

OUR INTEGRATED SOLUTIONS

From reliable, sustainable energy for homes and businesses to innovative temporary and permanent structures and everything in between, we build communities, energize industries and deliver customer-focused infrastructure solutions.



STRUCTURES & LOGISTICS

Relocatable Space Rentals
Workforce Housing
Residential Housing
Disaster and Emergency Management
Operations and Maintenance
Lodging Services
Site Services



ENERGY • Electricity Transmission • Electricity Distribution

- Electricity Generation
- Natural Gas Distribution
- Natural Gas Transmission
 Hydrogen Production
- Hydrogen Produ
 Energy Storage
- Industrial Water
- Retail Electricity and Natural Gas (Home and Business)



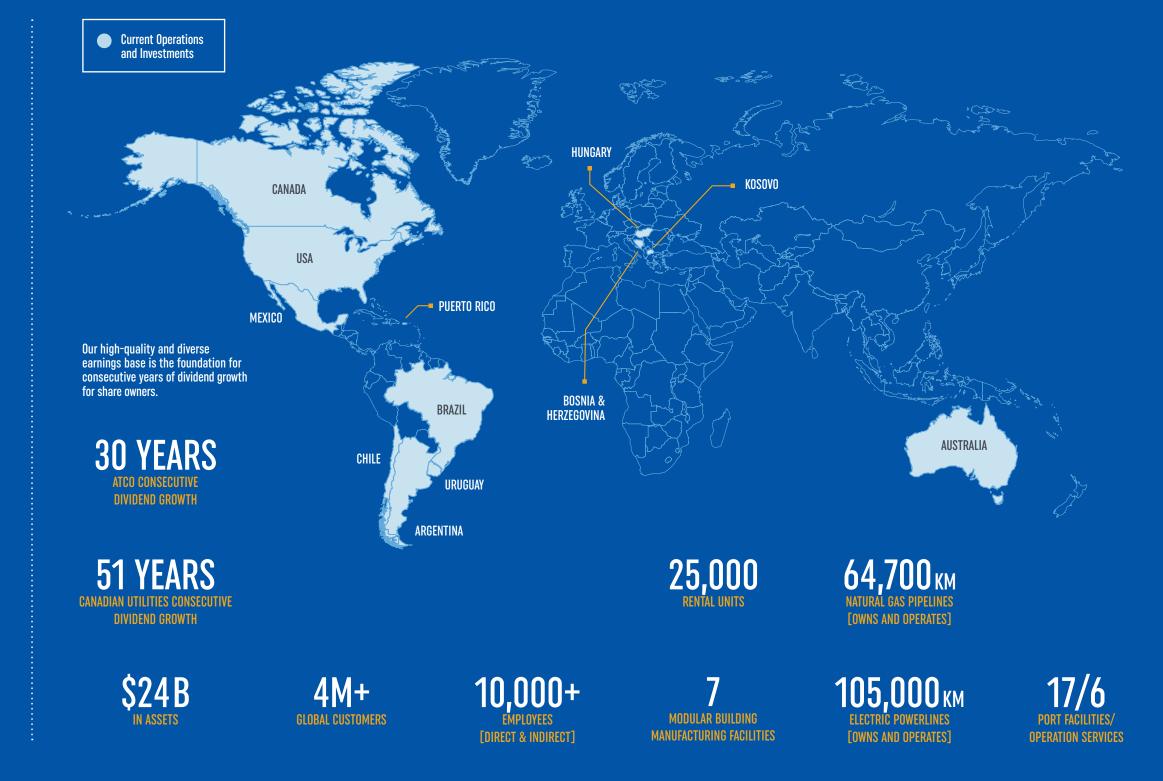
LAND AND DEVELOPMENT • Salable or Leasable Office Space

Industrial Space
 Land



PORTS & TRANSPORTATION • Port Facilities

Port Operations Services



ATCO

Indigenous Relations 2022 Quick Facts

OUR STRATEGY

From the Arctic to the heart of the Prairies, from the Americas to Australia and everywhere in between, the Indigenous Peoples we are proud to call neighbours, friends and partners can always count on our respect, transparency and trust. Our Indigenous strategy is captured by four "Es":



We continue to innovate new, collaborative models for partnerships with Indigenous Peoples around the world, in the spirit of Canada's Truth and Reconciliation Commission's Calls to Action and the United Nations Declaration on the Rights of Indigenous Peoples.

