUE		20

ATCO Gas Summary of Affiliate Transactions - ATCO Electric Ltd. For the Year Ended December 31, 2017

Service	Description	2017 Actual \$000
REVENUES		
FLEET MAINTENANCE SERVICES Fleet Maintenance Services	General fleet management services and related supplies	413
TOTAL FLEET MAINTENANCE SERVICES REVENUE		413
ENERGY MANAGEMENT SCHOOL PROGRAM Energy Management School Program	Recovery of assets used in the delivery of the school program by ATCO Gas	14
TOTAL ENERGY MANAGEMENT SCHOOL PROGRAM R	REVENUE	14
TOWER LEASE Tower Lease - ACE TOTAL TOWER LEASE REVENUE	License agreement for a tower	5 <b>5</b>
EXPENSES		
SHARED OFFICE SERVICES		
Shared Office Services - Electric to Gas	Use of labour, office and yard space	217
TOTAL SHARED OFFICE SERVICES EXPENSE		217
FLEET MAINTENANCE SERVICES Fleet Maintenance Services TOTAL FLEET MAINTENANCE SERVICES EXPENSE	Vehicle servicing and repair services	297 <b>297</b>
TOWER LEASE Tower and Circuit Leases TOTAL TOWER LEASE EXPENSE	Use of tower and antenna access and circuit lease	134 134
TOTAL TOWER LEASE EXPENSE		134

### ATCO Gas

Summary of Affiliate Transactions - Northland Utilities (Yellowknife) Limited For the Year Ended December 31, 2017

Service	Description	2017 Actual
		\$000
REVENUES		
METERING READING AND PROCESSING	SERVICES	
Meter Reading and Processing Services	Provision of meter reading services through the ATCO Gas data capture system	24
TOTAL METERING READING AND PROC		24
ENERGY STUDIES		
Energy Studies	To provide study services to North of 60 Companies as requested	1
TOTAL ENERGY STUDIES REVENUE		1

#### ATCO Gas Summary of Affiliate Transactions - ATCO Power For the Year Ended December 31, 2017

Service	Description	2017 Actual
	•	\$000
REVENUES		
RENTAL SPACE		
Rental Space	Rental Space - Milner Building Edmonton	141
TOTAL RENTAL SPACE REVE	NUE	141

ATCO Gas Summary of Affiliate Transactions - ATCO Ltd./Canadian Utilities Limited/CU Inc. For the Year Ended December 31, 2017

Service	Description	Transaction with	2017 Actual
	2001.p.io.		\$000
REVENUES			
INTEREST INCOME			
Short Term Advances	Interest income from short term advances	CU Inc.	133
TOTAL INTEREST INCOME			133
EXPENSES			
FITNESS CENTER USAGE			
Fitness Center Usage	Use of fitness center in Calgary	ATCO Ltd.	55
TOTAL FITNESS CENTER USAGE EXPENS	SE .		55
GUARANTEE FEES			
Guarantee Fees	Guarantee Fees	CUL	250
TOTAL GUARANTEE FEES EXPENSE			250

ATCO Gas Summary of Affiliate Transactions - Spruce Meadows For the Year Ended December 31, 2017

Comples	Description	2017
Service	Description	Actual \$000
		ψυσυ
EXPENSES		
FACILITY USAGE AND SPONSORSHIP	P SERVICES	
	Sponsorship of annual show jumping event including event advertising	
Facilities Usage and Sponsorship	and signage, venue use for hosting customer receptions, and food and	103
	beverage catering services at receptions	
<b>TOTAL FACILITY USAGE AND SPONS</b>	ORSHIP SERVICES EXPENSE	103
COMMUNICATION SERVICES		
Communication Services	Video production services	6
TOTAL COMMUNICATION SERVICES	EXPENSE	6

ATCO Gas Summary of Affiliate Transactions - ATCOenergy For the Year Ended December 31, 2017

		2017
Service	Description	Actual
		\$000
REVENUE		
COMPLIANCE SUPPORT SERVICES		
Compliance Support Services	Development, implementation and ongoing monitoring of Compliance Plan	16
<b>TOTAL COMPLIANCE SUPPORT SERVICE</b>	S REVENUE	16
EXPENSES		
PROFESSIONAL SERVICES		
Professional Services	Provision of catering services, event hosting and sundry items	58
<b>TOTAL PROFESSIONAL SERVICES EXPE</b>	NSE NSE	58

#### **ATCO Gas**

Summary of Affiliate Transactions - ATCO Investments Ltd. For the Year Ended December 31, 2017

Service	Description	2017 Actual
	·	\$000
EXPENSES		
PARKING IN CALGARY		
Parking in Calgary	Parking space in the ATCO Centre II in Calgary	3
TOTAL PARKING IN CALGARY EXPENSE		3

ATCO Gas Appendix 7
Summary of Occasional Services
For the 2017 Reporting Period

#### **Documented**

			2017 Actuals				
Service	Description	Transaction With	(000's)	Profit/Cost Recovery	(Note 1)	Documentation Source (Note 1)	Materiality (Note 2)
REVENUES							
Fleet Management Services	General Mechanical Services and related Supplies	CUL	\$9	Cost Recovery	Yes	Occasional Agreement - effective date June 1, 2015	Non-material recurring
Fleet Management Services	General Mechanical Services and related Supplies	ATCO Ltd.	\$0	Cost Recovery	Yes	Occasional Agreement - effective date September 1, 2016	Non-material recurring
Fleet Management Services	General Mechanical Services and related Supplies	ATCO Electric	\$125	Cost Recovery	Yes	Occasional Agreement - effective date September 1, 2016	Material (Note 3)
Event Costs	CU Pensioners Association 2017 Banquet	ATCO Electric	\$17	Cost Recovery	Yes	Occasional Agreement - effective date October 1, 2013	Non-material recurring
Event Costs	CU Pensioners Association 2017 Banquet	CUL	\$7	Cost Recovery	Yes	Occasional Agreement - effective date October 1, 2013	Non-material recurring
Event Costs	CU Pensioners Association 2017 Banquet	ATCO Power	\$4	Cost Recovery	Yes	Occasional Agreement - effective date October 1, 2013	Non-material recurring
Event Costs	CU Pensioners Association 2017 Banquet	ATCO Energy Solutions	\$0	Cost Recovery	Yes	Occasional Agreement - effective date October 1, 2013	Non-material recurring
Event Costs	CU Pensioners Association 2017 Banquet	ATCO Pipelines	\$8	Cost Recovery	Yes	Occasional Agreement - effective date October 1, 2013	Non-material recurring
Contract Services	Compliance Support Services	ATCO Electric	\$2	Cost Recovery	Yes	Occasional Agreement - effective date January 1, 2016	Non-material
Contract Services	Customer Care and Billing Contract Services	ATCOenergy	\$14	Cost Recovery	Yes	Occasional Agreement - effective date May 9, 2015	Non-material recurring
Graphics Services	Graphics Services	ATCO Electric	\$4	Cost Recovery	Yes	Occasional Agreement - effective date December 1, 2014	Non-material recurring
EXPENSES							
Rental Space	Calgary Parking Sublease	ATCO Pipelines	\$5	Cost Recovery	Yes	Occasional Agreement - effective date January 1, 2017	Non-material recurring
Contract Services	GIS Cartographic Services	ATCO Electric	\$6	Cost Recovery	Yes	Occasional Agreement - effective date April 19, 2017	Non-material

#### CAPITAL

None

#### **INVENTORY**

None

#### <u>Notes</u>

#### Note 1

Mark "Yes" in this column if evidence of a service request is documented.

Per Section 3.3.6 of the Affiliate Code, Service Requests include the following documents:

- work order
- purchase order
- similar instruments (considered to include formal Service Requests, Occasional Agreement or emails)

#### NOIE Z

In the absence of an AUC definition as to what constitutes "Material" the following guidelines have been developed: An Occasional Service is material if:

- 1) The Service is performed on a recurring basis; and/or
- 2) The value of the Services provided exceeds \$100,000

#### Note 3

Actual revenue exceeded forecast of less than \$100,000 due to an increase in the project scope. As the services provided are considered recurring a service agreement has been created.