INDIGENOUS ADVISORY BOARD

We have created a new Indigenous Advisory Board, whose members have deep experience and wisdom that will enhance how we work and engage with our partners, while helping to develop sustainable economic opportunities for both Indigenous communities and ATCO. Ultimately, we hope to establish a new global standard for governments and industry that supports economic reconciliation, inclusive opportunities and truly equitable partnerships for Indigenous communities.

We develop genuine relationships with many Indigenous groups. Our engagement includes discussions about projects that may impact them and exploring how we can best meet their needs and collaborate.

THE FOUNDATION OF HOW WE DO BUSINESS

Friends, customers, partners, neighbours, colleagues, and suppliers - our relationships with Indigenous peoples around the world are diverse. Whatever the relationship, our Indigenous partners can count on us for respect, transparency and trust.

In fact, building and sustaining these relationships has become a hallmark of our business. We have more than 52 joint-venture partnerships, memorandums of understanding and other partnerships with Indigenous communities - some that have lasted decades.

But we're never content with the status quo, and we continue to pioneer new, collaborative models for Indigenous partnerships around the world.

FACTS

STRATEGIC 2030 ESG TARGETS: Increasing net economic benefits to our Indigenous partners by 40 per cent.

NDIGENOUS PROCUREMENT: In 2022 ATCO achieved \$79 million to Indigenous and Indigenousaffiliated contractors.

INDIGENOUS JOINT VENTURE REVENUE: ----Our Indigenous JVs brought in gross revenue of \$375.6 million in 2022.

ADVANCEMENT OF INDIGENOUS PARTNERSHIPS:





Partnership Payments 22 per cent

Additional Economic Benefits 10 per cent

INDIGENOUS ADVISORY BOARD MEMBERS

- Nancy Southern, Chair & Chief Executive Officer, ATCO Ltd. and Canadian Utilities Limited
- Charles Weaselhead
- Leona Aqlukkaq The Hon., PC
- Chief David Crate, C.M.
- Bob Joseph, President, Indigenous Corporate Training Inc.
- Darrel Beaulieu, CEO; Denedeh Investments Inc.

• Lillian Havatum-Brewster, Special Advisor to the Chair & Chief Executive Officer, ATCO Ltd. and Canadian Iltilities Limited

INDIGENOUS PARTNERSHIPS



52 **JV PARTNERSHIPS** MEMORANDUMS OF UNDERSTANDING AND OTHER PARTNERSHIPS WITH INDIGENOUS GROUPS

> \$**1177**м **ECONOMIC BENEFI** (NET) TO INDIGENOUS **PARTNERS IN 2022**

YEARS ATCO'S OLDEST INDIGENOUS PARTNERSHIP WITH DENENDEH INVESTMENT INC.

EMPLOYEE EDUCATION AND AWARENESS TRAINING

Over the past year, over 5,000 employees have embraced the opportunity for Indigenous cultural training, including online orientations, informal lunch and learn sessions, full-day courses, and the University of Calgary Indigenous Relations Training Program, which we sponsor,

Indigenous Summer Student Program:

In 2022, we welcomed 30 students in different roles. We look for opportunities to transition Indigenous summer students to full-time employment.

Indigenous Education Awards:

Since 2011, ATCO has provided assistance to Canadian Indigenous students with their educational goals. To date, over \$500,000 has been awarded to over 400 students. In 2022, 68 First Nation, Inuit and Métis students across Canada received scholarships, bursaries and merit awards totalling \$81,000 to help pursue higher education.

Australia:

Emerging Aboriginal Leaders Program Four Aboriginal leaders graduated from this program for 18- to 25-year-olds, delivered in partnership with the Western Australian Aboriginal Leadership Institute.

Mexico:

Perai Mexico and the Instituto Tecnológico Superior de Zongolica Partnership 19 Indigenous university students were awarded scholarships and paired with Indigenous elementary students to provide mentorship and encourage them to stay in school.





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