ATCO Gas Appendix 8
Summary of Emergency Services
For the 2017 Reporting Period

Documentation
Service Description Transaction With 2017 Actuals Profit/Cost Recovery Source (Note 1)

REVENUES

None

**EXPENSES** 

None

CAPITAL

None

<u>Notes</u>

#### Note 1

Per Section 3.3.7 of the Affiliate Code, in the event of an emergency a Utility may share services and resources with an Affiliate without a Service Agreement on a Cost Recovery basis.

#### **EMPLOYEES TRANSFERRING FROM ATCO GAS TO AFFILIATES**

Job Title	Employment Type	Transferred To	Termination Date	Type of Transfer/Reason
Engineer	Permanent	ATCO Pipelines	January 27, 2017	Rotation
Engineer	Permanent	ATCO Pipelines	January 27, 2017	Rotation
Accountant	Permanent	ATCO Pipelines	January 27, 2017	Career Opportunity
Supervisor, Pipeline Operations Northwest	Permanent	ATCO Pipelines	February 10, 2017	Career Opportunity
Senior Engineer, UPR Calgary	Permanent	ATCO Pipelines	March 10, 2017	Career Opportunity
Supervisor, Reprographics Services	Permanent	ATCO Ltd.	April 7, 2017	Career Opportunity
Coordinator, Reprographics Services	Permanent	ATCO Ltd.	April 7, 2017	Career Opportunity
Summer Student, Office	Temporary	ATCO Pipelines	April 21, 2017	Career Opportunity
Coordinator	Casual	ATCO Pipelines	April 21, 2017	Career Opportunity
Co-op Engineer	Casual	ATCO Pipelines	April 21, 2017	Career Opportunity
Project Engineer, Communications	Permanent	ATCO Pipelines	April 21, 2017	Career Opportunity
Co-op Engineer	Casual	ATCO Pipelines	May 5, 2017	Career Opportunity
Junior Distribution Operator, Field	Permanent	ATCO Pipelines	June 2, 2017	Career Opportunity
Technical Writer	Permanent	ATCO Electric	June 30, 2017	Career Opportunity
Senior Engineer, Research and Innovation	Permanent	ATCO Pipelines	September 8, 2017	Career Opportunity
Vice President, Financial Services	Permanent	ATCO Ltd.	October 31, 2017	Career Opportunity
Engineer	Permanent	ATCO Pipelines	November 3, 2017	Career Opportunity
Senior Director, Human Resources	Permanent	ATCO Ltd.	November 30, 2017	Career Opportunity

# **ATCO GAS**

# 2017 EMPLOYEE TRANSFERS, TEMPORARY ASSIGNMENTS AND SECONDMENTS WITH AFFILIATES

Senior Risk Analyst	Permanent	ATCO Ltd.	December 29, 2017	Career Opportunity
---------------------	-----------	-----------	-------------------	--------------------

#### EMPLOYEES TRANSFERRING TO ATCO GAS FROM AFFILIATES

Job Title	Employment Type	Transferred From	Effective Date	Type of Transfer/Reason
Senior Analyst	Permanent	ATCO Energy Solutions Ltd.	January 3, 2017	Career Opportunity
Supervisor, Land South	Permanent	ATCO Pipelines	January 28, 2017	Career Opportunity
EIT	Permanent	ATCO Pipelines	January 28, 2017	Career Opportunity
EIT	Permanent	ATCO Pipelines	January 28, 2017	Career Opportunity
Administrative Assistant	Permanent	ATCO Energy Solutions Ltd.	February 11, 2017	Career Opportunity
Executive Assistant	Permanent	ATCO Ltd.	February 11, 2017	Career Opportunity
Accountant	Permanent	ATCO Ltd.	February 15, 2017	Career Opportunity
Senior Manager, Regulatory	Permanent	ATCO Pipelines	March 11, 2017	Career Opportunity
Environment Advisor	Permanent	ATCO Pipelines	April 8, 2017	Career Opportunity
Senior Manager, Customer Care & Billing	Permanent	ATCO Pipelines	May 6, 2017	Career Opportunity
Supervisor, Meter Relocation & Replacement (MRRP)	Permanent	ATCO Pipelines	May 20, 2017	Career Opportunity
Customer Care Representative	Casual	ATCO Electric	June 3, 2017	Career Opportunity
Indigenous Relations Coordinator	Permanent	The Yukon Electric Company Limited DBA ATCO Electric Yukon	June 17, 2017	Career Opportunity
Program Administrator	Temporary	ATCO Ltd.	July 1, 2017	Career Opportunity
Supervisor, Welding Quality	Permanent	ATCO Energy Solutions Ltd.	July 1, 2017	Career Opportunity
Senior Manager, Construction	Permanent	ATCO Pipelines	July 4, 2017	Career Opportunity
Director, International Infrastructure Development	Permanent	ATCO Energy Solutions Ltd.	July 15, 2017	Career Opportunity

Business Analyst	Permanent	ATCO Pipelines	July 15, 2017	Career Opportunity
Engineer	Permanent	ATCO Energy Solutions Ltd.	July 29, 2017	Career Opportunity
Project Engineer	Permanent	ATCO Pipelines	August 26, 2017	Career Opportunity
Health & Safety Advisor	Permanent	ATCO Structures & Logistics	September 23, 2017	Career Opportunity
Requisitioner	Temporary	ATCO Pipelines	September 23, 2017	Career Opportunity
Disability Management Advisor	Permanent	ATCO Electric	December 16, 2017	Career Opportunity
Junior Distribution Operator, Field	Permanent	ATCO Pipelines	December 30, 2017	Career Opportunity
Junior Distribution Operator, Field	Permanent	ATCO Pipelines	December 30, 2017	Career Opportunity
Material Control Support	Permanent	ATCO Pipelines	December 30, 2017	Career Opportunity

#### **EMPLOYEES SECONDED FROM ATCO GAS TO AFFILIATES**

Job Title	Employment Type	Transferred To	Termination Date	Type of Transfer/Reason
Manager, Market Development & Sales	Permanent	AB Development Consulting S.A. de C.V. ("ABD")	July 1, 2015	Temporary Assignment
General Manager, Inuvik Gas	Permanent	ATCO Midstream NWT Ltd.	September 1, 2015	Temporary Assignment
Senior Manager, Quality & Welding	Permanent	Ingeniería Especializada en la Industria Energética, S.A. de C.V. ("IEIE")	May 6, 2016	Temporary Assignment
Business Director, Common Core Program	Permanent	Canadian Utilities Limited	November 1, 2016	Temporary Assignment
Manager, Corporate Accounting	Permanent	Canadian Utilities Limited	January 1, 2017	Secondment
Senior Business Architect	Permanent	Canadian Utilities Limited	January 1, 2017	Temporary Assignment
Director, Project Accounting & Fixed	Permanent	Canadian Utilities Limited	January 1, 2017	Temporary Assignment
Manager, UPR Project Contracts	Permanent	Canadian Utilities Limited	January 1, 2017	Temporary Assignment
Director, General Accounting	Permanent	Canadian Utilities Limited	January 1, 2017	Temporary Assignment
Senior Manager, Supply Chain Excellence	Permanent	Canadian Utilities Limited	January 1, 2017	Temporary Assignment
Project Manager, Customer Care & Billing	Permanent	Canadian Utilities Limited	January 1, 2017	Temporary Assignment
Business Transition Manager, Technology	Permanent	Canadian Utilities Limited	February 1, 2017	Temporary Assignment
Senior Business Analyst	Permanent	Canadian Utilities Limited	February 1, 2017	Temporary Assignment
Manager, HRIS	Permanent	Canadian Utilities Limited	February 1, 2017	Temporary Assignment
Manager, Compensation	Permanent	Canadian Utilities Limited	February 1, 2017	Temporary Assignment
Business Analyst	Permanent	Canadian Utilities Limited	February 1, 2017	Temporary Assignment
Senior Business Analyst	Permanent	Canadian Utilities Limited	February 1, 2017	Temporary Assignment
Senior Manager, Red Deer Region	Permanent	Canadian Utilities Limited	March 1, 2017	Temporary Assignment

Accountant	Permanent	Canadian Utilities Limited	March 1, 2017	Secondment
Analyst, Business Support	Permanent	Canadian Utilities Limited	March 1, 2017	Temporary Assignment
Supervisor, Client Services	Permanent	Canadian Utilities Limited	April 1, 2017	Temporary Assignment
Program Administrator	Permanent	Canadian Utilities Limited	April 1, 2017	Temporary Assignment
Business Lead, Pipeline Operations	Permanent	Canadian Utilities Limited	April 1, 2017	Temporary Assignment
System Coordinator	Permanent	Canadian Utilities Limited	April 1, 2017	Temporary Assignment
Business Lead, Pipelines & Liquids	Permanent	Canadian Utilities Limited	April 1, 2017	Temporary Assignment
Manager, Fixed Assets	Permanent	Canadian Utilities Limited	June 1, 2017	Temporary Assignment
Senior Supplyman	Permanent	Canadian Utilities Limited	June 1, 2017	Temporary Assignment
Process Specialist	Permanent	Canadian Utilities Limited	June 1, 2017	Temporary Assignment
Manager, Accounts Payable	Permanent	Canadian Utilities Limited	June 1, 2017	Temporary Assignment
Senior Business Architect	Permanent	Canadian Utilities Limited	October 1, 2017	Temporary Assignment

# **Appendix 10 Retained for Numbering Consistency**

#### **OFFICER'S CERTIFICATE**

To: The Alberta Utilities Commission

I, Melanie Bayley of the City of Edmonton in the Province of Alberta, acting in my position as an officer of ATCO Gas (the Utility) and not in my personal capacity, to the best of my knowledge do hereby certify as follows:

- 1. My position with the Utility is Vice President, Regulatory & Controller, and as such I have personal knowledge of, or have conducted due inquiry of individuals who have personal knowledge of, the facts and matters herein stated.
- 2. Capitalized terms used herein (which are not otherwise defined herein) shall have the meanings ascribed thereto in the ATCO Group Inter-Affiliate Code of Conduct (the Code).
- 3. I have read the Code, the Compliance Plan of the Utility dated October 4, 2010 and the Compliance Report of the Utility dated April 30, 2018.
- 4. The form and contents of the Compliance Report comply with the requirements of the Code and the matters reported therein are fully and accurately described.
- 5. I am not aware of any material non-compliance with the provisions of the Code by any director, officer, employee, consultant, contractor or agent of the Utility, or by any Affiliate of the Utility (including any director, officer, employee, consultant, contractor or agent of the Affiliate) with respect to any interaction between an Affiliate and the Utility that is not fully and accurately described in the Compliance Report.

Name:	Melanie Bayley
Title:	Chief Regulatory Officer (Compliance Officer, ATCO Gas)
Signature:	Original Signed
Date:	April 30, 2018

#### **OFFICER'S CERTIFICATE**

To: The Alberta Utilities Commission

- I, Dean Reeve of the city of Edmonton in the Province of Alberta, acting in my position as an officer of ATCO Gas (the Utility) and not in my personal capacity, to the best of my knowledge do hereby certify as follows:
- 1. My position with the Utility is Senior Vice President & General Manager and as such I have personal knowledge of, or have conducted due inquiry of individuals who have personal knowledge of, the facts and matters herein stated.
- 2. Capitalized terms used herein (which are not otherwise defined herein) shall have the meanings ascribed thereto in the ATCO Group Inter-Affiliate Code of Conduct (the Code).
- 3. I have read the Code, the Compliance Plan of the Utility dated October 4, 2010 and the Compliance Report of the Utility dated April 30, 2018.
- 4. The form and contents of the Compliance Report comply with the requirements of the Code and the matters reported therein are fully and accurately described.
- 5. I am not aware of any material non-compliance with the provisions of the Code by any director, officer, employee, consultant, contractor or agent of the Utility, or by any Affiliate of the Utility (including any director, officer, employee, consultant, contractor or agent of the Affiliate) with respect to any interaction between an Affiliate and the Utility that is not fully and accurately described in the Compliance Report.

Name:	Dean Reeve
Title:	Senior Vice President & General Manager, ATCO Gas
Signature:	Original Signed
Date:	April 27, 2018